



52nd

ANNUAL REPORT

(2008-09)

JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
ANNUAL REPORT 2008-2009

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1. INTRODUCTION

The Jammu & Kashmir Public Service Commission, as enjoined upon by section 137 of the Constitution of Jammu & Kashmir, presents its 52nd Annual Report on the working of the Commission for the year 2008-2009 to His Excellency, the Governor of Jammu & Kashmir.

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir and it is required to discharge the functions specified in section 133 of the Constitution (Appendix-I). The Commission is mainly required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions & transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

The Annual Report of the Commission (under section 137 of the Constitution) is required to be laid before the Legislature.

The Commission takes this opportunity to express its gratification regarding the fact that the presentation of its Annual Report to the Legislature has been updated and all its previous reports stand tabled in the Legislature. The Commission hopes that this practice will continue in future as well.

2. COMPOSITION OF THE COMMISSION IN 2008-2009

The Commission comprised a Chairman and seven Members during the year under report. The incumbents of the office of Chairman and Members, during the year under report, were as under:

CHAIRMAN

- 1. Sh. M. S. Pandit**

MEMBERS

- 1. Dr. N. A. Jan**
- 2. Sh. M. M. Bhat**
- 3. Sh. Ruplal Bharti**
- 4. Dr. H. L. Goswamy**
- 5. Dr. Tara Singh.**
- 6. Prof. Aman Kumar Rathore**
- 7. Sh Javaid Ahamd Mukhdoomi**

3. EXECUTIVE SUMMARY

The J&K Public Service Commission states with satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 2448 posts.

During the year under report the Commission completed the selection process for recruitment of 1598 posts and recommended 1519 candidates, for appointment. Some posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – II*)

In the year under report, the Commission cleared the promotion proposals for 929 officers in various Departments of the State. (*Appendix – VII*)

In the year under report, the Commission conducted 05 departmental/competitive examinations, admitting 1062 candidates, and declared the result of 01 departmental examination. (*Appendix – XV & XIV*)

The Commission, in the year under report, held 14 examinations on behalf of the Union Public Service Commission in which 22135 candidates participated. (*Appendix – XVI*)

The Commission, during the year under report, advertised 2918 posts for direct recruitment through interview/examination in different departments of the State. (*Appendix – XVIII*)

The Commission, during the year under report, conveyed its agreement to 03 draft Recruitment Rules to various departments. (*Appendix-XI*)

The Commission, during the year under report, received requisitions for 2785 posts from various departments for selection. (*Appendix-XIII*)

During the year under report, as required under section 133 of the Constitution of the State, no case of disciplinary action was referred to the Commission and no case of appointment by transfer from one service to another was received by the Commission. (*Appendix – VI*)

The Commission notes with dismay that despite already conveying its agreement in Recruitment Rules of 16 services, the SROs have not been issued till date as per the information of the Commission. (*Appendix – X*)

The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.

It may not be out of place to mention again that the Commission is constrained to point out that the response of certain indenting departments, to the various queries raised by the Commission has, in general, been very unsatisfactory.

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under Direct recruitment quota to Public Service Commission by 15th of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, at least twice a year, preferably in the month of January and July, and, also to take necessary steps for facilitating the holding of the DPC meetings.

The departments have generally failed to furnish the necessary information, recruitment rules, and vacancy position with cause of vacancies, as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates etc. results in delay in the clearance of the proposals for promotion. Many promotion proposals, particularly in the Agriculture Production Department, Technical Education Department and Industries and Commerce Department as such, remained pending for want of complete information. Similarly, direct recruitment to many posts, in various departments including Higher Education Department, is held up due to inaction on part of the indenting departments.

4. RECRUITMENT BY INTERVIEW

Recruitment by interview is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct recruitment without holding any written examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, and determination of eligibility, (short listing by holding screening tests where number of applicants is large) and finally the holding of interviews. The selection process culminates with the Commission recommending suitable candidates for appointment.

In the year under report, the Commission made recommendations for direct recruitment by interview against 1598 posts. In the process a total of 5558 eligible candidates were interviewed. Of the total, 1519 candidates recommended for appointment, 855 were recommended in the open category; 127 in the scheduled caste; 142 in the scheduled tribe; 291 in the RBA; 45 in the LAC; 24 in the SLC and 35 in the PHC Category.

In School Education Department, against 1259 posts in different disciplines 1257 candidates were recommended for appointment. Two posts remained vacant due to non-availability of eligible candidates against reserved category post.

In Higher Education Department, against a total of 31 posts only 23 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Technical Education Department, against 04 posts 02 candidates were recommended for appointment. Two posts remained vacant due to non-availability of eligible candidates against reserved category posts.

In Health and Medical Education Department, against 146 posts, only 97 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Animal Husbandry Department, against 44 posts, only 42 candidates could be recommended for appointment. Rest of the posts remained unfilled due to non-availability of eligible candidates from reserved categories.

In Agriculture Production Department against 114 posts , 98 candidates have been recommended for appointment. Rest of the posts could not be filled due to various court directions.

5. EXAMINATIONS

RECRUITMENT BY EXAMINATIONS

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling the posts falling in the direct recruitment quota of a service. The pattern, the syllabi etc. of the competitive examination is provided for in the relevant recruitment rules.

i. **J&K Combined Competitive Services Examination, 2009**

Posts were advertised vide Notification No:-PSC/Exam/09/46 dated:-30.12.2008 and the preliminary examination will be held on 23 & 24 May 2009.

Other Examinations

(i) **Assistant Conservator of Forest**

In view of the amendments to the Recruitment Rules carried out by the Government the posts have been re-advertised and the preliminary examination likely to be held shortly.

(ii) **Assistant Registrar (Cooperative)**

Matter has been taken up with the Government for framing the Assistant Registrar Cooperative (Gazatted) Examination Rules. Response of the Government is still awaited, as such; these posts have not been advertised.

(iii). **Assistant Director (Statistics cum Evaluation) Examination**

Posts were advertised vide notification No:-PSC/Exam/09/14 dated:-26.03.2009 and the preliminary examination will be held shortly.

DEPARTMENTAL EXAMINATIONS HELD

The Commission, during the year under report, held 05 Departmental Examinations for officers of the different departments in the State, 1062 candidates appeared in these examinations.

1. In Secretariat Assistants Course 230 candidates appeared.
2. In SAC-I Departmental Examination 359 candidates appeared.
3. In Secretariat Assistants Course 374 candidates appear.
4. In ACC(Accounts Clerk Course) Examination 79 candidates appeared.
5. In KAS Probationer Examination 20 candidates appeared.

RESULT OF DEPARTMENTAL EXAMINATIONS DECLARED

The Commission declared the results of the Departmental Examination for Secretariat Assistants Course.

6. Recruitment by Promotion

The Commission during the year under report cleared the promotion proposals of 929 officers, belonging to different departments.

1. In General Administration Department, 15 I/C Under Secretaries were regularized and 17 Sr. Stenographer as Private Secretaries were cleared for promotion as Private Secretaries .
2. In the Public Works Department, 61 I/C Assistant Engineers were regularized as such and 02 Assistant Ex. Engineers were cleared for promotion as Ex. Engineers.
3. In Health and Medical Education Department, 49 Assistant Prof., Associate Prof. and Professors. were regularized and a DPC meeting in respect of GMC Srinagar/Jammu was held in which 23 officers were cleared for promotions to the next grade.
4. In Finance Department, 266 Sr. Scale Account Officers were cleared in the pay scale of Rs.10,000-15200 (Pre-revised) Financial Advisors/Chief Accounts Officers were cleared for promotion.
5. In Forest Department, 01 officer was cleared for promotion to the post of Range Officer Grade-I.
6. In Information Department, 12 Officers were cleared for promotion to the post of Assistant Director and Information officer.
7. In Higher Education Department, 413 lecturers were cleared for promotion to the Senior Scale/Selection Grade .
8. In School Education Department 16 Jt. Directors were regularized.
9. In Industries and commerce Department
 - a) 01 Officer was cleared from the post of Mining Engineer to the post of Jt. Director.
 - b) 09 Officers (Drillers)were cleared for promotion as Drilling Engineer.
 - c)02 officers(Drilling Assistant) were cleared for promotion as driller
 - d)43 officers were regularized as functional managers.

7. RECRUITMENT RULES / ADVICE RENDERED

The Recruitment Rules in respect of 12 services, pertaining to 11 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix IX.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-X. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules. The departments are the Labour Department, Law Department, Sericulture Department, Handloom Department, Employment Department, Forest Department, Horticulture Department, Housing and Urban Development Department.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

8. MISCELLANEOUS

1. **WRIT PETITIONS**

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels.

2. **THE COMMISSION SECRETARIAT**

The following officers held various positions, during the year under report, in the Commission Secretariat: -

1. Shri. G.H. Tantray, serves the Commission as Secretary.
2. Shri G.H. Mir, KAS continues to serve the Commission as Additional Secretary cum Controller of Examinations.
3. Shri Khursheed Ahamd, Shri Amar Singh, Shri. Mohmmad Ishaq Shah and Shri. Om Prakash Bhagat continue to serve as Deputy Secretaries of the Commission .
4. Shri Bashir Ahmed Lone, Shri M.K. Kalloo and Shri Mangat Singh continued to serve the Commission as Under Secretaries.
5. Mrs Naila Zahoor Chib, continued to serve as Accounts Officer in the Commission
7. Smt. Vipani Kumari, Sh. Abdul Rehman Dhobi, Sh. Chuni Lal and Sh. Nazir Ahamd held the posts of Private Secretaries in the Commission

OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-XX.

4. **RECEIPT AND EXPENDITURE**

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix XVII.

5. **ACCOMMODATION**

The office of the Jammu & Kashmir Public Service Commission at Srinagar and Jammu continue to be housed in existing buildings at Polo Ground, Srinagar and Pragati Bhawan Rail Head Complex , Jammu respectively. The Commission's present accommodation is insufficient

both at Jammu as well as Srinagar. For construction of office complexes at Jammu and Srinagar 15 Kanals of Land at Resham Ghar Colony, Jammu and 23 Kanals and 08 Marlas at Solina, Barzula estate Srinagar have been acquired respectively and the construction work has been initiated both at Jammu as well as Srinagar. The Construction work at Jammu is about to be completed within a short span of time.

6. Achievements made in Computerization in J&K PSC during the year 2008-2009.

- (a) Wireless networking in both Jammu as well as Srinagar offices of the Commission was completed. It has helped in sharing of resources like printers and internet and will help in sharing of important data between various officials of the Commission.
- (b) High end laser printers were installed in both Jammu as well as Srinagar offices of the Commission. This has helped to save lot of time and money also as otherwise, till date, all heavy duty printing jobs like printing of Attendance Sheets, Admits Cards etc. was to be outsourced from outside the State.
- (c) The OMR scanner has been installed in the Commission and with the training of the officials in handling this high tech machine, further a lot of time & money will be saved which used to be consumed in getting the application forms scanned from out side the State. The J&K Public Service Commission will be the only institute in the State with in-house OMR/ICR/OCR scanning facility.
- (d) The IT infrastructure was further augmented by procuring more computers and this is going to help in expediting the processing of data in connection with various recruitment related procedures with perfection and accuracy.
- (e) The expanding of IT infrastructure in the Commission has started showing results as fairly good number of screening tests were held in respect of various disciplines which were pending since 2003. The accumulation of posts of 2003, 2005 & 2006 notifications was posing a challenging job for holding screening tests. This has been made possible by computer programming techniques which were otherwise not possible if done by manual methods. This has also helped in saving a lot of resources as single screening test was held in respect of each discipline for posts of three notifications instead of holding three screening tests separately. Most of the pre as well post examination jobs are being handled indigenously due to the strengthening of IT infrastructure in the Commission. It is encouraging to underline that speed, promptness, accuracy and transparency were the inevitable outcome of this shift and the Commission records it with great satisfaction. However, it will not remain content

with the progress made but will strive hard to make maximum positive uses of technology for better results to the satisfaction of job seekers in particular and the masses at large in general.

7. Name of Ex-Chairmen and Members.

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- XXII.

8. Reference of vacancies and holding of meetings of Departmental Promotion Committees.

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to:-

- a) refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15th of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure); and
- b) refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

9. DIFFICULTIES AND DELAYS

(a) RECRUITMENTS: - As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been timely as desirable. As a result, the selection/regularization process is delayed, sometimes, for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in completely filled Form-1. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making adhoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, adhoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

During the year under report, the Commission made a request to the General Administration Department to advise all the departments to ensure that copies of orders regarding adhoc appointments and stop-gap arrangements are invariably endorsed to the Commission. Only some departments have acted upon the instructions issued by the General Administration Department in this regard. It is necessary that these instructions are adhered to by all departments. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

(b) PROMOTIONS: - Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise breakup of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Govt. to furnish expeditiously, any information/document, asked for by the Commission. The departments should, while making

the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-VIII.

c. RECRUITMENT RULES: - It has been a constant observation on part of the Commission that the Recruitment Rules do not apparently attract the serious attention of the Government. A majority of the Recruitment Rules become outdated or having been drafted/amended with out any serious consideration do not fit the bill in the present scenario. With the advances made in every sphere of life, the service structure/management of many services/posts in the State calls for revision. The Commission would like to suggest the Government that a committee be framed under the Administrative Secretary in-charge of either the General Administration Department or the Administrative Reforms and Inspections which will look into the various short comings/discrepancies in the Recruitment Rules and suggest remedial measures thereof, in consultation with the concerned Administrative Secretary.

The Commission reiterates the importance of up-dating the recruitment rules and impresses upon various departments to take steps necessary to expedite the process of updating the Recruitment Rules & the schedules thereof. The recruitment rules of 12 services, pertaining to 11 departments, could not be finalized for the reasons indicated against each in appendix IX.

10. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the requirements/ documents necessary for the speedier disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future there would not be a need for these recommendations. For the sake of ready reference these recommendations are restated below.

i. That the departments nominate officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.

ii. Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.

iii. The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.

iv. The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies of proposals of various departments are given in appendix-VIII.

v. The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.

- vi. The final seniority list needs to be updated and issued regularly.
- vii. The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
- viii. The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and also file counter objections promptly so that the cases do not go in default.
- ix. The departments should revise their Recruitment Rules and update various schedules every five years and the services where the same has not been done since long need to expedite the same at the earliest.
- x. The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's ,issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.

In terms of SRO-166 of 14th June, 2005, all the Administrative Departments are required to:-

- (1) refer vacancies to Public Service Commission by **15th of January every year;**
- (2) refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened;
- (3) submit Annual Status Report to the General Administration Department by 31st of January every year reflecting therein the number and status of vacancies/posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees;

(4) nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.

xi. Adhocism needs to be curbed and rules strictly adhered to. Even while making adhoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly; use pick and choose methods; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for adhoc arrangements will not arise.

xii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

The Government Instructions under Art.85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee etc. where, however, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees etc. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the full duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee etc. fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay of those posts allowance etc. If any, drawn to be adjusted in full against the retrospective increase in pay.

11. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Javid Ahamd Makhdoomi)
Member

(Prof A.K. Rathore)
Member

(Dr. Tara Singh)
Member

(Dr. H.L. Goswamy)
Member

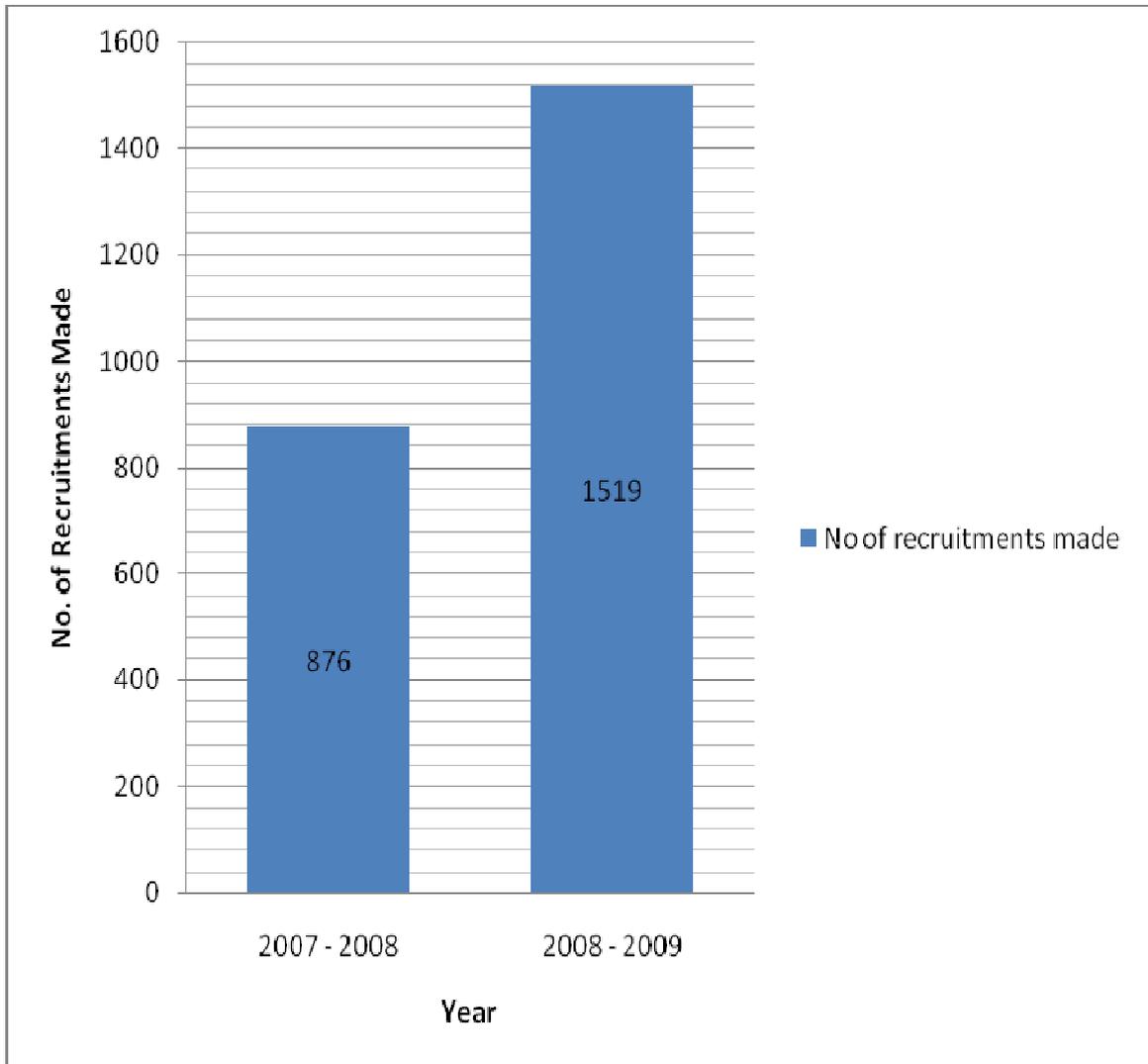
(Shri. Ruplal Bharti)
Member

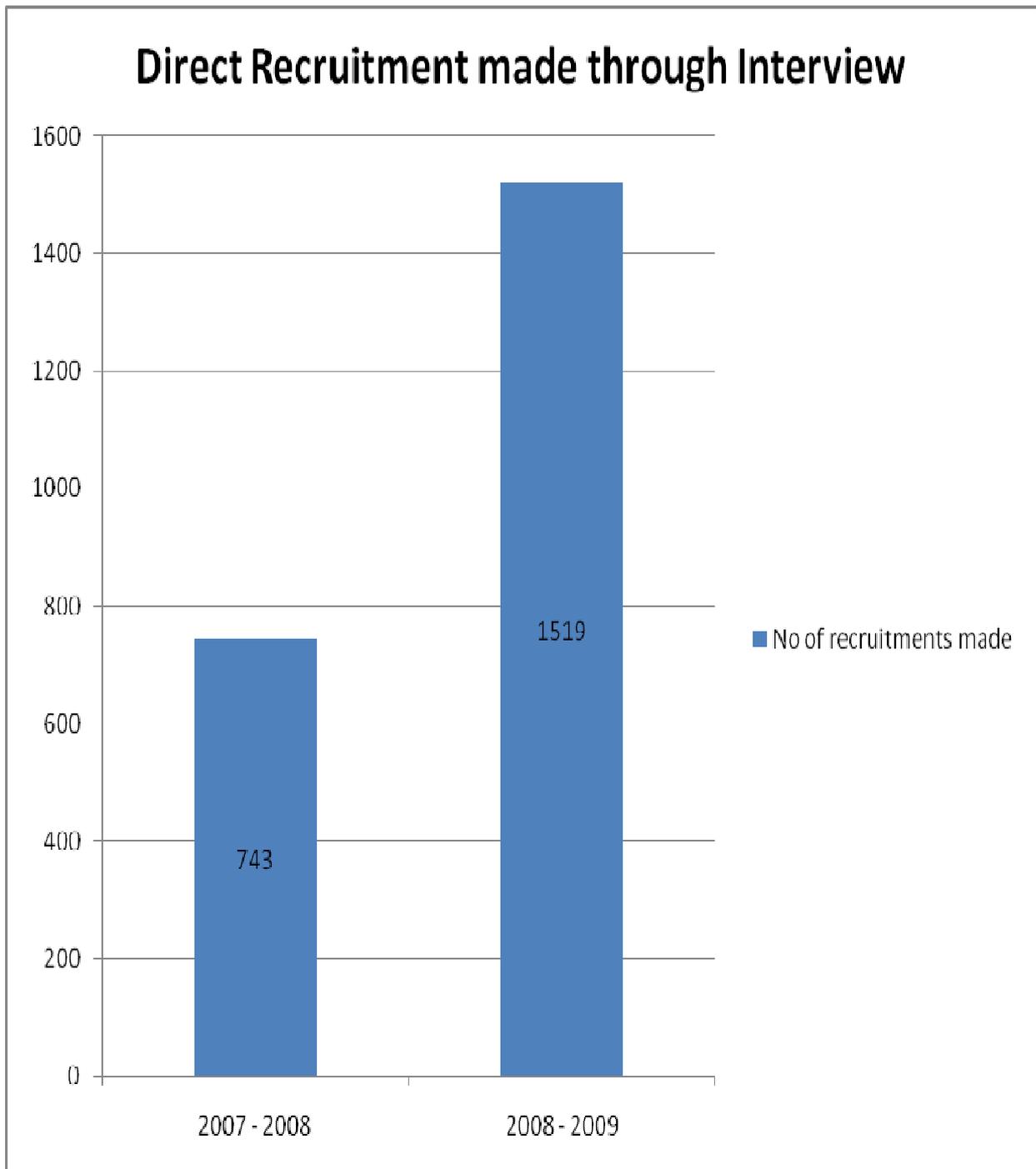
(Shri. M.M Bhat)
Member

(Dr. N. A. Jan)
Member

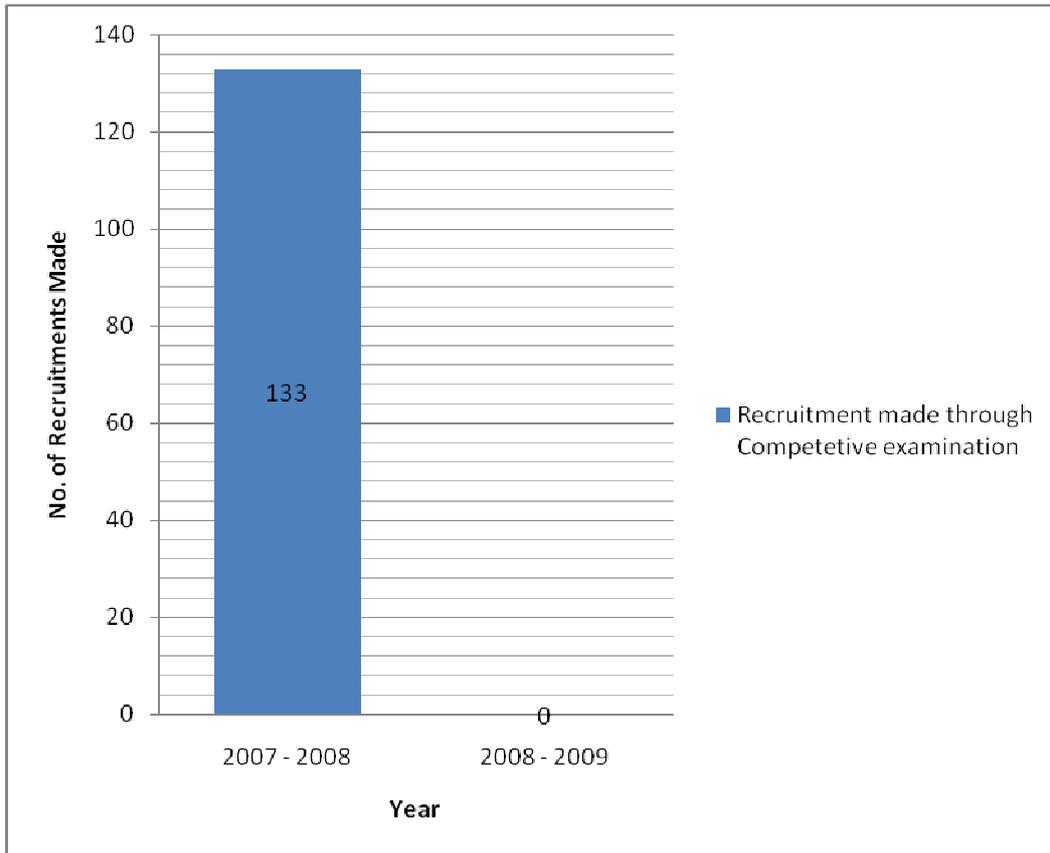
(Shri. M.S.Pandit)
Chairman

12. GRAPHS & CHARTS

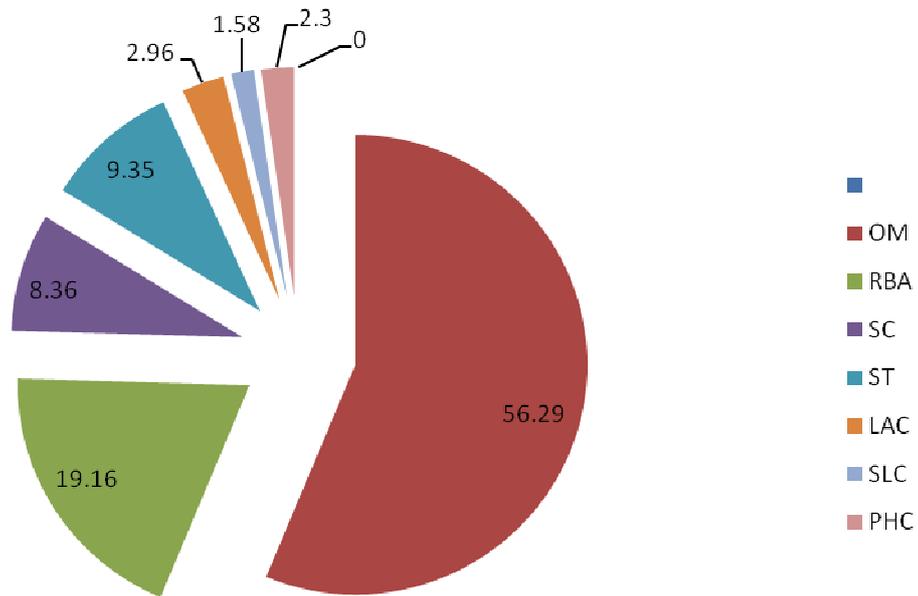


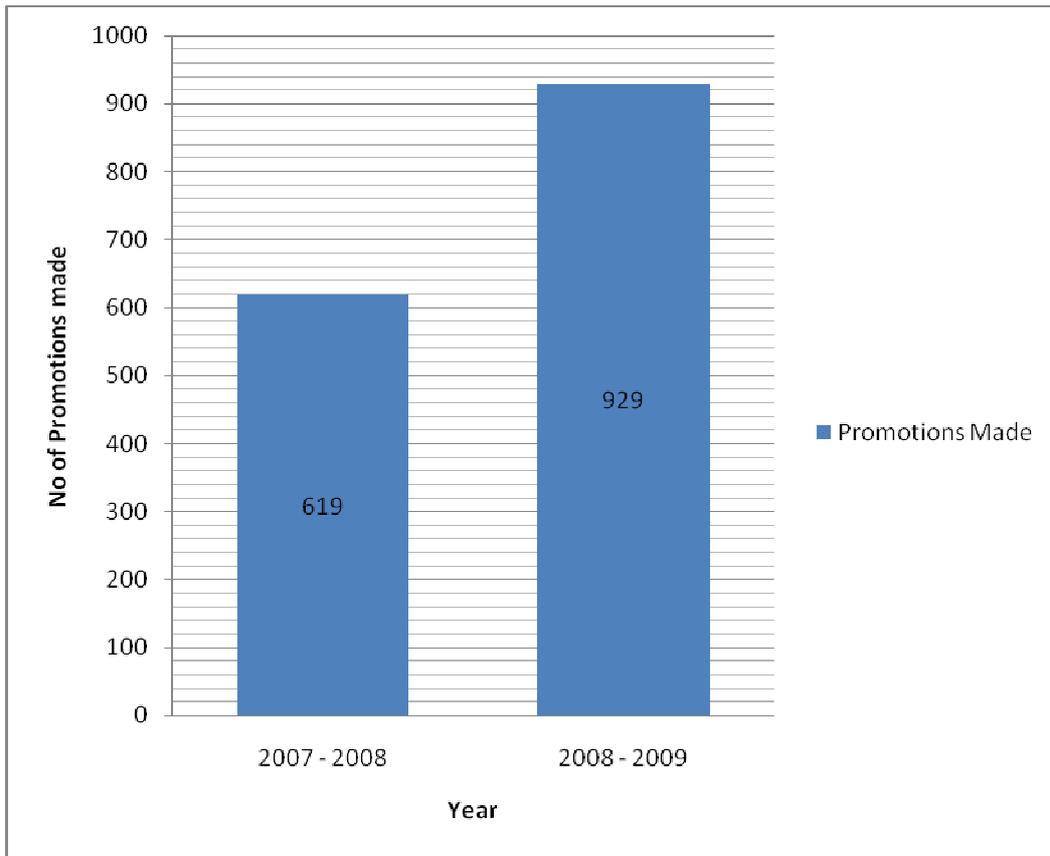


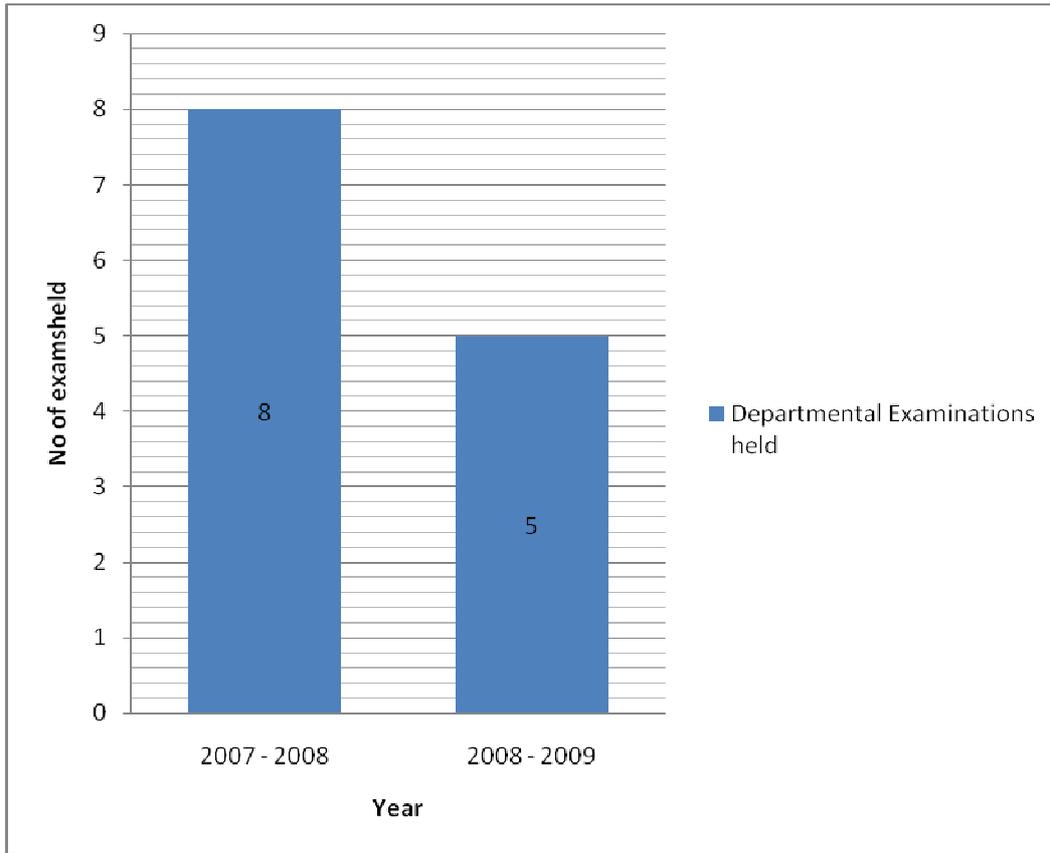
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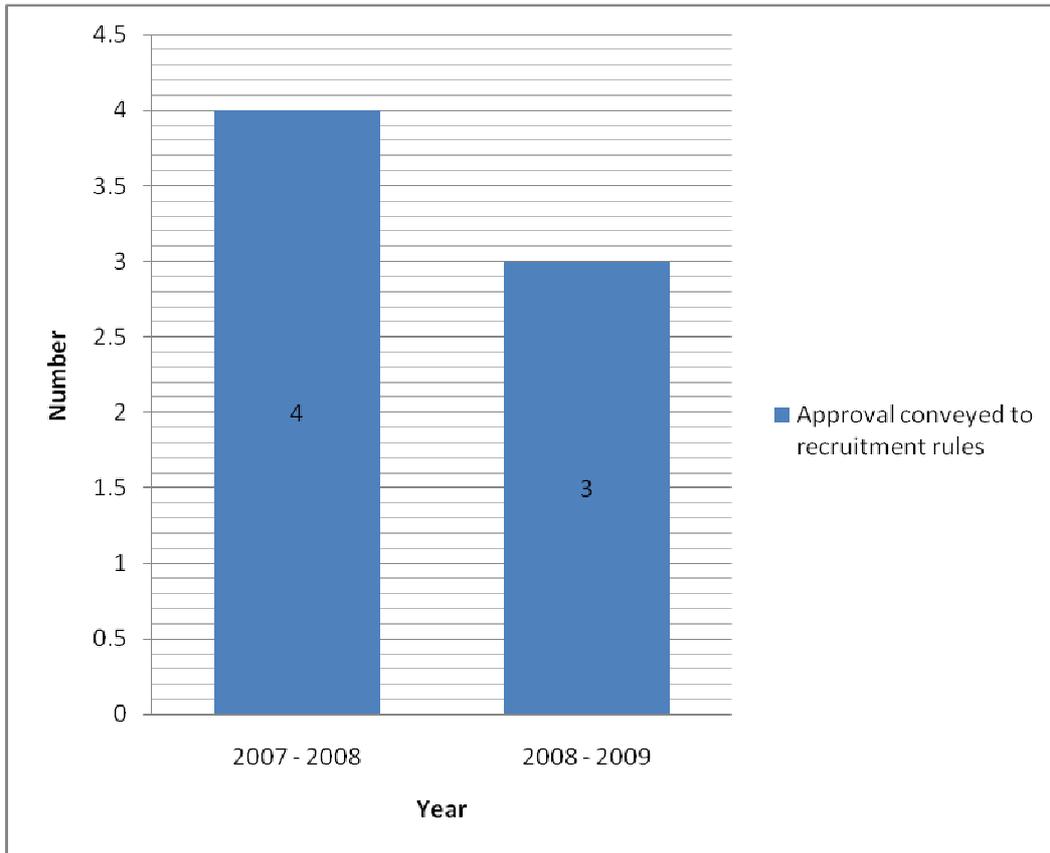
Category-wise recruitment made during the year 2008-09



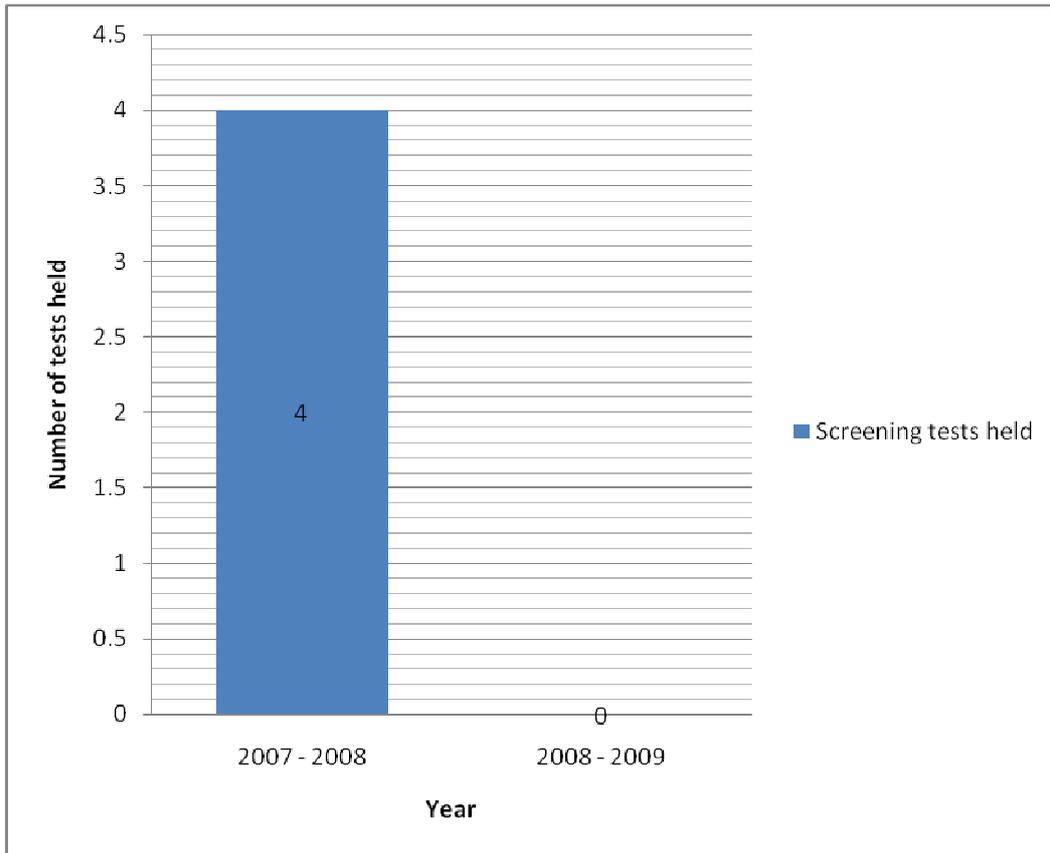




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13. APPENDICES

FUNCTIONS OF THE COMMISSION

(1) It shall be duty of the Commission to conduct examination for appointments to various gazetted services of the State.

(2) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.

(3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

APPENDIX-III**STATEMENT SHOWING THE CASES FOR DIRECT RECRUITMENT THROUGH COMPETITIVE EXAMINATIONS WHICH COULD NOT BE FINALISED DURING THE YEAR 2008-2009.**

S.No	Department/Post	No. of Posts Referred	Remarks
1.	Assistant Conservator of Forest	40	In view of the amendments to the Recruitment Rules carried out by the Government, the posts have been re-advertised and the examination is likely to be held shortly.
2.	Range Officer Grade-I (Wildlife)	04	Posts have been advertised and the Competitive Examination is likely to be held shortly
3.	Assistant Director (Forest Protection Force)	36	Not advertised due to non-availability of Recruitment Rules.
4.	KCS Judicial	35	Notification issued on 24.10.2008.
5.	KAS	398	Notification issued on 30.12.2008
6.	Range Officer Soil Conservation	02	To be advertised shortly.
7.	Range Officer Forest	23	Notification issued PSC/Ex/2007/2 dated: 02.07.2007.
	Total	538	

APPENDIX-IV

STATEMENT SHOWING THE CASES FOR DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALISED DURING THE YEAR 2008-2009.

RECRUITMENT AT A GLANCE DURING 2008-2009**A. Through Direct Recruitment**

S.NO.	DETAILS	Balance
1.	Number of spill over posts	3222
2.	Number of posts referred during year under report	2255
3.	Number of posts for which selection completed	1519
4.	Posts for which selection got held up due to court orders	522
5.	Posts for which selection could not be finalized for want of clarification from Govt.	114
6.	Posts for which selection is under process.	2478

B. Through Competitive Examination

S.NO.	DETAILS	BALANCE
1.	Number of spill over posts	538
2.	Number of posts referred during year under report	530
3.	Number of posts for which selection completed	-
4.	Posts for which selection got held up due to court orders	-
5.	Posts for which selection could not be finalized for want of clarification from Govt.	105
6.	Posts for which selection under process.	538

APPENDIX - VI**1) Statement showing the cases received for disciplinary action during 2008-2009.**

S.No.	Details of case	Action taken
	No case received for disciplinary action during the year under report.	

2) Statement showing the cases of appointment by transfer from one service to another received during the year 2008-2009

No case of appointment by transfer from one service to another was received by the Commission during the year under report.

APPENDIX-VII

STATEMENT SHOWING THE PROMOTION CASES DEPARTMENT-WISE AND POST-WISE DISPOSED OFF DURING THE YEAR 2008-2009

S.No	Department and Name of the Post	No. of Officers cleared	Date under which agreement of PSC/DPC conveyed.
1.	Public Works Department i)Regularization of I/C Ex. Engineer as Ex. Engineer.	61	11.09.2008
2.	Forest Department i)Promotion to the of Range officer Grade-I.	01	29.09.2008
3.	School Education Department i)Promotion/Regularization of Jt.director in the School Education Department.	16	15.10.2008
4.	Health & Medical Education Department i)Regularization to the post of Asstt. Prof., Associate Professional Prof. Jammu. ii) Regularization to the post of Asstt. Prof., Associate Professional Prof. Jammu. iii)DPC meeting in respect of GMC, Srinagar/Jammu. iv) DPC meeting in respect of GMC, Srinagar/Jammu.	28 21 16 07	01.12.2008 01.12.2008 30.01.2009 30.01.2009
5.	Industries & Commerce Department i)Promotion of Sh. Farooq Ahmad Khan, Mining Engineer to the post of Joint Director. ii)Promotion of Drillers as drilling Engineer in the Geology & Mining Deptt. iii)Promotion of Drilling Assistant to the post of Drillers. iv)Regularization of Functional	01 09 02 43	02.12.2008 04.12.2008 12.02.2009 22.01.2009
6.	General Administration Department i)Promotion to J&K Sectt (G) Service (Under Secretary cadre) ii)Regularization of Sr.Stenographer of H.O.D.as Private secretaries in the H.O.D.(G) Service.	15 17	06.01.2009 06.01.2009

7.	Higher Education Department i)Placement of College Lecturers in Senior Scale/Selection Grade.	413	22.01.2009
8.	Finance Department i)Clearance of DPC/PSC in favour of I/C Sr. Scale Account officer for regularization in the pay scale Rs.10000-15200 I/C Jr. Scale Account Officer.	266	13.02.2009
	ii)Regularization of Sh. G. M. Makro Account Officer(Retd.) against the post of Chief Account Officer.	01	12.02.2009
9.	Information Department i)Conformation/Regularization of Asstt.Directors and Information Officers	12	26.02.2009
	Total	929	

APPENDIX-VIII

STATEMENT OF CASES REGARDING PROMOTIONS WHICH WERE PENDING AT THE CLOSE OF THE PREVIOUS YEAR i.e. 2007-08 AND THOSE RECEIVED DURING THE YEAR 2008-09 BUT COULD NOT BE FINALLY DISPOSED OFF TILL THE CLOSE OF THE YEAR UNDER REPORT.

S.No.	Name of the Deptt./Subject	Remarks
1.	Clearance of the Jr. Engineer (Mech) as AE (Mech), AE (Mech) as AEE (Mech).	The Proposal received from the PDD vide letter No PDD/I/172/01 dated 7.8.2006. The case is pending because the department has not furnished the deficient documents required under rules are I awaited till the end of year under report.
2.	Revenue Department Promotion of Naib Tehsildars to the post of Tehsildars.	The department has not furnished the revised proposal along with requisite documents till the end of year under report.
3.	Power Development Department Clearance of AEs/AEEs(Mech).	The case remained pending because the department has not furnished the deficient documents required under rules, which are still awaited.
4.	Finance Deptt. (i) Regularization of Promotion of i/c ETO/CTOs. (ii)Regularization of Shri B.K. Handoo, A.O (retd) against the post of C.A.O.	The case has remained pending as the deptt. has not furnished deficient documents till the end of year under report. The case could not be finalized for want of deficient documents.
5.	Forest Deptt. (i) Regularization of Range Officer-II as Range Officer Grade-I. (ii)Convening of DPC meeting for promotion of ACF as DCF in Forest Deptt.	The proposal received from the Forest Deptt. On 01-10-2007 remained pending for want of deficient documents from Forest Deptt. till the end of year under report. The proposal Received from the Forest Deptt. on 11-10-2007 remained pending for want of deficient documents from Forest Deptt. till the end of year under report.
6.	Higher and Technical Edu. Deptt. (i) Regularization of Principal/HOD Electronic Communication, Tech.Edu. Deptt. (ii)Regularization of HOD/Works Shop Supdtt. Mech. Engineers. (iii) Regularization of Principal/HOD Electronic Communication, Tech.Edu. Deptt.(Civil Arch).	The proposal received from the Higher & Technical Edu. Deptt. On 28-03-2007 remained pending for want of deficient documents from the department till the end of year under report. The proposal received from the Higher & Technical Edu. Deptt. On 28-03-2007 remained pending for want of deficient documents from the department till the end of year under report. The proposal received from the Higher & Technical Edu. Deptt. On 28-02-2007 remained pending for want of deficient documents from the department till the end of

	(iv)Confirmation of G. M. Dar as Deputy Director, Youth Services and Sports Deptt. (v)Promotion of Distt. Youth Services & Sports Officer.	year under report. The proposal received on 27-07-2007 remained pending for want of deficient document up to the end of year under report. The proposal received on 28-04-2007 remained pending for want of deficient document up to the end of year under report.
7.	<u>Animal Husbandry Deptt.</u> Clearance of Live Stock Development Officer.	The proposal received on 06-02-2006 remained pending for want of deficient document up to the end of year under report.
8.	<u>Rural Dev. Deptt.</u> Regularization of officers of Rural Development and conduct of DPC thereof.	The proposal received on 06-12-2006 remained pending for want of deficient document up to the end of year under report.
9.	<u>PWD(R&B)</u> Regularization of I/C AE (Mech) as Assit. Engineer (Mech).	The proposal received on 13-09-2006 remained pending for want of deficient document up to the end of year under report
10.	<u>PHE,I&FC Deptt.</u> Promotion of AEs as AEEs (Hyd).	The proposal remained pending for want of deficient document up to the end of year under report.
11.	<u>LAW Deptt.</u> a)Conduct of DPC for promotion to the post of ALR/DCR in Law Deptt. b)Promotion to the post of ALR/DCR in Law Deptt.	The proposal received on 03.02.2009. The case is pending for want of deficient document up to the end of the year under report. The proposal received on 03.02.2009. The case is pending for want of deficient document up to the end of the year under report.
12.	<u>A.R.I. Deptt.</u> Regularization of I/C Manager as Manager.	The proposal received from ARI department remained pending for want of deficient document up to the end of the year under report.
13.	<u>Health & medical Education Deptt.</u> Promotion of Faculty Members in different discipline of Govt.Mecical College Jammu/Srinagar.	The proposal received on 09.01.2009 remained pending for want of deficient document up to the end of the year under report.
14.	<u>Animal Husbandry Deptt.</u> Promotion to the post of Jt. Director of Sheep husbandry deptt	The proposal received on 20.01.2009 remained pending for want of deficient document up to the end of year under report.
<u>15.</u>	<u>Transport Deptt.</u> a)Regularization of Work Manager as Dy.Director state Motor Garage. b)Regularization of Assistant Regional transport of motor vechile.	The proposal received on 13.02.2009 remained pending for want of deficient document up to the end of year under report. The proposal received on 05.02.2009 remained pending for want of deficient document up to the end of year under report.

16.	<p><u>PWD Deptt.</u> Regularization of I/C Ex. Engineer (Hyd.) wing.</p>	<p>The proposal received on 12.03.2009 remained pending for want of deficient document up to the end of year under report.</p>
17.	<p><u>Tourism Deptt.</u> Regularization of Assistant Director Tourist Office.</p>	<p>The case is pending because the departments has not furnish the deficient document .The case was discussed with Additional Secretary for furnishing the revised proposal.</p>

POSITION OF RECRUITMENT RULES AS WERE PENDING WITH THE COMMISSION AT THE CLOSE OF YEAR 2007-2008 AND THOSE WHICH WERE RECEIVED DURING THE YEAR 2008-2009 BUT COULD NOT BE FINALISED UPTO THE PERIOD UNDER REPORT.

S.NO. NAME OF THE DEPTT./SUBJECT

REMARK.

1. **Forest Department.**

Amendment in the J&K Soil (Gazetted)

Service Recruitment Rules 1984

The clarification sought for in the matter has not been furnished by the Forest Department till ending March, 2009 with the result the case remained pending.

2. **Home Department.**

(i) Recruitment Rules of J&K Forensic Science (Gazetted) Service

The department has been asked to furnish the copy of Non Gazetted Recruitment Rules which were not furnished up to 31-03-2008.

(ii) Forensic Science Laboratory (Gazetted) Draft Recruitment Rules

Proposal received from Home Deptt. on 27-11-2007. Case is under process in Commission.

3. **Industries and Commerce Department.**

Draft Recruitment Rules of Geology & Mining Deptt. (Gazetted) Service

The case remained pending till the end of March 2009 as the Deptt. has not furnished the reply to Commission's Letter No: PSC/RR/G&M/140/81 Dated: 02-08-2004.

4. **Planning and Development department**

Revised Recruitment Rules of J&K

Economics and Statistics (Gazetted) Information

Technology (Gazetted) Service Recruitment Rules The case remained pending for want of certain clarifications as IT department stands segregated from the planning and Development Deptt.

5. **Medical Education Department**

The Dental Education (Gazetted)

Service Recruitment Rules.

The case remained pending till the end of March 2008 as the Deptt. has not furnished the reply in response to Commission's communications.

6. **Transport Department**

Revision of J&K Motor Vehicle (Gazetted)

Service Recruitment Rules

The department vide this office letter dated 09.10.2003 had been requested to obtain views of ARI department as well as from the GAD. Besides, the department had been requested to furnish comparative statement indicating the existing rules position and the amendment proposed with detailed justification for the proposed amendment but reply is awaited till the end of year under report.

7. **Agriculture and Cooperative Department**

Amendment to J&K Cooperative Gazetted

The position of the case remained same as reflected in the Annual Report of 2006-07.

8. **Revision of J&K Animal Husbandry (Gazetted) Services Rectt. Rules**

The case remained pending till ending March 2008 as the Deptt has not responded to Commission's Letter No: PSC/RR/AH/99/2006 dated:19-07-2007.

9. **Revision of J&K Sheep Husbandry Deptt. (Gazetted)**

The case remained pending till ending March 2008 as the Deptt has not responded to Commission's Letter No: PSC/DPC/SH/2/2007 Dated: 23-01-2008.

10. **J&K Tourism Recruitment Rules (Gazetted) Service 1995/2007.**

The Commission had earlier conveyed its agreement to the amendment in Recruitment Rules vide Letter No: PSC/RR/TSM/41/80 Dated:07-08-1995 but the Deptt has not issued requisite SRO till the year under report. However they have come up with revised draft Recruitment Rules on 21-06-2007 regarding which the department has been asked to provide certain clarifications vide Letter No. PSC/RR/TSM/41/80 dated. 23-08-2007 and the case is under process till the end of year under report.

**11. Draft Recruitment Rules of Computerization
(Gazetted) Service, 1996.**

The draft rules were initially submitted/proposed by the Planning & Development Department for which the agreement of the Commission was conveyed. However the Plg & Dev Deptt. informed that these rules were proposed to be amalgamated with J&K Economics and Statistics Service Recruitment Rules and were under process with ARI Deptt. Subsequently the Information Technology Deptt was segregated from Plg & Dev Deptt. and the separate information Technology Rules have been submitted to the commission which are pending for want of clarifications from the deptt.

APPENDIX-X**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES TILL 2008-2009 BUT SRO NOT ISSUED DURING THE YEAR UNDER REPORT.**

S.NO.	PARTICULARS	AGREEMENT CONVEYED ON	REMARKS
1.	Recruitment Rules for Warden in Gujjar and Bakarwal's Hostel.	22.06.1995	SRO Awaited
2.	J&K Draft Rectt. Rules of J&K Computerization (Gazetted) Service.	12.01.1996	SRO Awaited
3.	Amendment in J&K State Gazetteers (Gazetted) Service Rectt. Rules.	10.12.1996	SRO Awaited
4.	Draft J&K Law Officers(Gazetted) Service Recruitment Rules 1998.	06.08.1998	SRO Awaited
5.	Amendment in the J&K Sericulture (Gazetted) Service Recruitment Rules.	24.08.1998	SRO Awaited
6.	Draft J&K Architect (Gazetted) Service Recruitment Rules of Housing & Urban Development Department	15.09.1998	SRO Awaited
7.	Draft J&K Handloom Department (Gazetted) Service Recruitment Rules.	10.12.1998	SRO Awaited
8.	Revised draft Recruitment Rules of J&K Horticulture (Gazetted) Service.	31.12.1998	SRO Awaited
9.	J&K Labour Deptt. (Gazetted) Services Recruitment Rules.	28.11.2001	SRO Awaited
10.	Draft Recruitment Rules (Gazetted) of Employment Department.	25.01.2002	SRO Awaited
11.	J&K Lower Judicial Service Rules, 2002	29.08.2006	SRO Awaited
12.	Finalization of Rectt. Rules of Architects Organization	01.06.2006	SRO Awaited
13.	J&K Handicrafts (Gazatted) Service Rectt. Rules	06.02.2007	SRO Awaited
14.	The Jammu & Kashmir Social Forestry (Gazetted) Service Recruitment Rules, 2007	27-12-2007	SRO Awaited
15.	The Jammu & Kashmir Integrated Rural Energy Programme (IREP) (Gazetted) Service Recruitment Rules, 2007	23-01-2008	SRO Awaited

16. Draft J&K ecology Environment and remote Sensing Gazetted Service Recruitment Rules 2007. 24.04.2008 SRO Awaited.

APPENDIX – XI**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARDS TO THE DRAFT RECRUITMENT RULES DURING THE YEAR 2008-2009**

S.No	Name of the Department	Title of the Recruitment Rules.	Date of Conveying of agreement of the Commission.
1	Forest Department	Draft J&K Ecology Environment & Remote Sensing (Gazetted) Service Recruitment Rules-2007	24.9.2008
2	General Administration Department	J&K Vigilance Organization (Gazetted) Service Recruitment Rules.	19.02.2009
3	Technical Education Department.	Draft Recruitment Rules J&K Youth Service & Sport (Gazetted) Service 2008	06.03.2009

APPENDIX - XII**STATEMENT SHOWING THE DETAILS OF POSTS WHICH WERE NOT ADVERTISED DURING THE YEAR 2008-2009.**

S.No.	Department	Name of the Post	No. of posts	Remarks
1.	Information Department	Film Officer	02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
2.	Technical education Department	a)Lect.Grade-I(Wood Tecnology) b)Lect. And Specialists	01 04	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
3.	Industries and Commerce Department	Textile Technologists	01	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
4.	Forest Department	Pathologists Nutritionist	01 01	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
5.	Health and Medical Education Department	Lecturers	02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
	Total		12	

**STATEMENT SHOWING THE DETAILS OF REQUISITIONS RECEIVED FROM
VARIOUS DEPARTMENTS DURING THE YEAR UNDER REPORT 2008-2009.**

S.No	Name of the department	No. of Posts Referred
1	General Administration Department	398
2	Law Department	35
3	Forest Department	02
4	Planning Department	95
5	School Education Department	1492
6	Higher Education Department	366
7	P.W.D.	20
8	Home Department	03
9	Health and Medical Education Department	357
10	Agriculture Production Department	17
	Total	2785

APPENDIX-XIV**DETAILS OF RESULT DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2008-2009.**

S.No	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1.	Secretariat Assistant Course	07.04.2008 to 12.04.2008	407	374	16.07.2008
	Total		407	374	

DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2008-2009.

S.No	Name of the Examination	No. of Candidates		Date of Examination
		Applied	Appeared	
1	Secretariat Assistant Course	407	374	07.04.2008 to 12.04.2008
2	KAS (Probationer)	20	20	19.01.2009 to 28.01.2009
3	SAC Part-I	369	359	19.02.2009 to 26.02.2009
4.	ACC (Accounts Clerk Course)	83	79	02.03.2009 to 05.03.2009
5.	Secretariat Assistant Course	242	230	23.03.2009 to 26.03.2009
	Total	1121	1062	

APPENDIX-XVI

LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2008-2009.

S.No	Name of the Examination	Date of Examination	No. of Candidates	
			Jammu	Srinagar
1.	Nation Defence / Navel Academy Examination-I	20.04.2008	3600	60
2.	Civil Service Priliminary,2008	18.05.2008	2600	1200
3.	Engineering Service,2008	07.06.2008	370	190
4.	Indian Forest Service Examination,2008	12.07.2008	650	300
5.	S.C R.A Examination - 2008	24.07.2008	750	75
6.	NDA/NA Examination -II	17.08.2008	2550	100
7.	Combined Defence Service-II	14.09.2008	2000	200
8.	Central Police Force	05.10.2008	2100	390
9.	Civil Service Mains	17.10.2008	70	-
10.	IES/ISS Examination - 2008	22.11.2008	100	-
11.	Geologist Examination	06.12.2008	140	-
12.	Jr. Works Manager	14.12.2008	200	-
13.	Combined Medical Services,2009	18.01.2009	370	370
14.	Combined Defence Service-I	15.02.2009	3500	250
	Total		19000	3135
Grand Total		19000+3135=22135		

APPENDIX-XVII

STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2008-09.**A) Non-plan Schemes (Major Head 2051) Figure in Lacs.**

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	232.50	225.27	7.23
2.	Traveling Expt.	20.00	20.00	-
3.	Telephone	9.00	8.83	0.17
4.	Office Expenses	11.00	10.20	0.80
5.	Electric Charges	7.00	7.00	-
6.	Rent,Rates and Taxes	16.34	3.80	12.54
7.	Books and Periodicals	1.50	1.42	0.08
8.	POL	12.00	11.97	0.03
9.	H & P	0.50	0.50	-
10.	Professional Charges	3.00	3.00	-
11.	Golden Jubilee	2.00	2.00	-
12.	Out source and Upkeep	3.00	2.80	0.20
13.	Furniture/Fixture	1.00	0.62	0.38
14.	Medical Reimbursement	5.50	5.48	0.02
15.	Internet and Website	1.00	0.43	0.57
16.	Photocopier	3.00	2.76	0.24
17.	Purchase of Vechile	41.00	40.98	0.02
18.	Purchase of Fax Machine	0.20	0.03	0.17
	Total	369.54	347.09	22.45

B) 2071-Pension and other Retirement Benefits:-

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	Nil	Nil	Nil
	Total	-	-	-

APPENDIX-XVIII**STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.**

S.No	Name of Discipline	Requisition date	No of posts referred	Notification No. and Date
1.	Assistant Surgeon in H&M Edu Deptt	17.03.2008	199	04-PSC of 2008 dated:- 08.04.2008
2.	Lecturer Dental in Health & Medical Edu Deptt	07.04.2008	21	05-PSC of 2008 dated:- 17.04.2008
3.	Lecturers in School Education Department.	13.05.2008	630	06-PSC of 2008 dated:- 23.05.2008
4.	Lecturers in School Education Department.	13.05.2008	43	07-PSC of 2008 dated:-23.05.2008
5.	Medical Officer in Health & Medical Edu Deptt	03.04.2007	11	08-PSC of 2008 dated:02.06.2008
6.	K.C.S.Judicial	09.07.2008	35	PSC/Exam/2008/41 dated:-24.10.2008
7.	Assistant Engineer in Public works Deptt.	09.07.2008	20	09-PSC of 2008 dated:-24.10.2008
8.	Medical Officer in Health & Medical Edu Deptt	03.04.2007	03	10-PSC of 2008 dated:-02.12.2008
9.	Assistant Director fire and Emergency Service in Home Deptt.	11.07.2008	03	11-PSC of 2008 dated:-15.12.2008
10	Lecturer in Health & Medical Edu Deptt	03.04.2007	13	12-PSC of 2008 dated:-16.12.2008
11.	Lecturer in Health & Medical Edu Deptt	02.12.2008	34	13-PSC of 2008 dated:-31.12.2008
12.	B-Grade in Health & Medical Edu Deptt	17.03.2008	114	14-PSC of 2008 dated:-31.12.2008
13.	Lecturer in Health & Medical Edu Deptt	13.06.2008	03	01-PSC of 2009 dated:-29.01.2009
14.	Prof.GCET in Technical Education Department	03.04.2003	11	01-PSC of 2009 dated:-29.01.2009
15.	Assistant Prof.GCET in Technical Education Department	11.12.1997	12	01-PSC of 2009 dated:-29.01.2009
16.	Dy.Med. suppt. In Health & Medical Edu Deptt	16.10.2008	06	02-PSC of 2009 dated:-30.01.2009

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17.	P.T.I. in Higher Education Deptt.	15.07.2008	20	03-PSC of 2009 dated:-03.02.2009
18.	Librarian in Hr. education Deptt.	15.07.2008	24	03-PSC of 2009 dated:-03.02.2009
19	Medical Officer in Health & Medical Edu Deptt	01.03.2006	11	04-PSC of 2009 dated:-12.02.2009
20.	H.D.O. in Agriculture Production Deptt.	02.02.2009	17	05-PSC of 2009 dated:-06.03.2009
21.	Lectt. In Hr. Education Deptt.	02.02.2009	322	06-PSC of 2009 dated:-06.03.2009
22.	Lectt. In School Education Department	05.02.2009	819	07-PSC of 2009 dated:-09.03.2009
23.	Lecturer in Health & Medical Edu Deptt	26.05.2008	06	08-PSC of 2009 dated:-09.03.2009
24.	Research Officer,Dy. Research Officer and Assistant Research Officer in Public Works Department	09.03.2009	04	09-PSC of 2009 dated:-17.03.2009
25.	Housing and Urban Department.	30.05.2006 & 28.07.2004	02	10-PSC of 2009 dated:-19.03.2009
26.	Garden Assistant in Floriculture Deptt.	29.01.2009	11	11-PSC of 2009 dated:-18.03.2009
27.	Vertinary Assistant Surgeon in Animal & Sheep Husbandry Deptt.	06.06.2008,22.09.2008 & 23.01.2009	31	12-PSC of 2009 dated:-19.03.2009
28.	KAS	18.12.2008	398	PSC/Exam/09/46 dated:-30.12.2008
29.	Assistant Director in Planning department	14.10.2008	95	PSC/Exam/09/414 dated:-26.03.2009
	Total		2918	

APPENDIX-XIX**COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.****S.No. Name of the Committee****Members****1. Unfair means Committee**

Dr H. L. Goswamy & Sh.Javaid Ahmad Mukhdoomi.

2. Departmental Promotion Committees

Departmental Promotion Committees (w.e.f 02-01-2008 to 15-07-2008)

1. Sh. M. S. Pandit	2. Dr. N. A. Jan
1. Medical Education	1. Agriculture
2. Health	2. Horticulture
3. Indian system of Medicine	3. Animal Husbandry
4. Drug & food Control	4. Sheep Husbandry
5. Information Technology	5. Cooperative.
6. Fisheries.	6. Science & Technology.
7. Information.	7. Social welfare.
8. Law.	8. Revenue.
9. Parliamentary Affairs.	9. Land Records.
10. Elections.	10. Consumer Affairs.
11. Family Welfare.	11. Public Affairs.
12. IREP.	12. Public Distribution.
3. Sh. M.M.Bhat	4. Sh. R.L.Bharti
1. Higher Education.	1. Forest Department
2. School Education.	2. Social Forestry
3. Technical Education.	3. P.H.E.
4. Youth Services & Libraries.	4. Power Development.
5. Gazetters.	5. Planning & Development.
6. Archives.	6. ARI.
7. Tourism.	7. Govt. Press
8. Parks & Gardens/Floriculture.	8. Stationery & Printing.
9. Estates.	9. Forest Protection Force.
10. Hospitality & Protocol.	10. Wild Life.
11. Trade Agencies/Residence Commission.	11. Environment & Remote Sensing.
	12. Soil Conservation.
5. Dr. H. L. Goswamy	6. Dr. Tara Singh.
1. Police.	1. Irrigation & Flood Control.
2. Vigilance.	2. Architects Organization.
3. Secretariat Services.	3. R&B.
4. Rural Development.	4. Mechanical Engineering.
5. Jails/Prisons.	5. Design Directorate.
6. Rural Engineering wing.	6. Housing & Urban Development.
7. Fire Services.	7. U.E.E.D.
8. Home Guards & Civil Defence.	8. Town Planning.
9. J&K Sanik welfare.	9. Local Bodies.
10. Defence Labour Procurement.	10. Geology & Mining.
11. Evacuee Property	11. Weight & Measures.

7.Prof. Aman Kumar Rathore.	
1.Finance.	
2.Accounts & Treasures.	
3.Industries.	
4.Handloom.	
5.Employment.	
6.Transport.	
7.State Motor Garages.	
8. Excise.	
9.Sale Tax.	
10.Handicrafts.	
11.Labour Welfare	

Departmental Promotion Committees (w.e.f 15-07-2008 to 31-03-2009)

1.Sh. M. S. Pandit	2.Dr. N. A. Jan
1. Agriculture Production Department	1. Medical Education.
2. Horticulture Planning & Marketing.	2. Health Department.
3. Indian System of Medicines	3. Animal Husbandry
4. Drug & Food Control	4. Cooperative
5. Information Technology	5. Science and Technology
6. Law	6. Fisheries
7. Parliamentary Affairs	7. Consumer Affairs
8. Family Welfare	8. Public Affairs
9. Revenue	9. Public Distribution
10. Land Records Department.	10. Secretariat Services
	11. R&B Department.
3.Sh. M. M. Bhat	4.Sh. R.L. Bharti
1. Higher Education	1. forest
2. School Education	2. Social Forestry
3. Technical Education	3. Power Development
4. Gazetteers	4. ARI & Trainings.
5. Tourism	5. Govt. Press
6. Parks & Gardens/Floriculture	6. Stationery & Printing
7. Estates	7. Forest Protection Force
8. Hospitality & Protocol	8. Wild Life.
9. Trade Agencies/Residence Commission.	9. Soil Conservation.
10. Libraries & Archives.	10. Labour Welfare.
5.Dr. H. L. Goswamy	6.Dr. Tara Singh
1. Police	1. Irrigation & Flood Control
2. Vigilance	2. Architects Organization
3. Jails/Prisons	3. Mechanical Engineering
4. Rural Engineering Wing	4. Design Directorate
5. Home Guards and Civil Defence	5. Town Planning
6. Home Guards and Civil Defence	6. Town Planning
7. J&K Sanik Welfare	7. Local Bodies
8. Defence Labour Procurement	8. Geology & Mining
9. Evacuee Property	9. Weight & Measures
10. Elections	10. Information Department.
7.Prof. Aman Kumar Rathore	8.Sh. Javaid Ahmad Mukhdoomi.gbn
1. Finance	1. Social Welfare Department.
2. Accounts & Treasures	2. Youth Services & Sports.
3. Industries	3. p.H.E. Department.
4. Handloom	4. Planning & Development Department.
5. Employment	5. rural Development Department.
6. Transport	6. Fire & Emergency Department.
7. Excise	7. Housing & Urban Development Department.
8. Sales Tax	8. U.E.E.D.
9. Handicrafts	9. State Motor Garages.

Appendix-XX

<u>STAFF POSITION</u>					
S.No.	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay scale
1.	Secretary	01	01	-	15100-18300
2.	Additional Secretary	01	01	-	12000-16500
3.	Deputy Secretary	04	04	-	10000 – 15200
4.	Sr. Law Officer	01	01	-	10000- 15200
5.	Under Secretary	06	03	03	7500 – 12000
5.	FA/ CAO	01	01	-	1000 – 15200
6.	Private Secretaries	08	08	-	7500-12000
7.	Computer Programmer/ Maintenance Engineer	01	01	-	7500-12000
8.	Section Officers	04	04	-	7450– 11500
9.	Assistant Accounts Officer	01	01	-	7450 – 11500
10.	Personal Assistant	02	02	-	7450 – 11500
11.	Legal Assistant	01	-	01	6500-10500(one HA is working against this post)
12.	Head Assistants	05	05	-	5000 – 8000
13.	Statistical Assistant	01	01	-	5000 – 8000
14.	Junior Steno	01	01	-	5000 – 8000
15.	Accountant	02	02	-	5500 – 9000
16.	Senior Assistants	09	09	-	4000 – 6000
17.	Computer Operator	01	01	-	4000-6000
18.	Junior Assistants	07	07	-	3050 – 4590
19.	Gestener Assistant	01	01	-	3050 – 4590
20.	Packers	02	02	-	(2650-4000)
21.	Jamadars	05	05	-	2750 – 4400
22.	Orderlies	13	13	-	2550 – 3200
23.	Watchman	02	02	-	2550 – 3200
24.	Safaiwala	01	01	-	2550- 3200

APPENDIX - XXI**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2008-2009**

S.No	Name of the Examination	Roll No	Reason for Debarment
1.	(SAC) Secretariat Assistant Course (45 Candidates)		Caught red handed resorting to unfair means
2.	SAC Part-I (One Candidate	13	Caught red handed resorting to unfair means

Names of Ex-Chairmen of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Chairman	Period
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col.Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J.Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Shri Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M.Maqbool	01.03.1983 to 04.01.1987
11	S.Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M.Lankar	25.06.1987 to 10.03.1991
13	Shri D.N.Kotwal	11.03.1991 to 06.04.1992
14	Shri M.Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H.Tyabji	21.07.1998 to 20.07.2003
17	Shri M.A.Murtaza	21.07.2003 to 27.06.2004

Names of Ex-Members of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Members	Period
01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch.Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N.Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z.Ahmed	15.03.1979 to 14.03.1984
07	S.Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R.Gupta	31.01.1983 to 19.07.1985
09	Shri M.M.Wazir	10.08.1984 to 29.08.1989
10	Shri G.R.Laharwal	19.09.1984 to 23.05.1989
11	Shri D.N.Kotwal	16.04.1986 to 06.04.1992

12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	Shri I.D.Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U.Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17	Shri H.L.Maini	20.08.1992 to 18.04.1996
18	S.Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	S.Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A.Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S.Khan	18.08.2000 to 17.08.2005
28	Shri C.L.Banal	21.08.2000 to 20.08.2005
29.	Dr. R.Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007