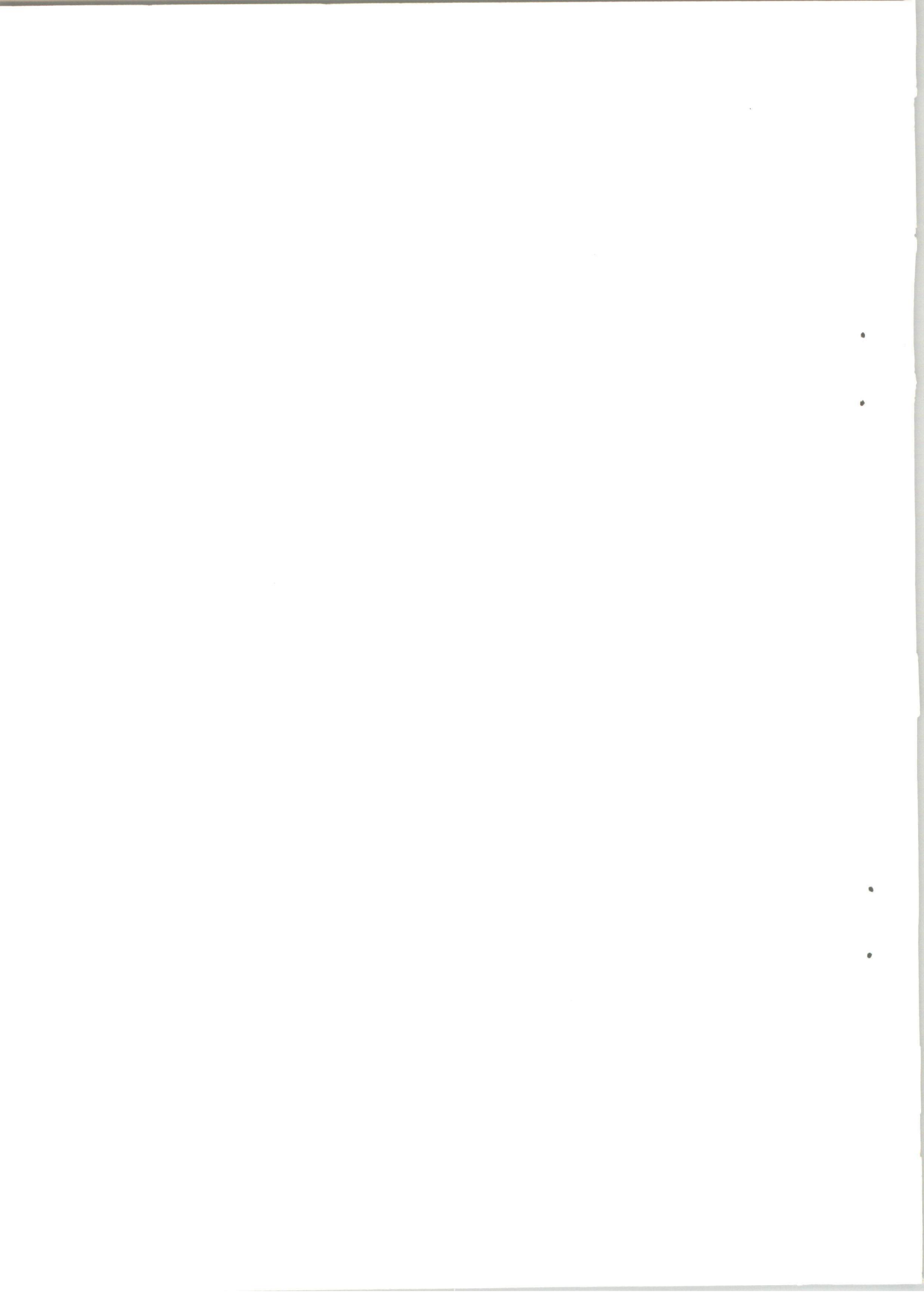




58th
Annual Report
(2014-15)

JAMMU & KASHMIR PUBLIC SERVICE COMMISSION
Solina, Srinagar/Resham Ghar Colony,
Bakshi Nagar, Jammu
<https://www.jkpsc.nic.in>





The J&K Public Service Commission have the privilege to present before the Hon'ble Governor the 58th Annual Report for the period 1st April, 2014 to 31st March, 2015, as required under section 137 of the Constitution of Jammu & Kashmir.

CONTENTS

List of Chapters

Chapter	Title	Page No.
1.	Brief History & Functions of the Commission	2
2.	Highlights	3-4
3.	Work done over the years	5-16
4.	Direct Recruitment by Selection	17-20
5.	Recruitment by Examination	21-24
6.	Departmental Examinations	25-26
7.	Promotions	27-32
8.	Recruitment Rules/Advice Rendered	33
9.	Miscellaneous	34-35
10.	Difficulties and Delays	36
11.	Recommendations	37-43
12.	Acknowledgement	44
13.	Appendices	45-93

LIST OF APPENDICIES

- | | |
|--------------------|--|
| Appendix-1 | Cases of direct recruitment through Interview/ examination, which were finalized. |
| Appendix-2 | Cases of direct recruitment through Competitive Examinations which could not be finalized. |
| Appendix-3 | Cases of direct recruitment by Interview/Examination which could not be finalized. |
| Appendix-4 | Direct Recruitment by selection and recruitment by examination. |
| Appendix-5 | Cases received for disciplinary action & transfer from one service to another. |
| Appendix-6 | Cases of promotion, department-wise and post-wise, disposed off. |
| Appendix-7 | Departmental Promotion cases which could not be disposed off up to the end of year 2014-15. |
| Appendix-8 | Statement showing Departmental promotion cases received/not received from various departments during the year under report. |
| Appendix-9 | Cases of recruitment rules which could not be finalized. |
| Appendix-10 | Cases where the agreement of the Commission has already been conveyed with regard to the draft recruitment rules before/by 2014-15 but SRO still not issued during the year under report. |
| Appendix-11 | Cases where the agreement of the Commission has been conveyed with regards to the draft Recruitment Rules. |
| Appendix-12 | Statement showing the detail of posts, the requisition of which were received during the year but not advertized. |

- Appendix-13** Statement showing the detail of requisitions received from various departments.
- Appendix-14** Detail of the results of departmental and competitive examinations declared.
- Appendix-15** Detail of examinations conducted by the Commission.
- Appendix-16** List of Examinations conducted by the Commission on behalf of the Union Public Service Commission.
- Appendix-17** Budgetary allocations, receipt and expenditure statement.
- Appendix-18** Detail of Notifications issued by the Commission.
- Appendix-19** Composition of the various Committees at the close of the year under report.
- Appendix-20** Staff Position.
- Appendix-21** Cases of unfair means reported to the Commission.
- Appendix-22** Number of screening tests conducted by the J&K Public Service Commission.
- Appendix-23** Detail of court cases with status as on 31-03-2015
- Appendix-24** List of Ex-Chairmen and Members of the Commission.

Jammu & Kashmir Public Service Commission

Hon'ble Chairman and Members

Name	Designation	Date of Posting
Sh. S. L. Bhat	Chairman	11.09.2009
Sh. M. H. Samoon	Member	11.09.2009
Sh. K. B. Jandial	Member	19.11.2009

CHAPTER 1

1. Brief History & Functions of the Commission

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution. The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions and transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

FUNCTIONS OF THE COMMISSION :

- (1) Conducts examinations for appointments to various Gazetted Services of the State.
- (2) The Commission is to be consulted :—
 - (i) On all matters relating to methods of recruitment to civil services and for Civil posts ;
 - (ii) On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers ;
 - (iii) On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters ;
 - (iv) Advise on any matter so referred to it or any other matter which the Governor may refer to it.

However, the Governor is empowered to make regulations specifying the matters in which either generally or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted and these regulations are to be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

2. Highlights

1. The Commission made recommendations to the Government for appointments and promotions for 706 posts which included selection and recommendation of 82 candidates for appointment and promotion of 624 officers in various Departments (Annexure 01 and 06).
2. The Commission conducted 16 Departmental/Competitive examinations, admitting 1149 candidates and declared the result of 04 Departmental/Competitive Examinations. (Annexure 15, 14).
3. The Commission, held 12 Examinations on behalf of the Union Public Service Commission. (Appendix - 16).
4. A total of 2222 posts for Direct Recruitment through interviews/Examination in different Departments of the State were advertised (Annexure-18).
5. The Commission conveyed its agreement to the Draft Recruitment Rules to Agriculture Production Department (Annexure-11).
6. The Commission received requisitions for 1783 posts from various Departments for selections (Annexure-13).
7. SROs for recruitment rules have not been issued for 02 cases where the agreement of the commission had already been conveyed (Annexure-10).
8. No cases for disciplinary action or appointment by transfer from one service to another were referred to the commission.
9. The calendar as per the provision of the SRO-166 of 2005 is not strictly followed by the Departments. The Departments are required to refer vacancies falling under direct recruitment quota by 15th of January every year and also refer vacancies under promotion quota twice a year, preferably in the month of January and July.

10. This has been observed that departments in most of the cases do not furnish complete information and supporting documents with their proposals which leads to unnecessary and avoidable delay in clearing the cases for departmental promotions.
11. The cases pending in various courts of Law are not properly defended by the respondent departments causing delay in the selection process.

CHAPTER 3

3. Work load over the years

1. The functions of the Commission specified in section 133 of the Constitution are—

(a) Recruitment to various Gazetted services of the State by :—

(i) Written Examination with viva voce/interview ;

(ii) Interview ;

(b) Appointment by Promotion ;

(c) The Commission shall be consulted,—

(i) On all matters relating to methods of recruitment to civil services and for Civil posts.

(ii) On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers ;

(iii) On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters ; and

(iv) It shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them.

2. A comparison of the present workload of the Commission during the last 10 years is depicted in Table-3.1 to 3.5 and Diagram-3.1 to 3.8

The number of applications received, candidates interviewed and recommended are shown in Table-3.1 and Diagram-3.1, 3.2 & 3.3. The applications to post ratio and recommended to post ratio are shown in Table-3.2 and Diagram-3.4 & 3.5. Number of Departmental Examinations conducted and number of candidates appeared are shown in Table 3.3 and Diagram-3.6 & 3.7. Number of DPC proposals received and number of candidates recommended are shown in Table-3.4 and Diagram-3.8. The status of cases under J&K State RTI Act is given in Table-3.5.

Table-3.1**Recruitment by examination/Interview**

Year	No. of applications received			Candidates interviewed			No. of candidates recommended		
	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2005-06	0	1686	1686	0	804	804	0	193	193
2006-07	1044	5990	7034	90	1899	1989	34	474	508
2007-08	17116	7038	24154	406	3308	3714	133	743	876
2008-09	0	25574	25574	0	5558	5558	0	1519	1519
2009-10	0	36957	36957	0	8645	8645	0	2022	2022
2010-11	41063	18692	59755	1443	5222	6665	427	1011	1438
2011-12	18660	10027	28687	1079	1805	2884	349	664	1013
2012-13	25439	14050	39489	503	1661	2164	142	375	517
2013-14	20194	4454	24648	447	2216	2663	110	817	927
2014-15	20180	777	20915	341	270	611	0	82	82

Diagram depicting No. of application received for various posts under Examination, Direct Recruitment and Total over the years.

Diagram 3.1

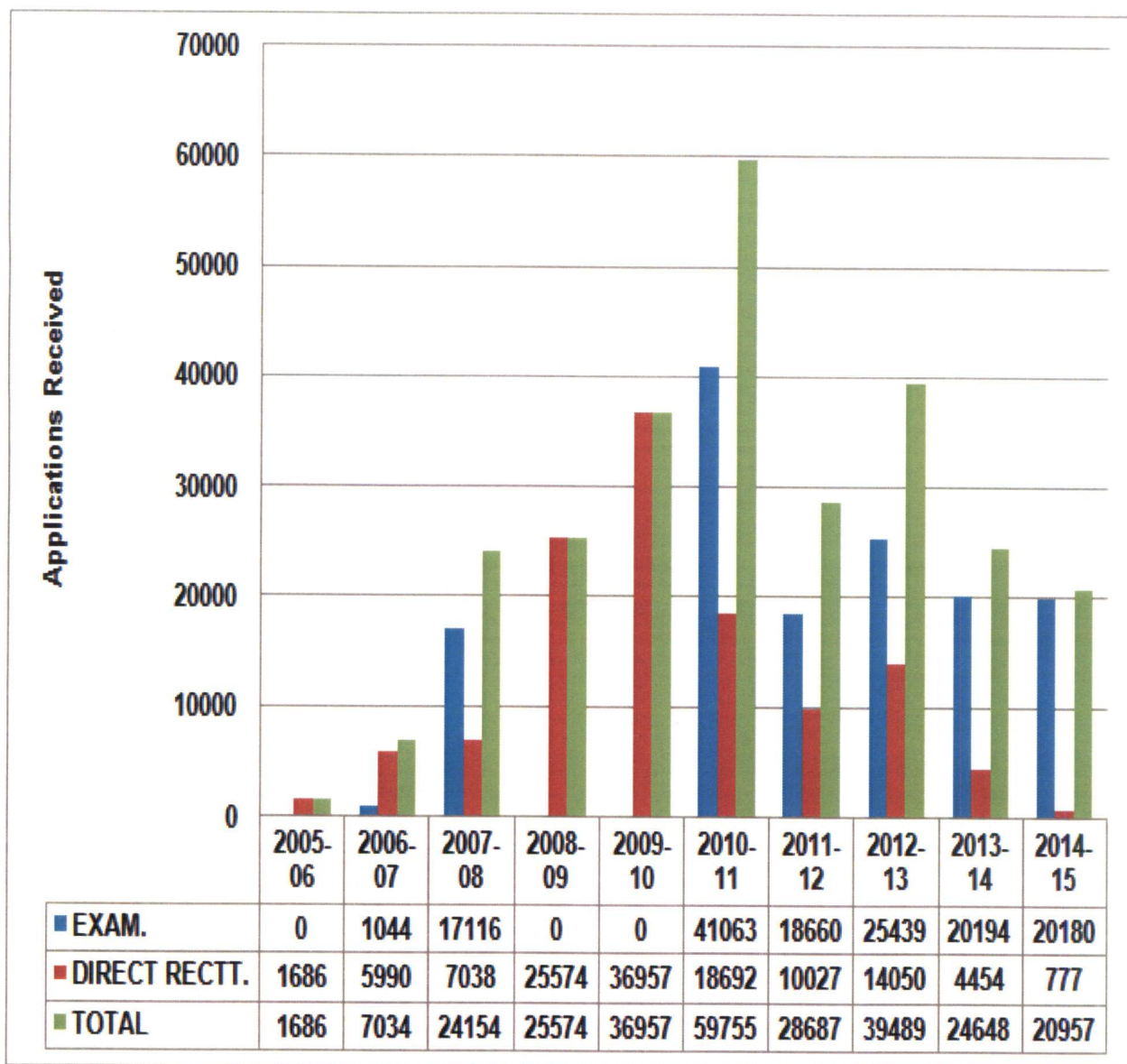


Diagram depicting No. of Candidates interviewed for various posts under Examination, Direct Recruitment and Total over the years.

Diagram 3.2

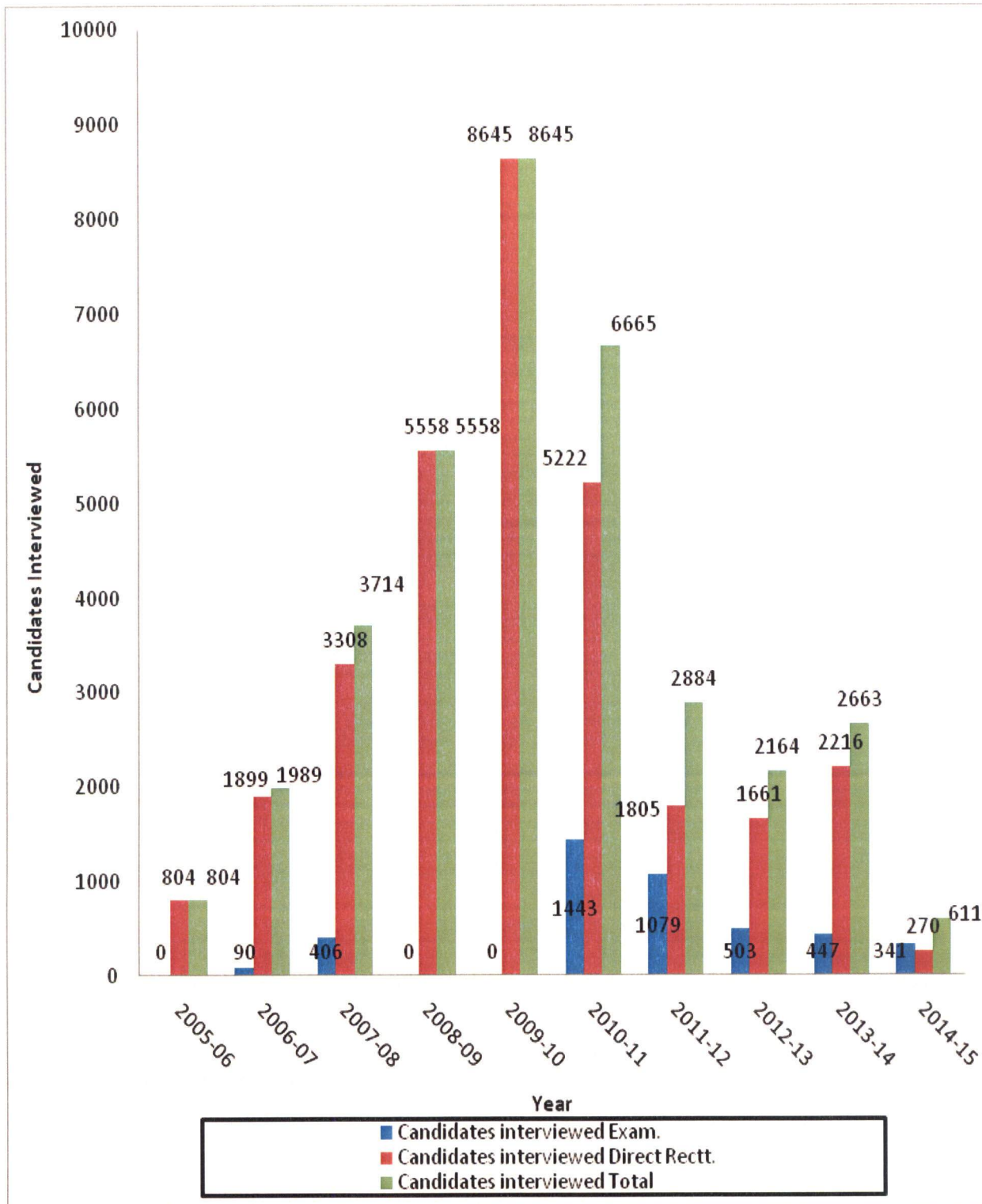
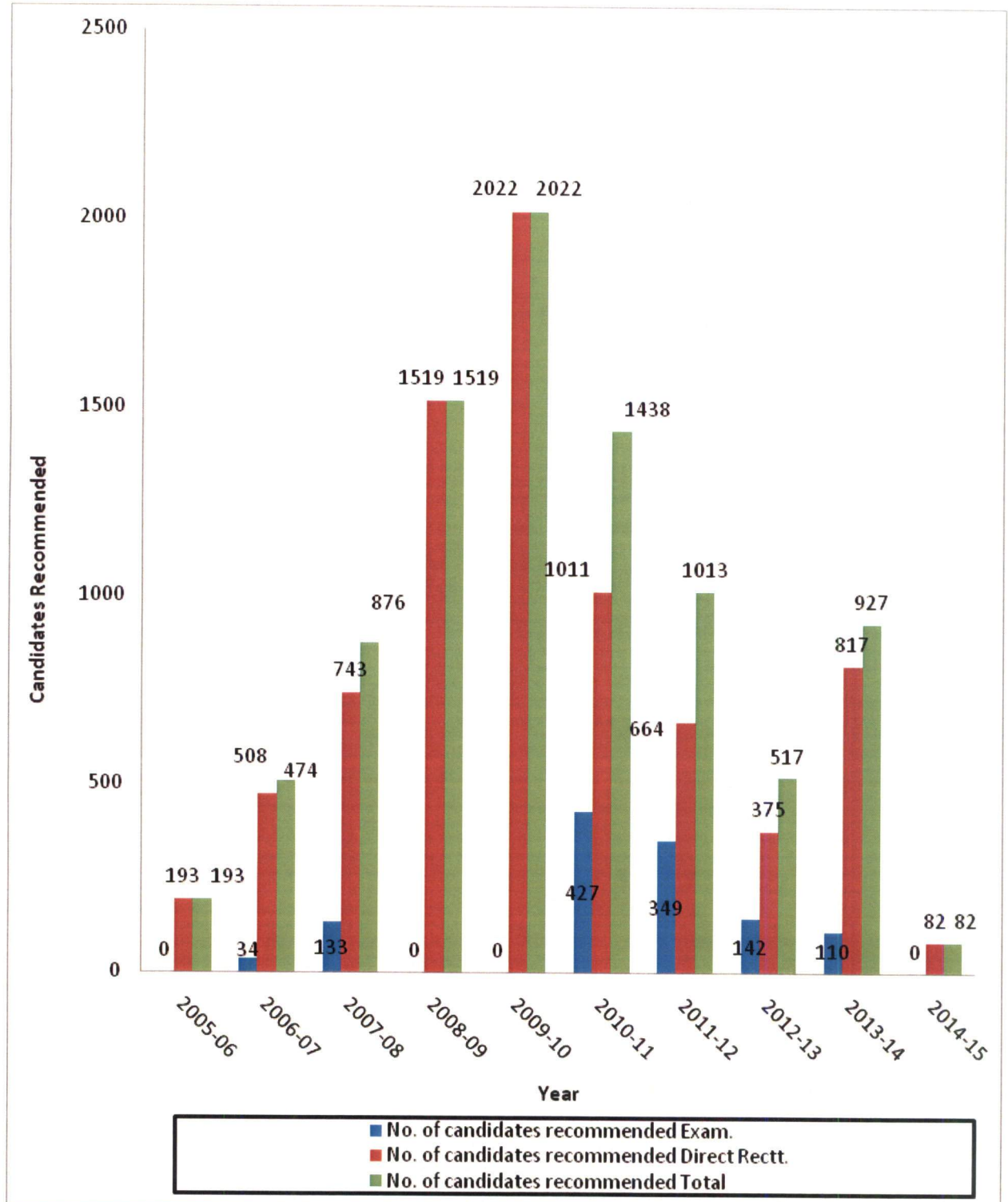


Diagram depicting No. of Candidates recommended selection to various posts under Examination, Direct Recruitment and Total over the years.

Diagram 3.3



Application to Post Ratio (APR) :

It is an index of the number of candidates aspiring for a post.

Recommendation to Post Ratio (RPR) :

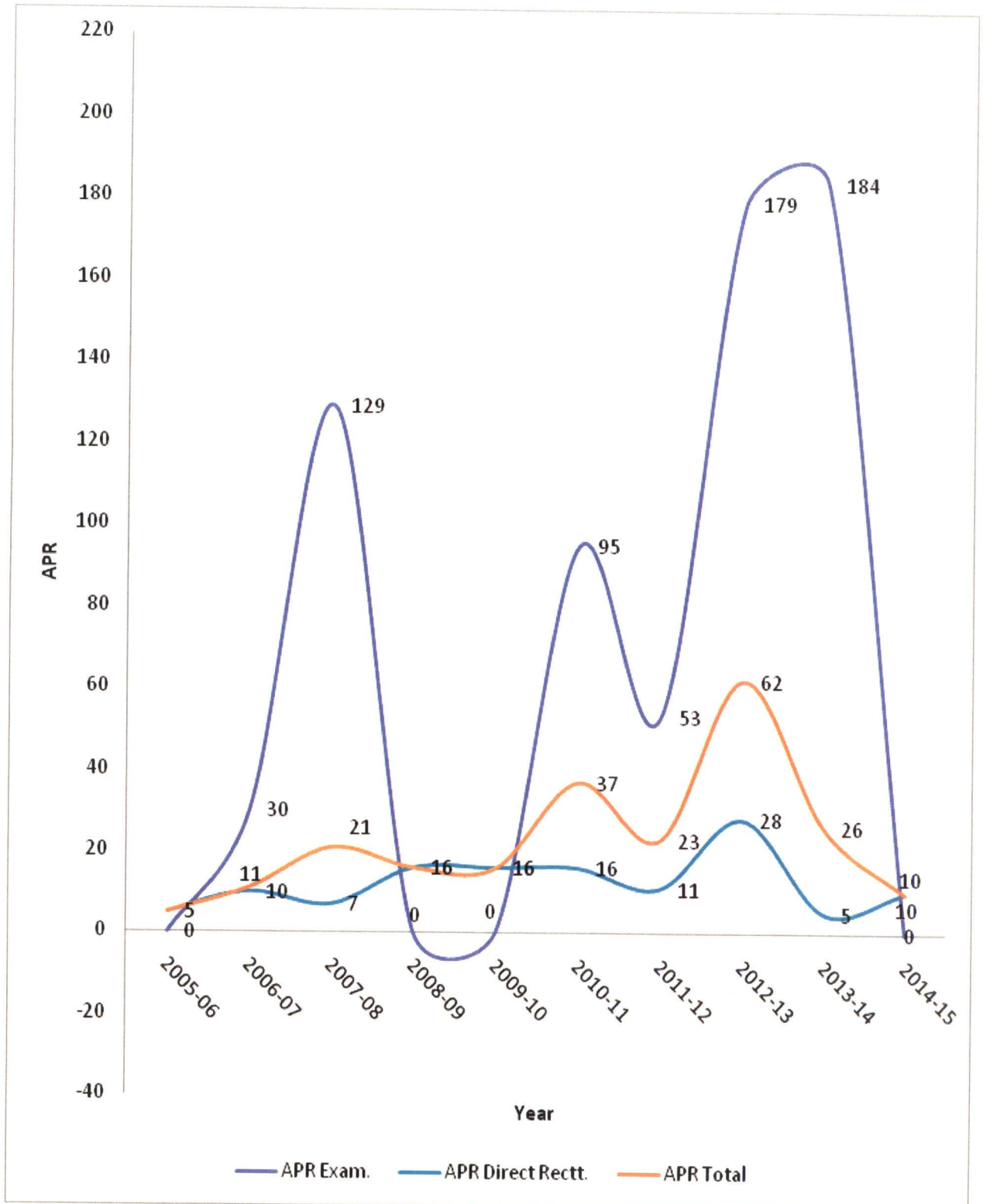
A Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability/poor availability of suitable candidates for the post.

Table-3.2**Applications to Post Ratio (APR) & Recommended to Post Ratio (RPR)**

Year	No. of posts			Number of applications			No. of candidates recommended			APR			RPR		
	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2005-06	0	360	360	0	1686	1686	0	193	193	0	5	5	0	0.54	0.54
2006-07	35	625	660	1044	5990	7034	34	474	508	30	10	11	0.97	0.76	0.77
2007-08	132	996	1128	17116	7038	24154	133	743	876	129	7	21	1.00	0.75	0.78
2008-09	0	1598	1598	0	25574	25574	0	1519	1519	0	16	16	0	0.95	0.95
2009-10	0	2324	2324	0	36957	36957	0	2022	2022	0	16	16	0	0.87	0.87
2010-11	433	1196	1629	41063	18692	59755	427	1011	1438	95	16	37	0.99	0.85	0.88
2011-12	353	915	1268	18660	10027	28687	349	664	1013	53	11	23	0.99	0.73	0.80
2012-13	142	497	639	25439	14050	39489	142	375	517	179	28	62	1.00	0.75	0.80
2013-14	110	824	934	20194	4454	24648	110	817	927	184	5	26	1	0.99	0.992
2014-15	0	82	82	0	777	777	0	82	82	00	9.48	9.48	0	1	1

Applications to Post Ratio

Diagram 3.4



Recommended to post ratio Diagram 3.5

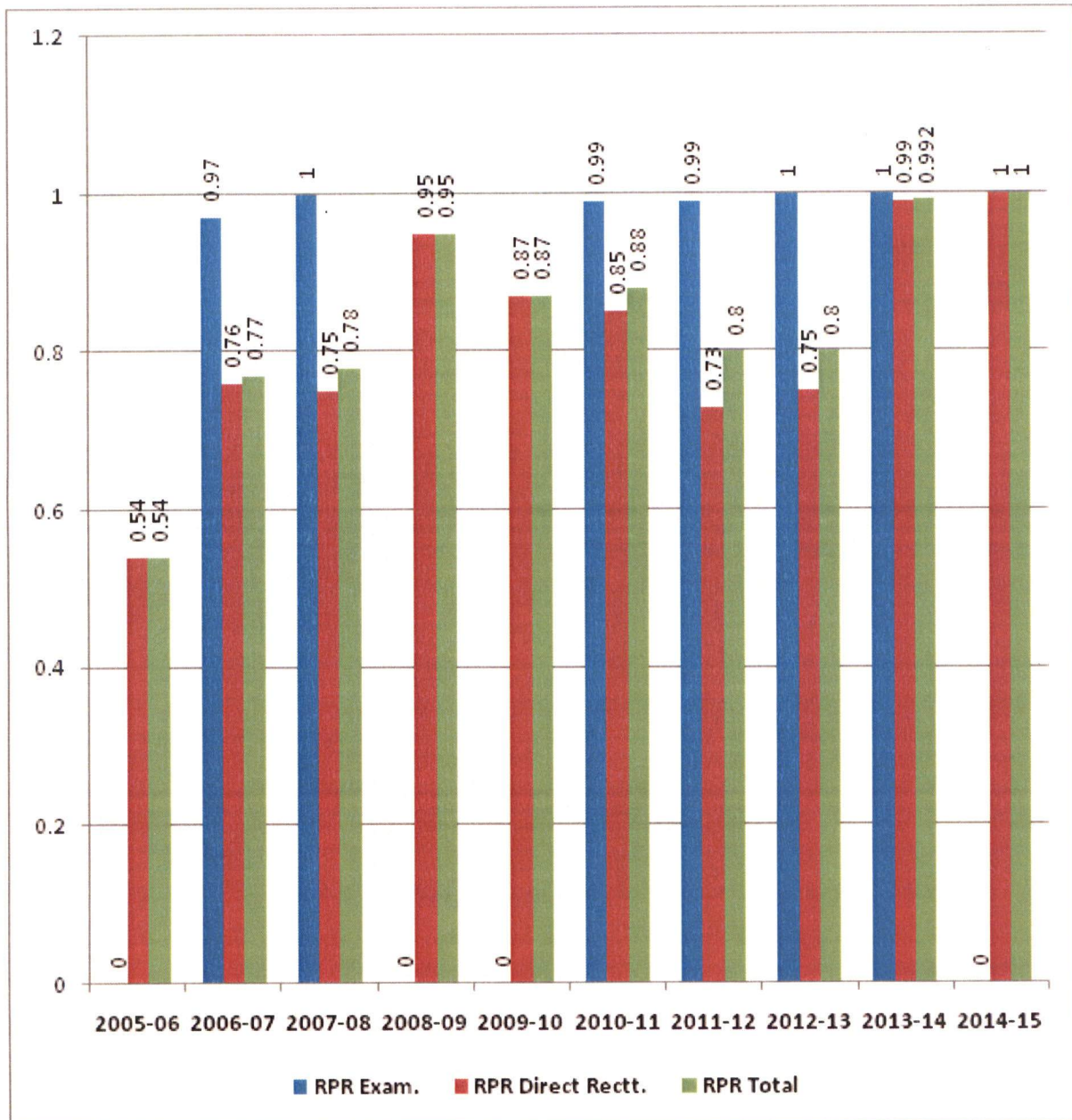


Table 3.3 and diagram 3.6 & 3.7 depicts the number of departmental examination conducted and number of candidates appeared during the last 10 years.

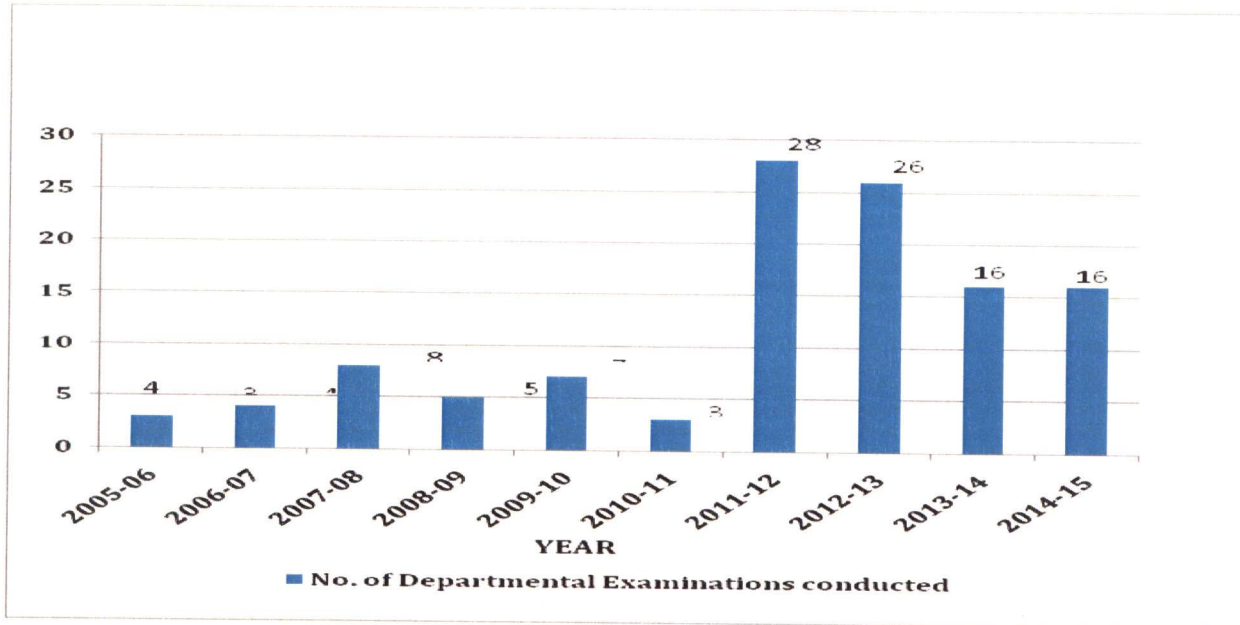
Table-3.3**Departmental examinations conducted**

Year	Departmental Examinations conducted	No. of candidates appeared
2005-06	3	1304
2006-07	4	610
2007-08	8	2329
2008-09	5	1062
2009-10	7	1933
2010-11	3	817
2011-12	28	3952
2012-13	26	3051
2013-14	16	1571
2014-15	16	1149

As is evident from the above table (3.3) and diagrams (3.6 & 3.7) that maximum number of departmental examinations were conducted in the years 2011-12 and 2012-13 and also the maximum number of candidates appeared during the same years.

Departmental Examinations conducted

Diagram-3.6



No. of Candidates appeared in various Departmental Examinations

Diagram-3.7

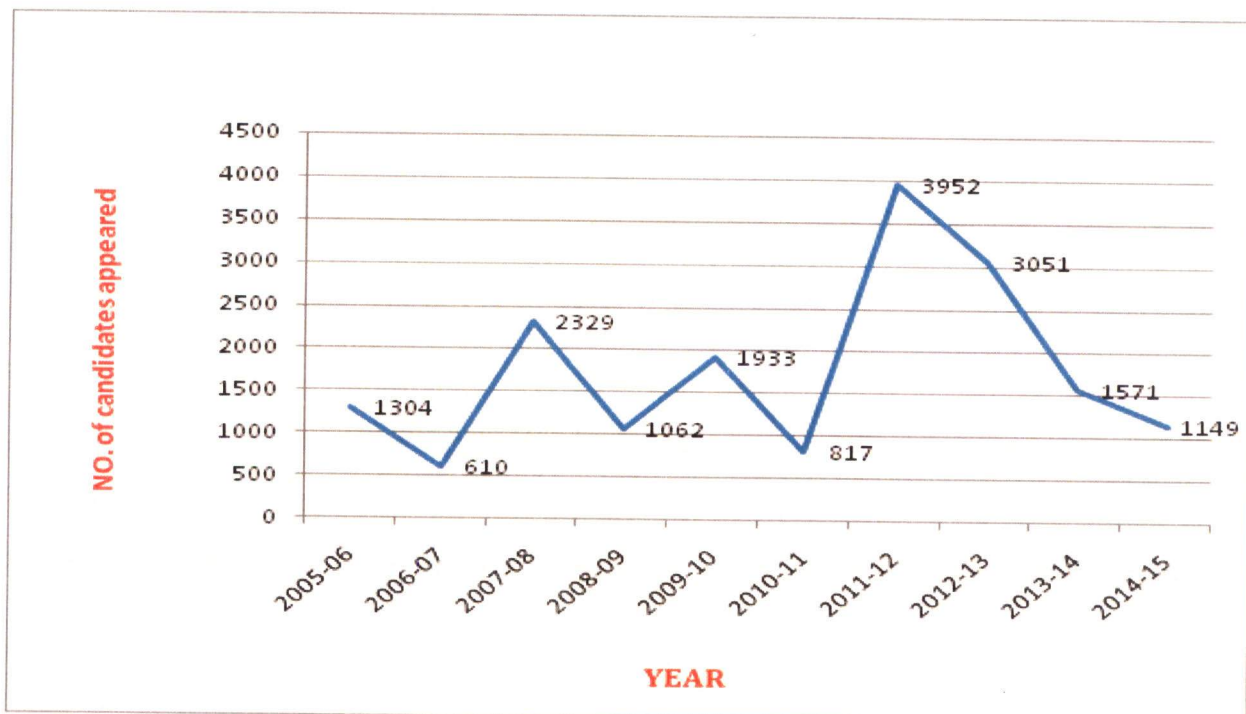


Table 3.4 and diagram 3.8 depicts the number of promotion cases processed and number of candidates recommended for promotion to different services

Table-3.4
DPC cases/candidates recommended

Year	No. of Promotion cases processed	No. of candidates recommended
2005-06	34	1332
2006-07	30	643
2007-08	38	619
2008-09	17	929
2009-10	20	1465
2010-11	35	642
2011-12	30	746
2012-13	32	1188
2013-14	53	904
2014-15	36	624

Candidates recommended for promotion
Diagram 3.8

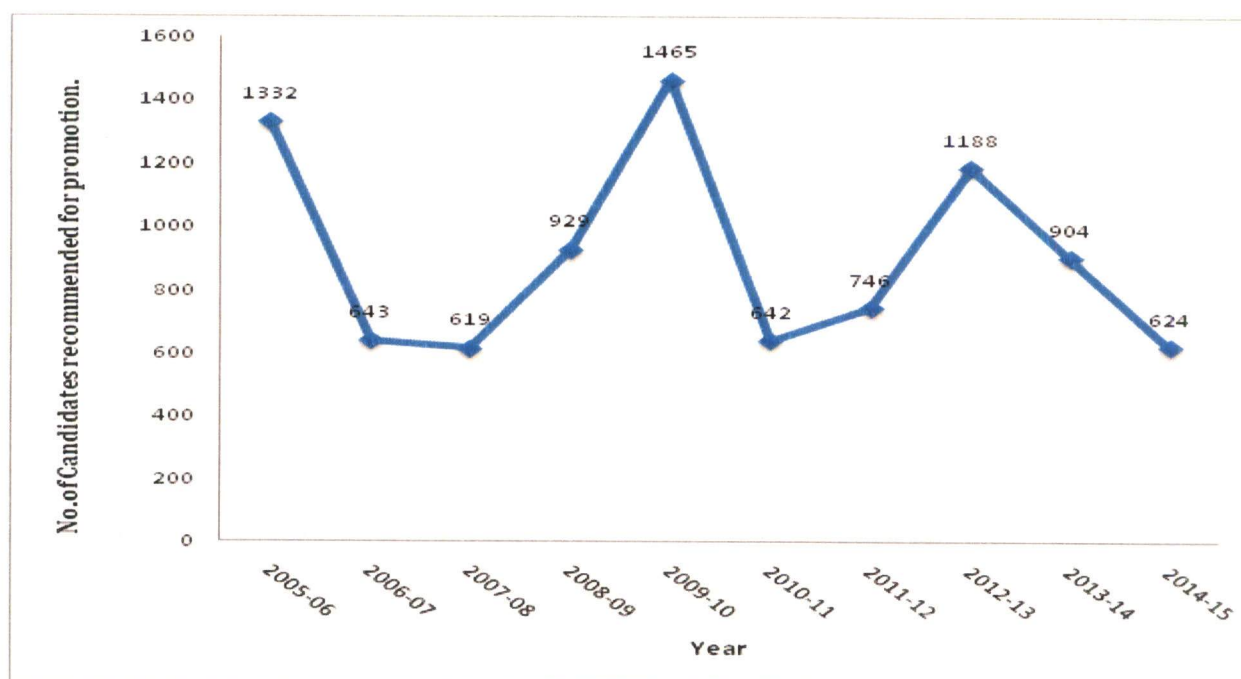


Table-3.5

Status of cases under J&K State RTI Act during 2014-15

S. No.	Information	Numbers
1.	Application received under RTI	324
2.	Disposed off by PIO	324
3.	First appeals received	22
4.	Appeals disposed off	22

4. Direct Recruitment by selection

Direct recruitment by selection is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct interview after short listing the candidates by conducting screening tests wherever necessary and not by the competitive examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, determination of eligibility and short listing by holding screening tests if the number of applicants exceeds of 350 and finally the holding of interviews. The selection process culminates with the Commission making recommendations of the suitable candidates for appointment by the Government.

In the year under report the Commission made 82 recommendations for direct recruitment by interview against 82 posts. The category-wise break-up of 82 candidates recommended for appointment in various Departments is as under :—

1. OM=47, 2. SC=06, 3. ST=07, 4. RBA=16, 5. ALC= 03, 6. SLC=01 and 7. PHC=02

(I) No. of requisitions received and posts involved during 2014-15 (Appendix-13)

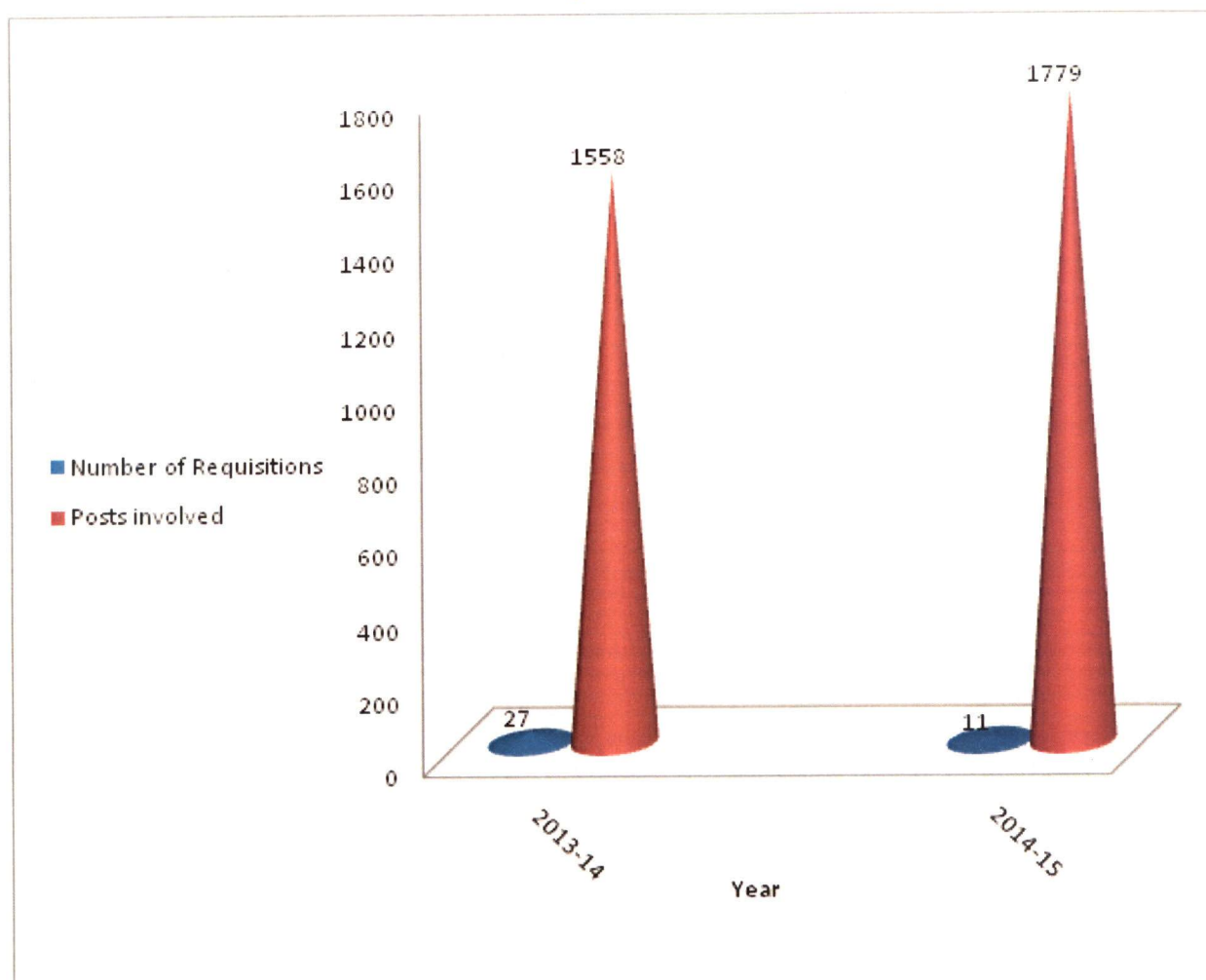
During the year 2014-15, the Commission received 11 requisitions involving 1779 posts from various departments of the State. The number of requisitions received and the posts involved during the last two years are shown in Table-4.1

Table-4.1

Year	Number of Requisitions	Posts involved
2013-14	27	1558
2014-15	11	1779

Number of requisitions received & posts involved during the last two years i. e. 2013-14 & 2014-15.

Diagram 4.1



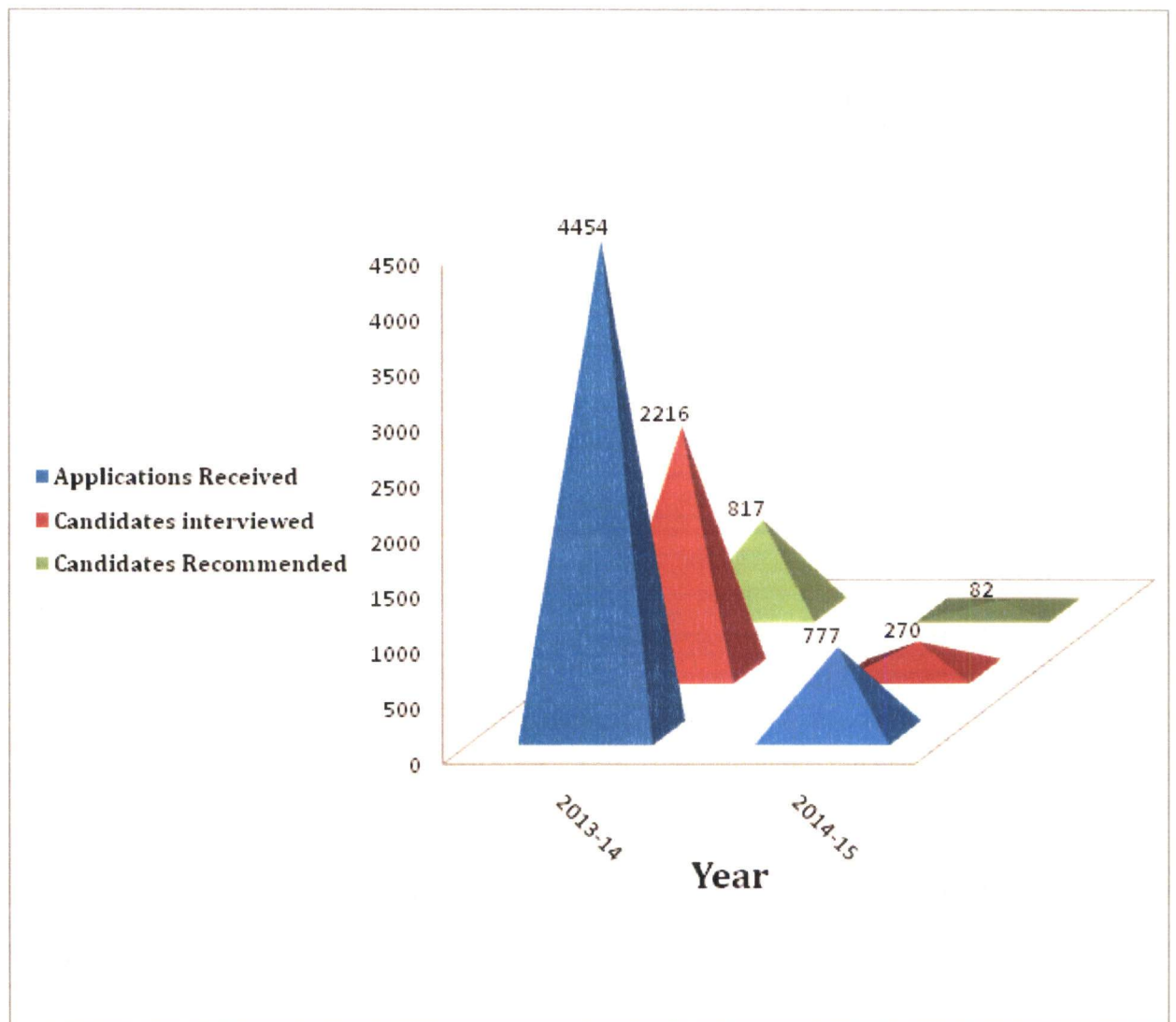
(II) Number of applications received, candidates actually interviewed and recommended for appointment :

During the year under report, the Commission issued advertisement inviting applications in 15 disciplines involving 2171 posts. The number of posts which were advertized during 2014-15 are given in Appendix-18. During the year 2014-15, Commission conducted interviews for 82 no. of posts against which 777 applications were received and 270 candidates were interviewed. 82 no. of candidates were recommended for appointment to various departments as shown in Appendix-1.

Table-4.2

Year	Applications Received	Candidates interviewed	Candidates Recommended
2013-14	4454	2216	817
2014-15	777	270	82

No. of Applications received, Candidates interviewed and Candidates recommended :

Diagram 4.2

(III) A category-wise comparison of candidates recommended during 2013-14 and 2014-15 for appointment in different services under direct recruitment by selection is shown in Table 4.3 and diagram 4.3 :—

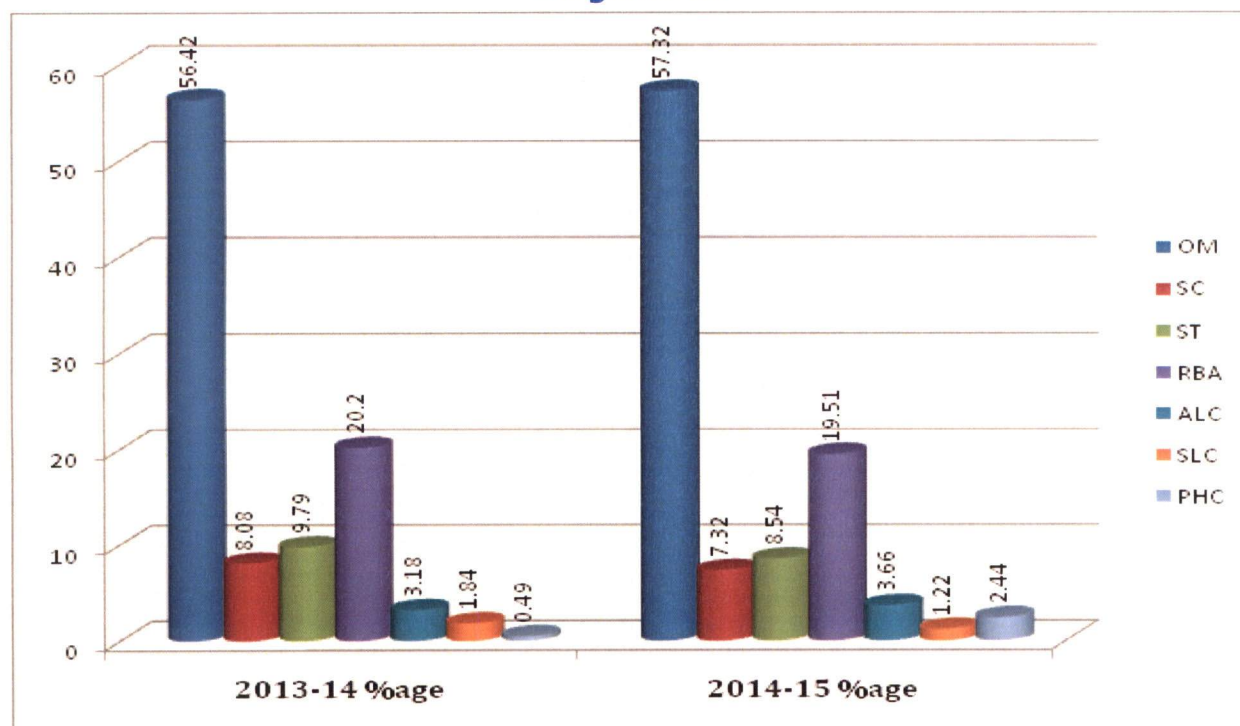
Table -4.3

Category-wise percentage of candidates selected during the last two years i. e. 2012-13 & 2013-14.

S. No.	Category	2013-14	In %	2014-15	In %
		Candidates recommended		Candidates recommended	
1	OM	461	56.42	47	57.32
2	SC	66	8.08	06	7.32
3	ST	80	9.79	07	8.54
4	RBA	165	20.20	16	19.51
5	ALC	26	3.18	03	3.66
6	SLC	15	1.84	01	1.22
7	PHC	4	0.49	02	2.44
	Total	817	100	82	100

Category-wise percentage of candidates selected

Diagram 4.3



CHAPTER 5

5. Recruitment by Examination

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling up of the posts referred to Public Service Commission by various indenting Govt. Departments. In this method recruitments are made by holding Competitive Examinations followed by viva voce/interview. The pattern, the syllabi etc. of the Competitive Examination is provided in the relevant recruitment rules. No recommendation has been made during the year 2014-15 due to retirement of the Chairman and all the Members of the Commission

(i) J&K Combined Competitive Services Examination, 2013 and 2014.

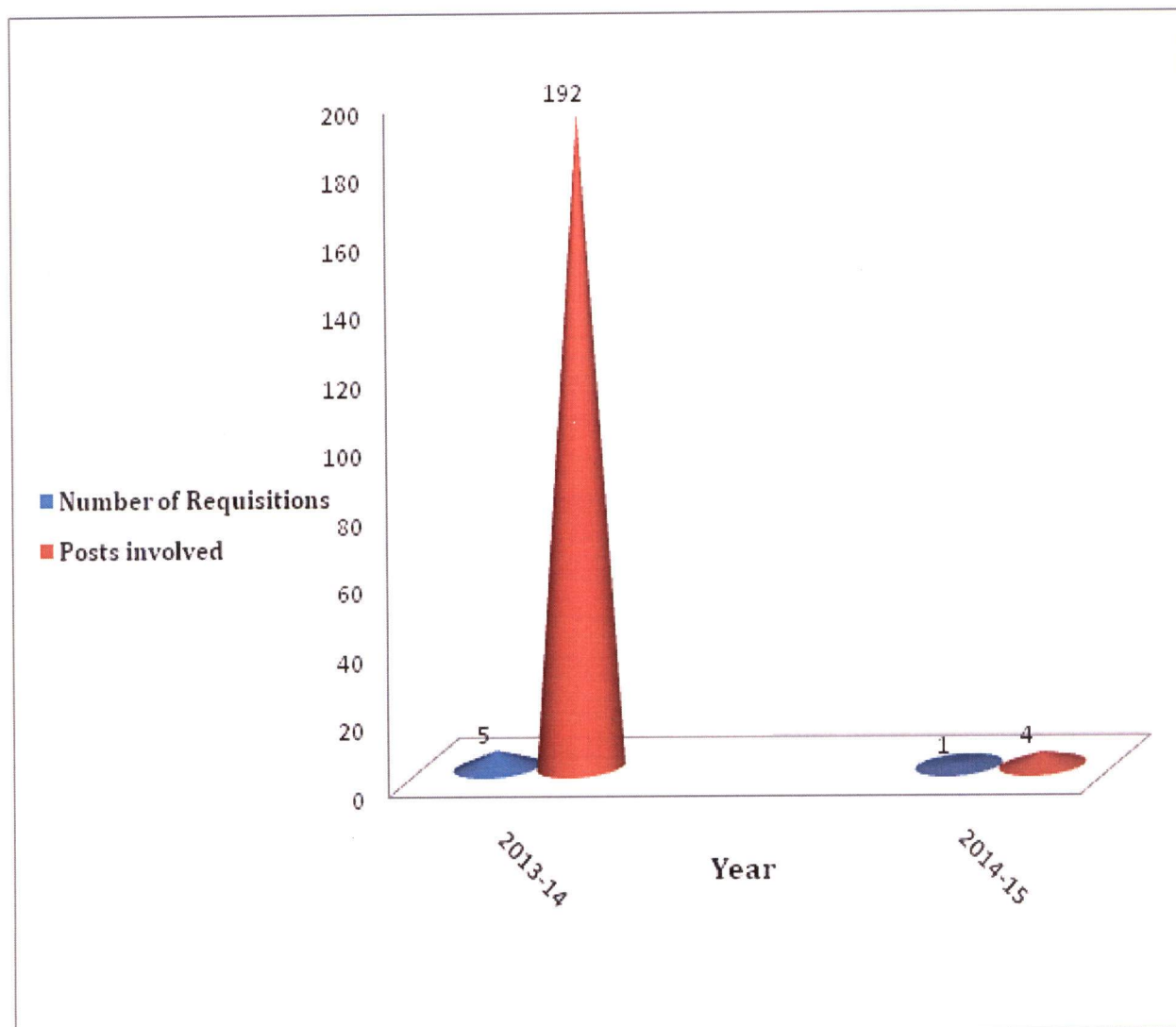
The selection process for 99 posts has been finalized but the recommendation could not be made due to retirement of the Chairman and Members of the Commission. The process for selection of 51 no. of posts for 2014 is yet to be started.

(I) No. of requisitions received and posts involved during 2014-15 (Appendix-13)

During the year 2014-15, the Commission received only one requisition involving 4 posts from Forest Department of the State. The number of requisitions received and the posts involved during the last two years are shown in Table -5.1 and diagram 5.1.

Table-5.1

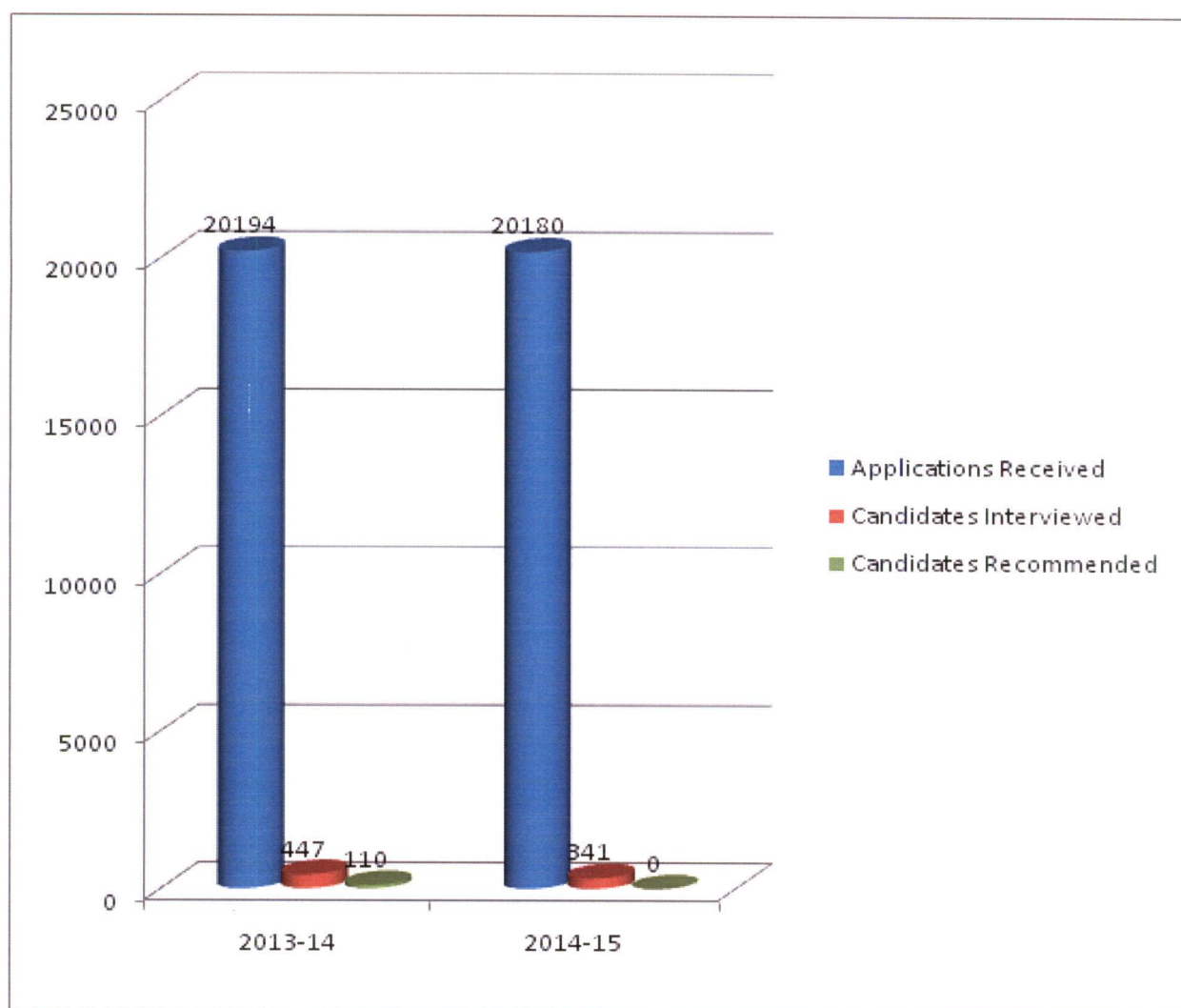
Year	Number of Requisitions	Posts involved
2013-14	5	192
2014-15	1	04

Number of requisitions received & posts involved :**Diagram 5.1****(II) Number of applications received, candidates actually interviewed and recommended for appointment :**

During the year under report, the Commission issued advertisement inviting applications in only one discipline involving 51 posts. The number of posts which were advertized during 2014-15 is given in Appendix-18. The Commission received 20180 applications during 2014-15. 341 no of candidates were interviewed for 99 no. of posts, the selection process for which has been completed. But none of the candidates could be recommended for selection due to non-existence of the Commission. Comparative figures of 2013-14 and 2014-15 in tabular and diagrammatic form are presented here as under in Table-5.2 and diagram-5.2

Table-5.2

Year	Applications Received	Candidates Interviewed	Candidates Recommended
2013-14	20194	477	110
2014-15	20180	341	00

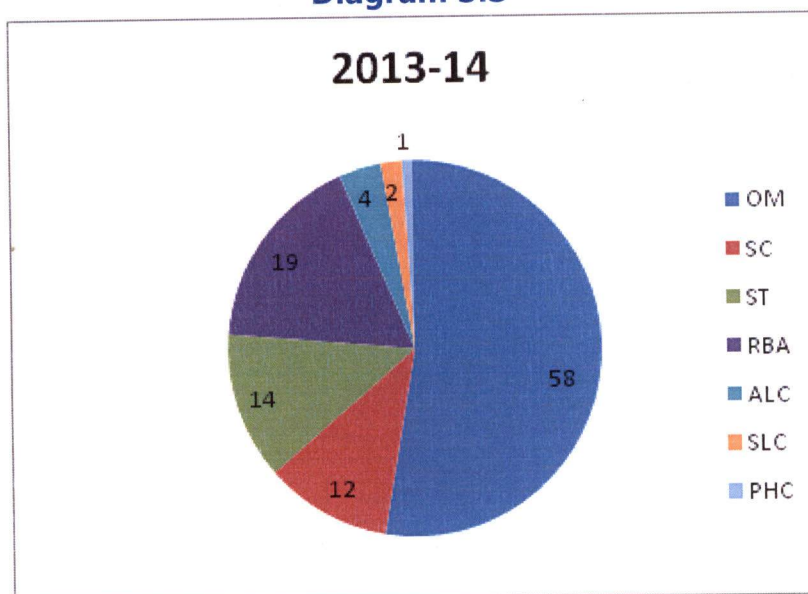
Diagram 5.2

(III) A comparison of candidates recommended during 2013-14 & 2014-15 for appointment to different services, category-wise under recruitment by examination is shown in Table 5.3 and diagram-5.3 :

Table-5.3

Category-wise percentage of candidates selected during the last two years i. e. 2012-13 & 2013-14.

S. No.	Category	2012-13	In %	2013-14	In %
		Candidates recommended		Candidates recommended	
1	OM	58	52.73	00	00
2	SC	12	10.91	00	00
3	ST	14	12.73	00	00
4	RBA	19	17.27	00	00
5	ALC	4	3.63	00	00
6	SLC	2	1.82	00	00
7	PHC	1	0.91	00	00
	Total	110	100	00	00

Category-wise Percentage of candidates selected**Diagram 5.3**

No recommendation was made to the Government during the year 2014-15 by Examination Wing of the Commission. However, the selection process for 99 no. of KAS posts have been finalized but the recommendations could not be made due to absence of Commission.

CHAPTER 6**6. Departmental Examinations****Departmental Examinations conducted during 2013-14 :**

The Commission, during the year under report, held 16 Departmental Examinations for different departments in the State. The details of these Departmental Examinations conducted along with number of candidates who appeared in these examinations are given as Table 6.1 below :—

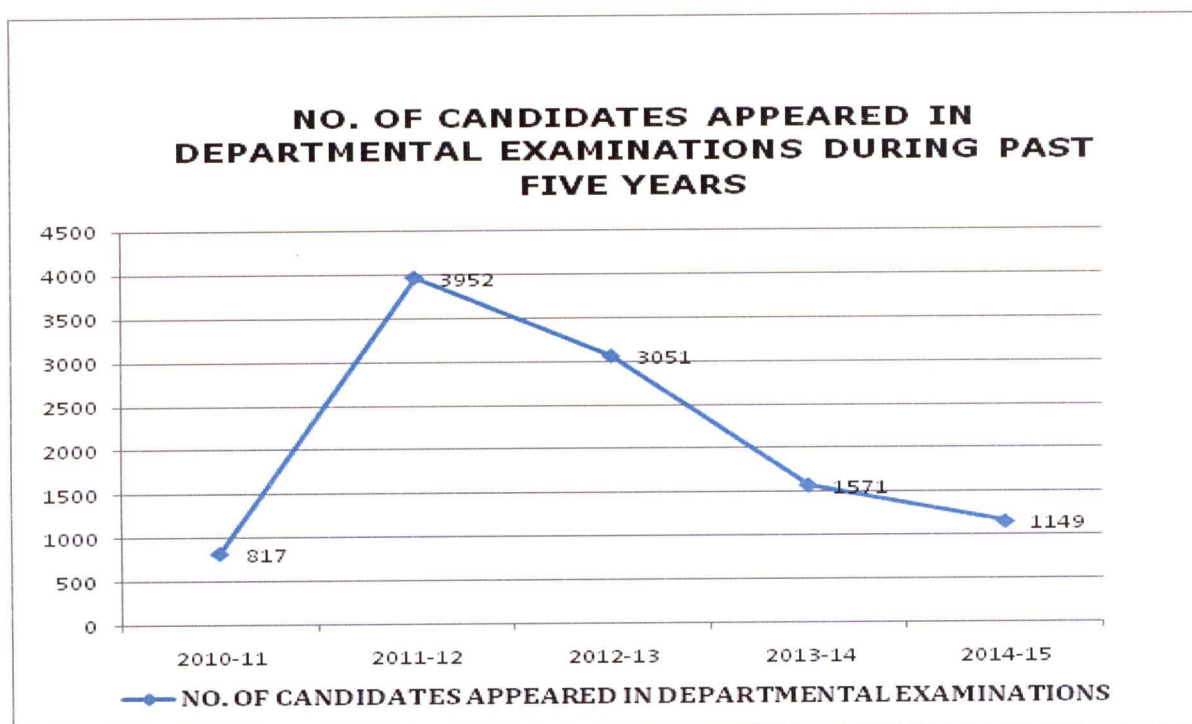
Table-6.1

S. No.	Name of the Departmental Examination	No. of candidates appeared
1.	A E (Accounts)	02
2.	Secretariat Assistant Course/Foundation Course Examination	315
3.	SAC Part-I	223
4.	Labour Inspector/Officer	01
5.	Accounts Clerk Course (ACC)	30
6.	Excise & Commercial Taxes, Part-III	20
7.	Excise & Commercial Taxes, Part-II	40
8.	Excise & Commercial Taxes, Part-II	29
9.	Excise & Commercial Taxes, Part-I	48
10.	Excise & Commercial Taxes, Part-I	46
11.	SAC Part-II	78
12.	KAS (Probationers)	26
13.	KAS (Probationers)	43
14.	IAS (Probationers)	10
15.	Revenue Services (Executive)	86
16.	Revenue Services (Executive)	152
	Total	1149

Table-6.2

Number of Departmental Examinations held and number of candidates appeared for the last 5 years :

S. No.	Year	No. of Departmental Examinations held	No. of candidates appeared
1	2010-11	3	817
2	2011-12	28	3952
3	2012-13	26	3051
4	2013-14	16	1571
5	2014-15	16	1149

Diagram 6.1

RESULT OF DEPARTMENTAL EXAMINATIONS

Results of 04 Departmental Examinations have been declared.

CHAPTER 7

7. Promotions

The Commission during the year under report cleared the promotion proposals of 904 officers belonging to different departments—

1. In Department of Information, 10 no. of Assistant Information Officers were regularized/promoted as Information Officers and 01 Assistant Field Publicity Officer was regularized as store and Maintenance Officer.
2. In Health & Medical Education Department 63 faculty members of Government Medical College, Srinagar in different disciplines were regularized; 31 Deputy Directors were regularized in Health and Family Welfare; 49 Senior Consultants ; 04 Deputy Medical Superintendents were regularized as Medical Superintendents respectively ; 15 faculty members of Government Dental College, Srinagar and Indira Gandhi Govt. Dental College, Jammu were confirmed.
3. In Home Department, 02 and 45 officers were Promoted/Regularized as Joint Director Prosecution, and Dy. SP (Telecom. respectively. 09 Chief Prosecuting Officers were regularized as Dy. Directors Prosecution. Besides, 01 each of Deputy Superintendent of Police; Labour Procurement Officer and Deputy Director were regularized.
4. In General Administration Department, 19 Senior Scale Stenographers were regularized as the Private Secretaries. 10 Non-gazetted Officers were promoted/regularized as Gazetted Officers in Secretariat Gazetted Services.
5. In Finance Department, 14 Inspectors of Excise and Commercial Taxes Department were promoted as the ETOs/CTOs.
6. In Social Welfare Department the promoted 01 officer was regularized.
7. In PHE/I&FC, 02, 72 and 08 officers were promoted as the Superintending Engineer ; Executive Engineer and Assistant Executive Engineer respectively.
8. In Forest Department, 03 each of Divisional Soil Conservation Officer; Assistant Soil Conservation Officer and Soil Conservation Assistant were promoted. Besides 01 Research Officer was confirmed.

9. In Revenue Department, 02 Naib Tehsildars were promoted as Tehsildars.
10. In Power Development Department, 17 Superintending Engineers were confirmed.
11. In case of ARI and Training Department, 01 Assistant Director was regularized.
12. In Public Works (R&B) Department, 11 Superintending Engineers (Civil); 18 Executive Engineers (Civil); 59 Executive Engineers (Mech.) and 98 Assistant Executive Engineers (Civil) were promoted during the year 2014-15.

(I) Details of promotion cases cleared during 2013-14 :

Table-7.1

Department-wise/Post-wise promotion cases cleared during 2013-14

S. No.	Name of the Department	Subject	No. of candidates recommended
1.	Information Department	i. Confirmation/Promotion of Assistant Information Officer as Information Officer.	10
		Confirmation/Promotion of Assistant Field Publicity Officer as Store and Maintenance Officer.	01
2.	ARI and Training Department	Promotion/regularization of Assistant Director.	01
3.	Public Works Department	i. Regular Promotion of Sh. Faizullah Kripak, I/c Executive Engineer as Executive Engineer (Civil).	01
		ii. Regularization/Promotion of Superintending Engineers of Public Works Department	06
		iii. Regularization/Promotion of Superintending Engineers of Public Works Department (Civil)	05
		iv. Regularization/Promotion of Engineers of the Public Works Department (R&B) Department as Executive Engineers (Civil)	16
		v. Promotion/Regularization of I/c Executive Engineers (Mech.) as Executive Engineers (Mech.)	59
		vi. Regularization/Promotion of Sh. Bodh Raj on the post of AEE and Executive Engineer.	1
		vii. Promotion/Regularization of I/c Assistant Executive Engineers (Civil) as Assistant Executive Engineers (Civil) in R&B Department.	98

4.	Forest Department	Regularization/Promotion of Soil Conservation Wing of Forest Department.	10
5.	Home Department	i. Promotion/Regularization of Sh. Tanveer Jeelani as Deputy Superintendent of Police.	01
		ii. Promotion/Regularization Sh. Mehboob Ali (ST) Assistant Labour Procurement Officer as Labour Procurement Officer.	01
		iii. Promotion/Regularization of Sh. Zahoor Ahmad Sheikh, Labour Procurement Officer as Deputy Director.	01
		iv. Promotion of Chief Prosecuting Officers as Deputy Directors, Prosecution.	09
		v. Regularization/Promotion of Deputy Directors Prosecution as Joint Directors, Prosecution.	02
		vi. Promotion/Regularization of Inspector (Telecom.) as Dy. Superintendent of Police (Telecom.)	45
6.	Health and Medical Education Department	i. Promotion of faculty members in different disciplines of Government Medical College, Srinagar.	63
		ii. Promotion/Regularization of Deputy Directors & equivalent in the Health and Family Welfare Department.	31
		iii. Regularization/Promotion of Senior Consultants in the Health & Family Welfare Deptt.	49
		iv. Promotion/Regularization of Deputy Medical Superintendents as Medical Superintendents in GMC, Jammu/Srinagar.	04
		v. Regularization/Promotion of faculty members of Government Dental College, Srinagar.	08
		vi. Promotion of faculty members in different discipline of Indira Gandhi Dental College, Jammu.	07
		vii. Regularization/Promotion of faculty members of GMC, Jammu.	50
7.	Power Development Department	Regularization/Promotion of Superintending Engineers of Power Development Department.	17
8.	Revenue Department	Promotion/Regularization of I/c Tehsildars as Tehsildars.	02

Annual Report 2014-2015

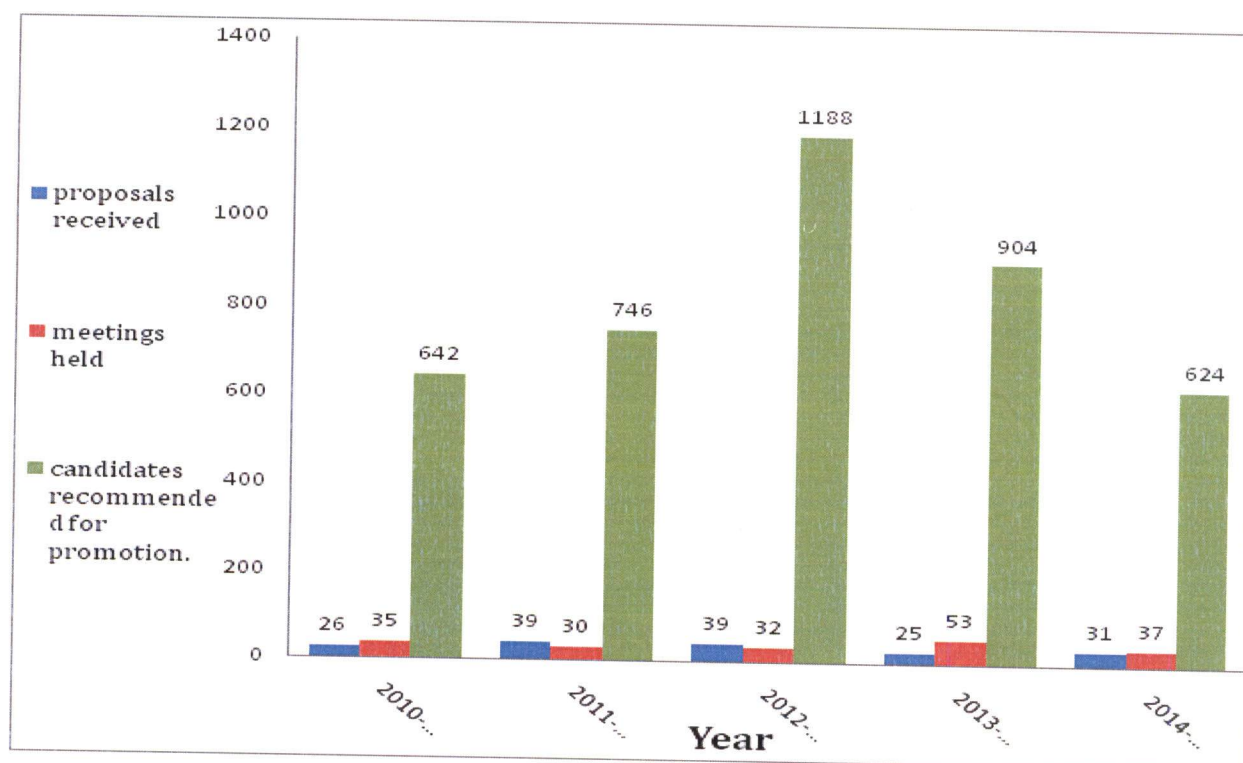
9.	Finance Department	Promotion/Regularization of Inspectors of Excise & Commercial Taxes Department as ETOs/CTOs.	14
10.	Social Welfare Department	Regularization/Promotion of Officers of Social Welfare Department.	01
11.	PHE/I&FC Department	i. Regularization/Promotion of Assistant Executive Engineers as Executive Engineers.	72
		ii. Regularization/Promotion of Assistant Engineers as Assistant Executive Engineers.	07
		iii. Regularization/Promotion of Sh. Kuldeep Kumar as Assistant Executive Engineer	01
		iv. Regularization/Promotion of Executive Engineers as Superintending Engineers.	02
12.	General Administration Department	i. Promotion/Regularization of Senior Stenographer as Private Secretaries.	04
		ii. Promotion to the J&K Secretariat (Gazetted) Service-I (Under Secretaries Cadre).	02
		iii. Regularization/Promotion of Senior Scale Stenographers of Head of Departments as Private Secretaries.	15
		iv. Regularization/Promotion of Section Officers of Head of Departments in J&K Administrative Officers (Gazetted) Service.	08

(II) No. of proposals received, meetings held and candidates considered during the last 5 years :

Table-7.2

S. No.	Year	No. of proposals received	No. of meetings held	No. of candidates considered for promotion
1.	2010-11	26	35	642
2.	2011-12	39	30	746
3.	2012-13	39	32	1188
4.	2013-14	25	53	904
5.	2014-15	31	37	624

Diagram 7.1



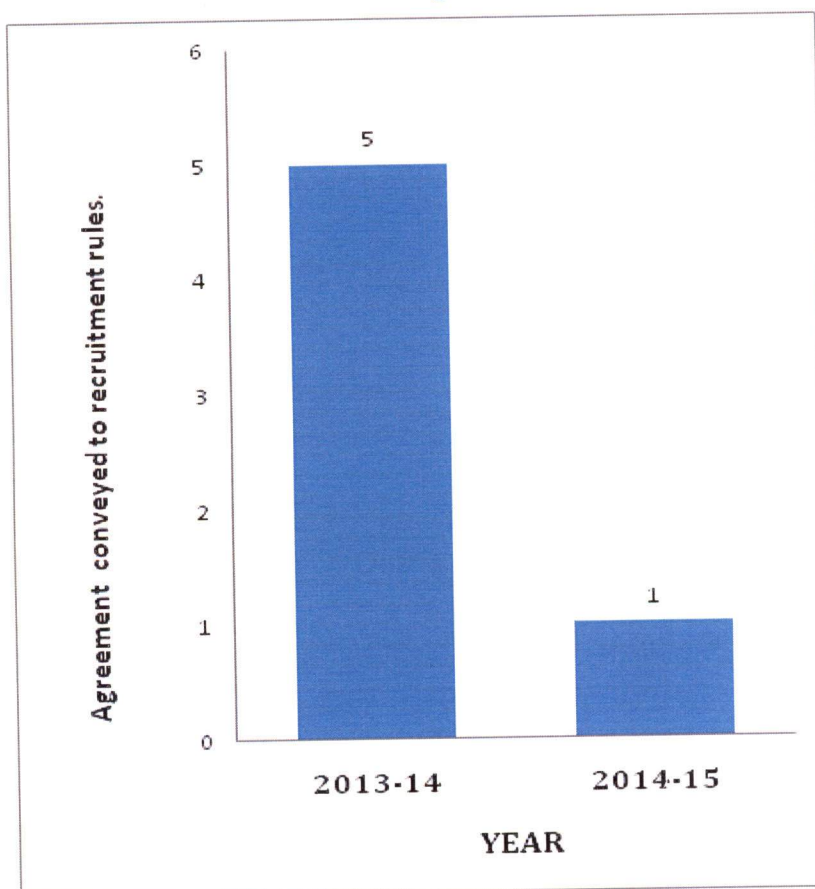
(III) The Commission received a number of recruitment rules from different Administrative Departments during 2014-15 and after examining, scrutinizing the same, conveyed its agreement to respective Administrative Departments.

Comparative figures of agreements conveyed to respective departments during 2013-14 and 2014-15 are reflected as under in Table-7.3 and diagram-7.2.

Table-7.3

S. No.	Year	Agreement conveyed to recruitment rules
1	2013-14	5
2	2014-15	1

Diagram 7.2



8. RECRUITMENT RULES/ADVICE RENDERED

The Recruitment Rules in respect of 4 services, pertaining to 4 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in Appendix 9.

The details of the cases where the agreement of the Commission with regard to Recruitment Rules has been conveyed, but SRO notifying the same has not been issued are given in Appendix-10. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the Administrative Departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

9. MISCELLANEOUS

1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels. Further in pursuance to the decision taken in the 16th National Conference of the Chairmen's, all the land mark judgments have been uploaded on the Commission's website for easy access to other PSC's and other concerned persons. The department wise-detail of court cases is enclosed as appendix-23

2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat :—

- (i) Dr. T.S. Ashok Kumar, IFS/Shri. Shakeel -Ul- Rehman Served the Commission as Secretary-cum-Controller of Examinations.
- (ii) Shri. Parveez Ahmad Raina served the Commission as Deputy Secretary (Asstt. Controller of Examination).
- (iii) Shri. Devinder Singh Katoch served the commission as Deputy Secretary (Direct Recruit).
- (iv) Sh. V.K. Malhotra served the commission as Principal Private Secretary.
- (v) Sh. Ashok Kumar served the commission as Financial Advisor/Chief Accounts Officer
- (vi) Shri. Mohammad Maqbool, Farooq Ahmed Qazi and Mohd Ayoub served the Commission as Under Secretaries.
- (vii) Shri. Mohd. Ashraf, served the Commission as Assistant Director (Planning and Statistics).
- (viii) Shri. Mirza Shahid Ali and Sh. Shameem Hussain Razvi held the posts of Private Secretaries in the Commission.

3. OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-20.

4. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under Different heads during the year under report is given in the appendix-17

5. ACCOMMODATION

The office of the Jammu & Kashmir Public Service Commission at Srinagar continued to be housed in existing buildings at Polo Ground, Srinagar. The PSC Office Complex at Jammu has been shifted to its new complex at Resham Ghar Colony, Jammu on 29 -04 -2010. The office of the Commission continued to work at Polo View Srinagar up to 25-08-2014.

6. Name of Ex-Chairmen and Members.

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix-24.

7. Reference of vacancies and holding of meetings of Departmental Promotion Committees.

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14-06-2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14-06-2005 in terms whereof all the departments were required to :

- (a) Refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15th of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure) ; and
- (b) Refer the vacancies under the promotion quota to J&K Public Service Commission/ Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

CHAPTER 10

10. DIFFICULTIES AND DELAYS

(a) RECRUITMENTS :— As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

(b) PROMOTIONS :— Majority of promotion cases remain pending for want of issuance of a final Seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise break-up of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Government to furnish expeditiously, any information/document, asked for by the Commission. The departments, while sending the promotion proposal, should send their cases with complete documents, as required under rules. The details of pending promotion cases with reasons of pendency are given in appendix-7.

11. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the documents required for the fast disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future these recommendations would be seriously considered by the departments. For the sake of ready reference these recommendations are reproduced below :—

1. The proposals for regularization are not being submitted by some of the Administrative Departments in the forms as prescribed in the Government Order No. 1303-GAD of 1969 dated 28.06.1969. The Administrative Departments should go by the norms.
2. The APRs received from various departments are often found incomplete. In case of Housing and Urban Development Department, Industries and Commerce Department, Health and Medical Education Department and Finance Department, the APRs were submitted without reviewing and accepting as required under rule. It has been further observed that most of the departments furnish work and conduct report as an alternative of APRs. This practice needs to be stopped. The Administrative Department while furnishing the proposals shall make sure that APRs are properly reviewed/accepted by the competent authority and are complete in all respect.
3. The Integrity certificate received from various Departments like Health and Medical Education Department, Technical Education Department are not counter signed by the concerned Administrative Secretaries. Administrative Departments shall make sure that integrity certificates be duly authenticated by the concerned authorities.
4. It has been observed that after submitting the proposals, the Administrative Departments like Finance Department, Higher Education Department, Forest, Department and Rural Development Department never bothered to respond the communications regarding the deficiencies or any query regarding the proposal even after protracted correspondence from PSC. The Administrative Departments shall ensure the timely/relevant reply of queries/Communications for speedy disposal of DPC cases.
5. Some departments while submitting the proposals to the Public Service Commission do not adhere to the incumbency position.

6. Some of the departments do not represent in the DPC meetings on the date fixed by the Commission. In exceptional cases where the departments are not in a position to attend the DPC meetings on the scheduled date due to some unavoidable circumstances, the same shall communicated to the Commission well before two days of the date of DPC meeting.
7. The Administrative Department shall ensure that while submitting the proposals to the Public Service Commission the Recruitment Rules shall be duly authenticated by the competent authority.
8. The DPC clears the officers for regularization on the principle of availability of vacancies, placement and eligibility whichever is later in accordance with Govt. Order No.743-GAD of 2007 dated 28.06.2007. It has been found that due to delayed placement of eligible officers against higher posts, they are put to a disadvantage. A mechanism needs to be evolved to fill up the posts on stop-gap basis in accordance with rules immediately after these become available for a period of six months to avoid hardships to the officers. Moreover Government order dated 28-06-2007 needs to be reviewed as it is adversely affecting officers who for no plausible reason or justification are left out and later on they are deprived of the benefit of promotion if retired. In scores of cases the Commission has noticed that without any justification the departments ignore otherwise eligible officers and juniors are placed on higher posts. The condition of placement for regularization needs to be revived to ensure fairway and justice to all.
9. The Government Instructions under Article 85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee. However, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary, stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees. Persons so appointed shall be appointed in their own pay and grade as in-charge of higher posts, and will be required to discharge the duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay and allowances of those posts, if any, drawn to be adjusted in full against the retrospective increase in pay. without any break in stop-gap arrangements, they will be allowed full pay and allowances of those posts, if any, drawn to be adjusted in full against the retrospective increase in pay.

10. As per Article 85 of the J&K CSR, Own Pay & Grade (OPG) arrangement shall not last beyond 6 months. However, Officers placed in OPG continue beyond 6 months which is violation of the Art. 85 of J&K CSRs and spirit of judgment of the Apex Court passed in the case titled Suraj Prakash & Others Vs. State of J&K & Others.
11. Many Administrative Departments in general and Health & Family Welfare, Public Works (PWD) and Revenue Departments in particular have made OPG arrangement on pick and choose basis. While making OPG arrangements, same procedure should be adopted as in making regular promotions. Pick and choose arrangements are not only unfair and detrimental to those left out, also result in litigations and invariably adverse orders from the Courts.
12. Grades have been released by the Administrative Departments like Industries & Commerce/Agriculture/Sericulture/Tourism etc. without consulting the DPC/PSC which is against the statutory rules.
13. The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC so that no officer is left out from the zone of consideration.
14. The final seniority lists need to be updated and issued regularly. Some of the departments while updating the seniority lists unnecessarily show the whole seniority list tentative which makes otherwise final position of the officers tentative.
15. The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14-06-2005, including the timely completion of APR's, issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.
16. The Commission is not receiving cases on disciplinary proceedings. During the last three years not a single such case has been received by the Commission. This is in violation of Section 133(c) of the Constitution of the State, whereunder Commission shall be consulted on all such matters.

17. The Syllabi of the Departmental Examinations of all Departments particularly Finance Department need to be updated and brought in tune with the changing requirements particularly Computer subject be introduced as one of the paper in every Departmental Examination. The departments be advised to prepare the revised syllabi in consultation with the Commission and also consider if some papers can be prescribed on objective type basis.
18. There is a disparity in the syllabus of KAS Probationers and IAS Probationers. The two syllabi need to be harmonized.
19. The departments particularly Forest Department Should update the schedules attached with the recruitment rules pertaining to direct recruitment posts, through Competitive Exam.
20. Some departments provide for allowing the candidate to use Bare Acts. This needs to be reviewed and the use of Bare Acts needs to be dispensed with.
21. There is a need to conduct departmental examinations for some posts like ACF/Range Officers/Foresters in the Forest Department for which no examination is prescribed. There is a need to introduce compulsory departmental examinations for purpose of maintenance of requisite standards of efficiency in the department. The Forest Department is suggestive but other categories of posts like Private Secretaries/Administrative Officers/Education Officers also need to under-go departmental examination.
22. There is a need to conduct departmental examinations for direct recruited Assistant Directors (Eco. & Sts.) Probationers of Planning & Development Department on the analogy of IAS/KAS Probationers in order to maintain the requisite standard of efficiency in the department.
23. Recruitment Rules of most of the departments are obsolete and do not meet the changing requirements. Many new subjects have been introduced in different Universities and large number of candidates has qualified in these subjects. However, such candidates are ineligible to apply for the posts as they do not fulfill the requisite qualification as provided in the existing Recruitment Rules. In many departments, Recruitment Rules have been framed way back in Sixties. In departments like Agriculture, the Recruitment Rules are so complex that it becomes difficult to consider officers for promotion. One of the causes of litigation could also be attributed to faulty Recruitment Rules. Therefore, it is imperative that massive review of the Recruitment Rules is undertaken by all the departments and necessary amendments incorporated in the same.

24. For many services like Forest Protection Force the Recruitment Rules have not been framed. The direct recruitment could not be done even though the FPF was constituted way back in 1997.
25. Some posts have been created in various departments which have not been added in the hierarchy, resulting in dissatisfaction among the employees. This aspect needs to be looked into.
26. While reviewing the Recruitment Rules, there is a need to build proper pyramids to provide reasonable vertical movement in the ladders. It cannot be uniform amongst the services but such vertical movement can be made compatible amongst the various services.
27. While amending the Recruitment Rules, the departments also need to consider the minimum qualification for the posts like Dy. SP (Workshop) in Police Department. Inspectors (Workshop) are eligible for promotion to the post of Dy. SP (Workshop) even without qualifying the Secondary School Examination, as per the existing Recruitment Rules of the Police Department.
28. Mechanism of Vigilance Clearance needs to be reviewed as the delays in submitting the Vigilance Clearance causes delay in clearance of the proposals. A time frame needs to be set-up for the Vigilance Department to provide Vigilance Clearance. However, in respect of the Departments where it is not possible for the Vigilance Organization to provide the Vigilance Clearance of all the officers due to non-availability of data/Service Records, the negative list of the officers with the Vigilance Organization could be considered by the DPC and others would be deemed to have been cleared from the Vigilance angle. This is only suggestive in nature but a mechanism needs to be evolved to avoid the delay on this count. Further the Administrative Department should ensure that validity of vigilance clearance shall not be more than 6 months.
29. The only statutory provision withholding promotion/regularization is available in the shape of Art. 110-A of J&K CSR Volume-I which provides only three specific situations under which promotion can be withheld by adopting sealed cover procedures. This has been upheld by the Apex Court. Departments need to review the necessity of Vigilance Clearance which is withheld on registering of FIR which is a preliminary investigation. The Courts have held that this is no ground to withhold promotions.
30. In some of the departments like Police and Education, Selection Grade posts have been shown in the separate class and category. These are non-functional posts and form a percentage of posts in the feeding cadre of functional posts for which such selection grade is provided. While re-looking at the Recruitment Rules, the selection

grade posts should be shown appropriately so that they are not considered as functional promotions.

31. In the previous publications, it was recommended that the departments should constitute Screening Committees for considering officers for grant of selection grade and such proposals need not be placed before the DPC/PSC. Necessary amendments can be made in the Recruitment Rules wherever required to exempt the selection grade category of posts from the purview of the DPC/PSC. No action taken report in this regard has been conveyed to the Commission till date. The same needs to be expedited.
32. Following the Recommendation published in the previous Annual Report of the Commission only few departments like Animal & Sheep Husbandry Department Planning and Development Department etc. have nominated officers for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects. Regarding other departments no action taken report has been conveyed till date.
33. The advices/recommendations tendered by the Commission need to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/ advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.
34. The Recruitment Rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.
35. The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
36. The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and file counter objections promptly so that the cases are decided on merits.
37. In terms of SRO-166 of 14th June, 2005, all the Administrative Departments are required to :
 - (a) Refer vacancies to Public Service Commission by 15th of January every year ;

- (b) Refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened ;
- (c) Submit Annual Status Report to the General Administration Department by 31st of January every year reflecting therein the number and status of vacancies/ posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees ;
- (d) Nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure—
 - i. Adhocism needs to be curbed and rules strictly adhered to. Even while making *ad-hoc* appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly, use pick and choose methods, and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs. State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14-06-2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for *ad-hoc* arrangements will not arise.
 - ii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

12. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Sh. K. B. Jandial)
Member

(Sh. M. H. Samoon)
Member

(Shri. S. L. Bhat)
Chairman

13. APPENDICES

Appendix-1

CASES OF DIRECT RECRUITMENT THROUGH INTERVIEW/EXAMINATION, WHICH WERE FINALIZED

S. NO.	NAME OF THE DEPARTMENT/ POST	TOTAL NO. OF POSTS							REQUISITION DATE	NO.OF CANDIDATES			NO. OF CANDIDATES RECOMMENDED							RECOMMENDED ON			
		OM	RBA	SC	ST	ALC	SLC	PHC		TOTAL	APPLIED	ELIGIBLE	INTERVIEW	OM	RBA	SC	ST	ALC	SLC		PHC	TOTAL	
A	HEALTH & MEDICAL EDUCATION DEPARTMENT																						
1	LECTURER ANESTHESIA	1	1	0	0	1	0	0	3	7-17-2013	24	22	22	1	1	0	0	1	0	0	0	3	04-09-2014
2	LECTURER BIOCHEMISTRY	0	1	0	0	0	0	0	1	06-28-2012	2	1	1	1	0	0	0	0	0	0	1	04-16-2014	
3	MEDICAL HOMO-PATHY	2	1	0	0	0	0	0	3	07-09-2013	48	13	13	2	1	0	0	0	0	0	3	06-17-2014	
4	LECTURES ORAL SURGERY GMC. SGR.	0	1	0	0	0	0	0	1	01-27-2014	1	1	1	0	1	0	0	0	0	0	1	06-17-2014	
5	LECTURER CONSERVATIVE OPERATIVE DENTISTRY GMC JAMMU	1	0	0	0	0	0	0	1	01-27-2014	1	1	1	0	1	0	0	0	0	0	1	06-17-2014	
6	LECTURER COMMUNITY DENTISTRY GMC, JAMMU	1	0	0	0	0	0	0	1	01-27-2014	1	1	1	1	0	0	0	0	0	0	1	06-17-2014	
7	LECTURER ORAL AND MAXILLOFACIAL SURGERY SUPER SPECIALITY GMC SRINAGAR	1	0	0	0	0	0	0	1	01-27-2014	5	4	4	1	0	0	0	0	0	0	1	06-18-2014	

CASES OF DIRECT RECRUITMENT THROUGH INTERVIEW/EXAMINATION, WHICH WERE FINALIZED

S. NO.	NAME OF THE DEPARTMENT /POST	TOTAL NO. OF POSTS									NO.OF CANDIDATES			NO. OF CANDIDATES RECOMMENDED								RECOMMENDED ON	
		OM	RBA	SC	ST	ALC	SLC	PHC	TOTAL	REQUISITION DATE	APPLIED	ELIGIBLE	INTERVIEW	OM	RBA	SC	ST	ALC	SLC	PHC	TOTAL		
8	MEDICINE OFFICER	1	0	0	0	0	0	0	1	07-24-2013	0	0	0	1	1	0	0	0	0	0	0	1	06-28-2014
9	LECTURER BIOCHEMISTRY GMC SGR	0	0	1	0	0	0	0	1	06-28-2012	2	1	1		0	0	4	0	0	0	1	09-02-2014	
10	LECTURER RADIO THERAPY GMC SGR	1	0	0	0	0	0	0	1	07-17-2013	3	2	2	1	1	0	0	0	0	0	1	09-30-2014	
11	LECTURER S&PM GMC JAMMU	1	0	0	0	0	0	0	1	12-19-2013	7	4	4	1	1	0	0	0	0	0	1	09-30-2014	
12	LECTURER S&PM GMC JAMMU	1	0	0	0	0	0	0	1	03-06-2014	5	4	4	1	1	0	0	0	0	0	1	09-30-2014	
B	AGRICULTURE PRODUCTION DEPARTMENT																						
13	ASSISTANT GRADING AND MARKETINE OFFICE	2	0	0	0	0	0	0	1	02-05-2009	67	9	9	2	2	0	0	0	0	0	2	06-13-2014	
C	ANIMAL AND SHEEP HUSBANDRY DEPARTMENT																						
14	VETERINARY ASSISTANT SURGEON	35	13	5	7	2	1	0	63	05-15-2014	604	599	203	35	11	5	7	2	1	2	63	08-13-2014	
D	GOVT. PRESS																						
15	ASSISTANT MANAGER	1	0	0	0	0	0	0	1	09-20-2013	7	4	4	1	1	0	0	0	0	0	1	09-30-2014	
	TOTAL	48	17	6	7	3	1	0	82		777	666	270	48	15	6	7	3	1	2	82		

APPENDIX-2

Statement showing the number of posts pending/under process for selection in Recruitment by Examination Section as on 31-03-2015

S. No.	Name of Department	Name of Post	No. of Posts Referred	Remarks
1.	General Administration Department	KAS-2013	99	Selection process finalized but recommendation pending for want of commission.
2.	Law , Justice & Parliamentary Affairs	Civil Judge Junior Munsiffs	12	Under Process.
3.	Forest Department	Range Officer (Soil Conservation)	02	Under Process.
4.	Forest Department	Range Officer, Wild Life	1	Kept reserved in compliance to court direction.
5.	Planning & Development Department	Assistant Director (P&S)	29	Main examination conducted. 1 post reserved in compliance to Court directions
6.	General Administration Department	KAS-2014	51	Under Process.
7.	Forest Department	Assistant Director Forest Protection Force	15	Court Stay.
8.	Forest Department	Range Officer Grade - 1	4	To be advertised
	Total		213	

Appendix-3

Cases of direct recruitment by Interview/Examination which could not be finalized

S. NO.	NAME OF THE DEPARTMENT	NAME OF THE POST	NO. OF POSTS REFERRED	REQUISITION NO.	REQUISITION DATE	REMARKS/ REASONS
	DR. SECTION					
1.	AGRICULTURE PRODUCTION DEPTT.					
		HORTICULTURE DEVELOPMENT OFFICER	10	AGRI/HORT/98/96/2005-G-II	17-08-2005	COURT STAY ON SELECTION
		HORTICULTURE DEVELOPMENT OFFICER	22	AGRI/HORT/7-B/2009	11-06-2013	COURT STAY
		TOTAL	32			
2.	BPE & FLORICULTURE DEPARTMENT					
		ASSISTANT FLORICULTURE OFFICER	7	BPE/FLORI/37/2013	04-10-2013	SCANNING PROCESS COMPLETED
3.	FOREST DEPARTMENT					
		ASSISTANT CONSERVATOR OF FOREST(SOIL)	1	FST/COORD/17/2012	04-02-2013	READY FOR INTERVIEW
		SCIENTIFIC ASSISTANT	3	FST/COORD/44/2012	10-03-2014	TO BE NOTIFIED SOON
		SOIL CONSERVATION ASSISTANT	3	FST/COORD/17/2012	10-03-2015	RECEIVED RECENTLY
		PHOTO INTERPRETER	1	FST/COORD/17/2012	13-03-2015	RECEIVED RECENTLY
		TOTAL	8			
4.	INDUSTRIES AND COMMERCE DEPARTMENT					
		GEOLOGIST Grade-III	7	IND/MNG/17/2013	20-05-2013	DEFICIENCY WORKED OUT AND ISSUED
		CHEMIST	1	C-ADM/DGM/DDR/98-11-1613	30-07-2013	ELIGIBILITY UNDER PROCESS FUTHER CLARIFICATION AWAITED FROM ADM. DEPTT.
		TOTAL	8			

Annual Report 2014-2015

5.	HIGHER EDUCATION DEPARTMENT					
		ASSISTANT PROFESSOR	1651	HE- COLL/APPTT./A.P2014/	19-05-2014	S COURT STAY
		LECTURER-BIO-TECHNOLOGY	2	EDU-COLL/APPTT. LECT/2006-07	11-08-2006	COURT STAY ON SELECTION
		LECTURER MATHEMATICS	10	EDU-COLL/APPTT. LECT/2006-07	11-08-2006	COURT STAY ON SELECTION
		LIBRARIAN	42	EDU-COLL/APPTT 2013	13-06-2013	CLARIFICATION PENDING FROM THE CONCERNED ADMINISTRATIVE DEPTT.
		PHYSICAL TRAINING INSTRUCTOR	48	EDU-COLL/APPTT./ 2013	13-06-2013	CLARIFICATION PENDING FROM THE CONCERNED ADMINISTRATIVE DEPTT.
		TOTAL	1753			
6.	TECHNICAL EDUCATION					
		LECTURER PHYSICAL EDUCATION	193	EDU/TECH/ PHY/66 /2013	06-01-2014	SYLLABUS IS AWATTED FROM THE KASHMIR UNIVERSITY
		SUPERINTENDENT ITI	6	EDU/TECH/ ITI/50/ /2013	10-06-2014	EIGIBILITY WORKED OUT AND DEFICIENCY TO BE ISSUED
		LECTURER-I (CIVIL ENGINEERING	2	EDU/TECH/POLY/95/ 2010-11	10-02-2015	SCANNING UNDER PROCESS
		LECTURER-II TRAVEL AND TOURISM	1	EDU/TECH/POLY/95/ 2010-11	10-02-2015	SCANNING UNDER PROCESS
		TOTAL	202			
7..	HOME DEPARTMENT					
		SUPERINTENDENT JAILS	2	PSC/DR/SUPDT. JAIL/2014	29-01-2014	READY FOR INTERVIEW

Annual Report 2014-2015

8.	HOUSING & URBAN DEVELOPMENT DEPARTMENT					
		ASSISTANT ARCHITECT	2	UD-56/2001-TP	30-05-2006	COURT STAY ON SELECTION
		TOTAL	2			
9..	HEALTH & MEDICAL EDUCATION DEPTT.					
		MEDICAL OFFICERS	1	HME/HRM/54/2013	24-07-2013	POST WITH HELD FOLLOWING COURT ORDER
		CONSULTANT DENTAL SPECIALISTS	2	HD(GEZ)GEN-113/2012	07-03-2013	COUR T STAY
		DENTAL SPECIALIST (B-GRADE SPECIALIST DENTISTRY)	7	HD(GAZ)GEN-105/2011	09-12-2013	COURT STAY
		DY. MEDICAL SUPERINTENDENT (GMC.JAMU)	2	ME-GAZ/51/2010.M-GM-192/96 & ME-GAZ/193/96-II	16-10-2008, 27-12-2010	COURT STAY
		ASSISTANT DIRECTOR, HEALTH SERVICES /DTO/ PRINCIPAL REGIONAL FAMILY PLANNING	2	HD(GAZ)GEN-229/2007	03-09-2012	COURT STAY ON SELECTION
		ASSISTANT DIRECTOR, HEALTH SERVICE/DTO/ PRINCIPAL REGIONAL FAMILY PLANNING	1	HD(GAZ)GEN-229/2007 2013	15-10-2014	CLARIFICATION PENDING FROM THE CONCERNED ADMINISTRATIVE DEPTT...
		MEDICAL RECORD OFFICER IN GOVT MED. COLLEGE, JAMMU	2	ME-109/2009	31-08-2012	CLARIFICATION PENDING FROM THE CONCERNED ADMINISTRATIVE DEPTT.
		B-GRADE				
		B-Grade Paediatrics	1	HD (GAZ)/GENL-290/2007 DT. 11-12-2010	11-12-2010	COURT STAY
		TOTAL	18			
		GOVT. MED. COLLEGE SGR.				
		LECTURER RADIO-DIAGNOSIS	1	ME-GAZ-154/2012	28-06-2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE

Annual Report 2014-2015

		LECTURER PSYCHIATRIC/CLINICAL PHYSIOLOGY	1	ME-GAZ-154/2012	28-06-2012	TO BE READVER- TISED UNDER 2ND SPL DRIVE
		LECTURER ANATOMY	2	ME-GAZ-154/2012	28-06-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER MICROBIOLOGY	3	ME-GAZ-154/2012	28-06-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER ORTHOPAEDIC	1	ME-GAZ-154/2012	28-06-2012	TO BE RE ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PATHOLOGY	1	ME-GAZ-154/2012	28-06-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PHYSIOLOGY	2	ME-GAZ-154/2012	28-06-2012	01 POST TO BE READVERTISED AND ONE POST TO BE RETURNED
		LECTURER RADIOTHERAPY// PHYSICIST	2	ME-GAZ-154/2012	28-06-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER SURGERY	5	ME-GAZ-154/2012	28-06-2012	READY FOR INTERVIEW
		LECTURER,, PHARMACOLOGY	1	ME/GAZ/154/2012	10-07-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER,, GYNAE & OBSTL	1	ME/GAZ/154/2012	10-07-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PAEDIATRICS MICROBIOLOGY	1	ME-GAZ-154/2012 & G.O.NO. 528-HME OF 2012	28-06-2012 and 29-08-2012	TO BE RE- ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PAEDIATRICS CHILD PSYCHOLOGIST	1	ME-GAZ-154/2012 & G.O.NO. 528-HME OF 2012	29-08-2012	TO BE RE- ADVERTISED UNDER 2ND SPL . DRIVE

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

		LECTURER ANESTHESIA	1	ME-GAZ-154/2012	28-06-2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER OBST & GYNAE	2	ME/GAZ-154/2012	17-07-2013	TO BE RE-ADVERTISED UNDER 1ST SPL DRIVE
		LECTURER ANATOMY	1	ME/GAZ-154/2012	17-07-2013	TO BE RE-ADVERTISED UNDER 1ST SPL DRIVE
		EPIDEMIOLOGIST-CUM-LECTURER	1	ME/GAZ-154/2012	17-07-2013	UNDER PROCESS
		MEDICAL OFFICER - CUM-LECTURER	1	ME/GAZ-154/2012	17-07-2013	UNDER PROCESS
		MEDICAL RECORD OFFICER, GMC, SRINAGAR	1	ME/GAZ/109/2009	02-01-2014	UNDER PROCESS
		LECTURER DENTAL COLLEGE, SRINAGAR	4	ME/GAZ/207/2004	27-01-2014	POST NOTIFIED
		LECTURER ANESTHESIOLOGY	1	ME-GAZ/269/2013	12-02-2014	UNDER PROCESS
		MEDICAL PHYSICIST	3	ME-GAZ/154/2012	26-08-2014	NOTIFIED
		GOVT. MED. COLLEGE. JAMMU.				
		LECTURER ANATOMY	1	ME-GAZ-155/2012	28-06-2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER MICROBIOLOGY	2	ME-GAZ-155/2012	28-06-2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PHYSIOLOGY	2	ME-GAZ-155/2012	28-06-2012	COURT STAY
		LECTURER RADIO-DIAGNOSIS	1	ME-GAZ-155/2012	28-06-2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE

Annual Report 2014-2015

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

		LECTURER SURGERY	4	ME-GAZ-155/2012	28-06-2012	READY FOR INTERVIEW
		BLOOD BANK	1	ME/GAZ-155/2012	17-07-2013	TO BE RE-ADVERTISED UNDER 1ST SPL DRIVE
		DERMATOLOGY	1	ME/GAZ-155/2012	17-07-2013	READY FOR INTERVIEW
		EPIDEMIOLOGIST-CUM-LECTURER	1	ME/GAZ-155/2012	17-07-2013	UNDER PROCESS
		HEALTH EDUCATOR-CUM-LECTURER	1	ME/GAZ-155/2012	17-07-2013	UNDER PROCESS
		STATISTICIAN	1	ME/GAZ-155/2012	17-07-2013	TO BE RE-ADVERTISED UNDER 1ST SPL DRIVET
		MEDICAL RECORD OFFICER, GMC, JAMMU	1	ME/GAZ/109/2009 DT.	02-01-2014	UNDE R PROCESS
		LECTURER DENTAL COLLEGE JAMMU	4	ME/GAZ/207/2004 DT.	27-01-2014	POSTS NOTIFIED LAST
		LECTURE R RADIO - DIAGNOSIS	1	ME/GAZ/269/2013 DT.	12-02-2014	UNDER PROCESS
		LECTURER PATHOLOGY	1	ME/GAZ/155/2012	15-05-2014	READY FOR INTERVIEW
		TOTAL	59			
		SUPER-SPECIALITIES				
		LECTURER GOVT. MEDICAL COLLEGE, JAMMU				
		SURGICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	CLARIFICATION
		SURGICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	
		ENDOCRINOLOGY	1	ME/GM/95/2011	03.08.2012	ADMINISTRATIVE DEPARTMENT

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

		PULMONARY MEDICINE (THORACIC SURGEONS)	1	ME/GM/95/2011	03.08.2012	
		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		LECTURER CARDIOLOGY	1	ME-GAZ-155/2012	28.06.2012	TO BE RE- ADVERTISED UNDER 1ST SPL DRIVE
		TOTAL	8			
		LECTURER GOVT. MEDICAL COLLEGE, SRINAGAR (SUPER SPECIALITY)				
		TRAUMATOLOGY	4	ME/GM/95/2011	03.08.2012	
		GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	
		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	
		SURGICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	
		SURGICAL GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	
		ENDOCRINOLOGY	3	ME/GM/95/2011	03.08.2012	CLARIFICATION PENDING FROM ADMINISTRATIVE DEPARTMENT
		MEDICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	
		MEDICAL GERIATRICS	1	ME/GM/95/2011	03.08.2012	
		PHYSICAL MEDICINE REHABILITATION	2	ME/GM/95/2011	03.08.2012	
		MENOPAUSE AND GERIATRICS	2	ME/GM/95/2011	03.08.2012	
		STERNITY INFIRMITY AND IVF	3	ME/GM/95/2011	03.08.2012	
		GASTROENTEROLOGY	1	ME/GAZ-42/2005-II	18.10.2012	
		TOTAL	27			
		HEALTH AND FAMILY WELFARE				
		CONSULTANT PEDIATRIC	26	HM/HRM/80/2013	24-03-2014	ELIGIBILITY WORK OUT

Annual Report 2014-2015

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

		CONSULTANT SURGERY	31	HM/HRM/80/2013	24-03-2015	ELIGIBILITY WORK OUT
		CONSULTANT GYNECOLOGIST	36	HM/HRM/80/2013	24-03-2016	ELIGIBILITY WORK OUT
		CONSULTANT RADIOLOGY	7	HM/HRM/80/2013	24-03-2017	ELIGIBILITY WORK OUT
		CONSULTANT PSYCHIATRY	5	HM/HRM/80/2014	24-03-2018	ELIGIBILITY WORK OUT
		CONSULTANT ANESTHESIOLOGY	33	HM/HRM/80/2015	24-03-2019	ELIGIBILITY WORK OUT
		CONSULTANT OPHTHALMOLOGY	13	HM/HRM/80/2016	24-03-2020	ELIGIBILITY WORK OUT
		CONSULTANT ORTHOPAEDIC	21	HM/HRM/80/2017	24-03-2021	ELIGIBILITY WORK OUT
		CONSULTANT PATHOLOGY	13	HM/HRM/80/2018	24-03-2022	ELIGIBILITY WORK OUT
		CONSULTANT MEDICINE	31	HM/HRM/80/2019	24-03-2023	ELIGIBILITY WORK OUT
		CONSULTANT ENT	10	HM/HRM/80/2020	24-03-2024	ELIGIBILITY WORK OUT
		TOTAL	226			
		TOTAL HEALTH	338			
	LAW DEPTT.					
		ASSTT. DRAFTSMEN (TRANSLATION)	1	LD(ESTT)94/43-II	09.09.2010	CLARIFICATION PENDING FROM CONCERNED DEPTT.
		DISTRICT LITIGATION OFFICER	1	LD(ESTT)2013/SLP	15-10-2014	CLARIFICATION PENDING FROM CONCERNED DEPTT.
12.	LIBRARIES AND RESEARCH/ TOURISM DEPARTMENT					
		CHIEF LIBRARIAN	1			NOTIFICATION ISSUED

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

13.	PUBLIC HEALTH ENGINEERING					
		ASSISTANT ENGINEER, CIVIL	41	PHE, IFC/HRM/20/2013	30.05.2013	ELIGIBILITY WORK OUT
14.	POWER DEVELOPMENT DEPTT.					
		ASSISTANT ENGINEER, (ELECTRIC)	44	PDD/IV/98/2002	09.07.2013	ELIGIBILITY UNDER PROCESS
15.	PUBLIC WORKS (R&B) DEPTT.					
		ASSISTANT ENGINEER., CIVIL	76	PW(R&B) HRM/36/2013	04.09.2013	ELIGIBILITY WORK OUT
		ASSISTANT ENGINEER, MECHANICAL	33	PW(R&B) HRM/36/2013	04.09.2013	ELIGIBILITY UNDER PROCESS
		TOTAL	109			
16.	RURAL DEVELOPMENT DEPARTMENT					
		ASSISTANT ENGINEER CIVIL	35	PW(R&B) HRM/36/2013	08-08-2014	POSTS ADVERTISED
17.	SCHOOL EDUCATION DEPARTMENT					
		LECTURER (10+2) EVS (2009)	1	EDU/V/4/2009	05.03.2009	CLARIFICATION PENDING FROM CONCERNED DEPTT.
		LECTURER (10+2) MUSIC (2008)	2	EDU/4/2008	13.05.2008	COURT STAY ON SELECTION
		LECTURER (10+2) ELECTRONICS (2009)	1	EDU/V/4/2009	05.03.2009	COURT STAY ON SELECTION
		TOTAL	4			
18.	TRANSPORT DEPTT.					
		CHIEF MECHANICAL INSPECTOR	1	PR/262/MVD/2008	04.03.2010	COURT STAY ON SELECTION

Annual Report 2014-2015

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

		WORKS MANAGER	1	TR-45/SMG/2004	17.05.2013	ELIGIBILITY UNDER PROCESS
		TOTAL	2			
		GRAND TOTAL:(DR. SECTION	2600			
	EXAMINATION SECTION					
19.	FOREST DEPARTMENT					
		RANGE OFFICER WILD LIFE	1	FST/W/2002	19-8-2004	POST RESERVED IN COMPLIANCE TO COURT ORDER
		RANGE OFFICER SOCIL CONSERVAQTION	2	FST/COORD/17/2012	04-02-2013	ELIGIBILITY UNDER PROCESS
		RANGE OFFICER GRADE 1ST FOREST	4	FST/SER/10/2015	26-03-2015	TO BE ADVERTISED SOON
		ASSISTANT DIRECTOR FOREST PROTECTION FORCE	15	FST/COORD/12/2005	24-01-2013	COURT STAY
		TOTAL	22			
20.	GENERAL ADMINISTRATION DEPARTMENT					
		KAS-2013	99	GAD(Ser)Gnel/146/2012	23-05-2013	FINAL RECOMMENDATION TO BE SEND
		KAS -2014	51	GAD(Ser)Genl93/2013	18-03-2014	PRELIMINARY EXAMINATION TO BE CONDUCTED
		TOTAL	150			
21.	LAW DEPARTMENT					
		CIVIL JUDGE (JUNIOR DIVISION) /MUNSIFFS	12	LD (A) 2011/70	16-12-2013	ELIGIBILITY UNDER PROCESS

Annual Report 2014-2015

CASES OF DIRECT RECRUITMENT BY INTERVIEW WHICH COULD NOT BE FINALIZED

22.	PLANNING AND DEVELOPMENT DEPARTMENT					
		ASSISTANT DIIRECTOR STASTISTICS-CUM-EVALUATION	28			WRITTEN EXAMINATION CONDUCTED
		ASSISTANT DIRECTOR STASTISTICS-CUM-EVALUATION	1	PD. -E&S/84/602/93	14-10-2008	POST UNDER OPEN CATEGORY KEPT RESERVED COMPLIANCE TO COURT ORDER
		TOTAL	29			
		TOTAL EXAMINATION SECTION	213			
		GRAND TOTAL	2813			

APPENDIX-4**RECRUITMENT AT A GLANCE DURING 2014-2015****A. Direct Recruitment by Selection**

S. NO.	DETAILS	No. of posts
1.	Number of spill over posts	903
2.	Number of posts referred during year under report	1779
3.	Posts returned	00
4.	Number of posts for which selection completed	82
5.	Posts for which selection got held up due to court orders	1694
6.	Posts for which selection could not be finalized for want of clarification from Govt.	163
7.	Posts for which selection is under process	743

B. Recruitment by Examination

S. NO.	DETAILS	No. of posts
1.	Number of spill over posts	209
2.	Number of posts referred during year under report	04
3.	Number of posts for which selection completed	00
4.	Posts for which selection got held up due to court orders	17
5.	Posts for which selection could not be finalized for want of clarification from Govt.	Nil
6.	Posts for which selection under process	196

APPENDIX-5

- (1) **Statement showing the cases received for disciplinary action during 2014-2015.**

No case for disciplinary action during the year under report.

- (2) **Statement showing the cases of appointment by transfer from one service to another received during the year 2014-2015.**

No case of appointment by transfer from one service to another was received by the Commission during the year under report.

APPENDIX-6

Cases of promotion, department-wise and post-wise disposed off.

S. No.	Name of the Department	Subject	No. & date	Total number of officers regularized
1	Information Department	i. Confirmation of Assistant Information Officer as Information Officer	PSC/DPC/Information/08/2014 Dated 09.04.2014	10
		ii. Confirmation of Assistant Field Publicity Officer as Store and Maintenance officer	PSC/DPC/Information/09/2014 Dated 09.04.2014	01
2	ARI and Training Department	Promotion/regularization of Assistant Director.	PSC/DPC/AD/150/2013 Dated 09.04.2014	01
3	Public Works Department	i. Regular Promotion of Sh. Faizullah Kripak, I/C Executive Engineer as Executive Engineer (Civil)	PSC/DPC/R&B/88/2013 Dated 09.04.2014	01
		ii. Regularization/promotion of Superintending Engineers of Public Works Department	PSC/DPC/PWD/SE/23/14 Dated 18.06.2014	06
		iii. Regularization/promotion of Superintending Engineers of Public Works Department (Civil)	PSC/DPC/PWD/SE/23/14 Dated 26.06.2014	05
		iv. Regularization of engineers of the Public Works (R&B) Department as Executive Engineers (Civil)	PSC/DPC/PWD/33/2014 Dated 23.07.2014	16
		v. Promotion/regularization of I/c Executive Engineers (Mech.) as Executive Engineers (Mech.)	PSC/DPC/PWD/18/2014 Dated 20.08.2014	59
		vi. Regularization/promotion of Sh. Bodh Raj on the post of AEE and Executive Engineer	PSC/DPC/19/PWD/2014 Dated 26.08.2014	01

		vii. Promotion/regularization of I/c Assistant Executive Engineers (Civil) as Assistant Executive Engineers (Civil) in R&B Department	PSC/DPC/PWD/19/2014 Dated 26.08.2014	98
4	Forest Department	Regularization/promotion of Soil Conservation Wing of Forest Department	PSC/DPC/Soil Conservation/13/2011-II Dated 09.04.2014	10
5	Home Department	i. Promotion/regularization of Sh. Tanveer Jeelani as Deputy Superintendent of Police	PSC/DPC/Home/03/2014 Dated 15.04.2014	01
		ii. Promotion/regularization of Sh. Mehboob Ali (ST) Assistant Labour Procurement Officer as Labour Procurement Officer	PSC/DPC/Home/36/2014 Dated 23.07.2014	01
		iii. Promotion/regularization of Sh. Zahoor Ahmad Sheikh Labour Procurement Officer as Deputy Director	PSC/DPC/Home/24/2014 Dated 23.07.2014	01
		iv. Promotion of Chief Prosecuting Officers as Deputy Directors, Prosecution	PSC/DPC/Home/02/2014 Dated 31.07.2014	09
		v. Regularization/promotion of Deputy Directors Prosecution as Joint Directors, Prosecution	PSC/DPC/Home/28/2014 Dated 31.07.2014	02
		vi. Promotion/regularization of Inspector (Telecom) as Dy. Superintendent of Police (Telecom)	PSC/DPC/Home/30/2014 Dated 22.08.2014	45
6	Health and Medical Education Department	i. Promotion of faculty members in different disciplines of Government Medical College, Srinagar	PSC/DPC/HME/10/2014 Dated 16.05.2014	63
		ii. Promotion/regularization of Deputy Directors & equivalent in the Health and Family Welfare Department	PSC/DPC/HME/01-A/2014 Dated 03.06.2014	31
		iii. Regularization/promotion of Senior Consultants in the Health & Family Welfare Deptt.	PSC/DPC/HME/148/2013 Dated 09.06.2014	49

		iv. Promotion/regularization of Deputy Medical Superintendents as Medical Superintendents in GMC Jammu/Srinagar	PSC/DPC/HME/2014 Dated 16.06.2014	04
		v. Regularization/promotion of faculty members of Government Dental College, Srinagar	PSC/DPC/HME/37/2014 Dated 23.07.2014	08
		vi. Promotion of faculty members in different discipline of Indira Gandhi Dental College, Jammu	PSC/DPC/HME/2014/37-A Dated 23.07.2014	07
		vii. Regularization/promotion of faculty members of GMC, Jammu	PSC/DPC/HME/31-A/2014 Dated 08.08.2014	50
7	Power Development Department.	Regularization/promotion of Superintending Engineers of Power Development Department	PSC/DPC/PDD/151/2013 Dated 23.05.2014	17
8	Revenue Department	Regularization of I/c Tehsildar as Tehsildar	PSC/DPC/Revenue/11/2014 Dated 04.06.2014	02
9	Finance Department	Promotion/regularization of Inspectors of Excise & Commercial Taxes Department as ETOs/CTOs	PSC/DPC/Finance/2013 Dated 27.06.2014	14
10	Social Welfare Department	Regularization/promotion of officers of Social Welfare Department	PSC/DPC/SW/01/2009 Dated 04.07.2014	01
11	PHE/I&FC Department	Regularization/promotion of Assistant Executive Engineers as Executive Engineers	PSC/DPC/PHE/32/2014 Dated 14.07.2014	72
		ii. Regularization/promotion of Assistant Engineers as Assistant Executive Engineers	PSC/DPC/PHE/92/2013 Dated 23.07.2014	07
		iii. Regularization/promotion of Sh. Kuldeep Kumar as Assistant Executive Engineer	PSC/DPC/PHE/92/2013 Dated 31.07.2014	01
		iv. Regularization/promotion of Executive Engineers as Superintending Engineers.	PSC/DPC/Hyd/2/2009/II Dated 31.07.2014	02
12	General Administration Department	i. Promotion/regularization of Senior Stenographer as Private Secretaries	PSC/DPC/GAD-PS/2011/58 Dated 21.07.2014	04

Annual Report 2014-2015

		ii. Promotion to the J&K Secretariat (Gazetted) Service-I (Under Secretaries Cadre).	PSC/DPC/US/70/2013 Dated 22.07.2014	02
		iii. Regularization/promotion of Senior Scale Stenographers of Head of Departments as Private Secretaries.	PSC/DPC/HOD/46/2014 Dated 23.07.2014	15
		iv. Regularization/promotion of Section Officers of Head of Departments in J&K Administrative Officers (Gazetted) Service	PSC/DPC/AOs/26/2014 Dated 23.07.2014	08
Total				624

APPENDIX-7**Departmental Promotion cases which could not be disposed off up to the end of the year 2014-15**

S. No.	Name of the Department/Subject	Remarks/Reasons
1	<u>Finance Department</u> i. Regularization of Promotion of I/c ETO/CTOs.	Proposal is under process.
	ii. Clearance of PSC/DPC in favour of I/c Senior Scale Officers and Junior Scale Accounts Officers	Called clarification from Finance Department.
	iii. Clearance of DPC/PSC in favour of Ms. Kulbir Kour Gujral and Sh. Mushtaq Ahmad Mir for pre-ponement of dates of regularization as Chief Accounts Officers	After examination some deficiencies have been found and the Finance Department vide letter dated 17.11.2014 has been asked to make good these deficiencies.
2	<u>Higher Education Department</u> Filling up of the posts of Principals of Govt. Degree Colleges	Proposal is pending as some clarification was sought from Higher Education Department. The Department has not responded till date.
3	<u>Power & Development Department.</u> Regularization of I/c Assistant Geologist	The proposal is pending for want of deficient documents.
4	<u>Agriculture Production Department</u> i. Regularization of Agriculture Officers, Village Extension Workers as AEOs	Proposal is pending for want of deficient documents.
	ii. Regularization of officers in Sericulture Department	Proposal is under examination.
5	<u>Home Department :</u> i. Regularization/Promotion of Inspectors (General Executive Cade) as Deputy Superintendent of Police (General Executive Cadre)	Proposal was returned to Home Department with the advice to seek opinion of Law, Justice and Parliamentary Affairs Department.
6	<u>Forest Department</u> i. Regularization/promotion of officers of Wildlife Protection Wing of Forest Department	Proposal is under examination.
	ii. Promotion/regularization of Photo-Interpreter as Survey Officer	The Department was asked to furnish the action taken report on the observations of the DPC/PSC raised by it in its meeting held on 28.01.2010 vide letter dated 28.11.2014. The response is awaited.

Annual Report 2014-2015

	iii. Regularization of Sh. Rakesh Padha, Aquaculture (AEE) in the Fisheries Department	Case is under process.
	iv. Regularization of DDR-Foresters (I/c Range Officers Grade-I) as Range Officer Grade-I	Case is under process.
	v. Regularization of Sh. Abid Nazir, Range Officer Grade-I (Incharge ACF) as ACF	Case is under process.
7	<u>Animal/Sheep Husbandry Department.</u> i. Promotion/regularization of VAS as LDOs	Proposal is pending for want of deficient documents.
	ii. Promotion/regularization of LDOs as Deputy Directors	Proposal pending for want of deficient documents.
8	<u>Public Works Department</u> i. Regularization of Engineers of Public Works (R&B) Department as Assistant Executive Engineers (Civil) and Executive Engineers (Civil)	DPC meeting was fixed for 16th July. The same had to be postponed as the department had expressed its inability to finalize the seniority list due to stay orders of Hon'ble Apex Court.
	ii. Regularization of Engineers of PWD (R&B) of Public Works Department as Superintending Engineers (Mechanical)	Vide letter dated 25.08.2014, the department has been asked to withdraw the proposal as the DPC did not agree to unsettle the settled cases.
9	<u>Technical Education & Youth Services Sports</u> Re-opening of promotion case of Sh. Rouf Ahmad Khan as Lecturer-I, together with the promotion of Sh. Jatinder Kesar against the post of Lecturer-I, Metallurgy Stream	Case is under examination and will be placed before DPC shortly.
10	<u>Rural Development Department</u> Conducting of DPC/PSC for regularization of Sh. Ashok Kumar Pargotra, Junior Engineer (REW) of RDD as Assistant Engineer	DPC was fixed on 16th July, 2014. However, department has been asked to re-look into the matter in view of court orders.
11	<u>Social Welfare Department</u> Pre-dating of promotion/regularization of ACDPOs as DSWOs & equivalent	The matter was discussed in the DPC meeting held on 22.05.2014 and in view of the directions passed by the Hon'ble High Court dated 13.05.2014 for status-quo in respect of the officers in the proposal, no decision could be taken. Accordingly vide letter dated 28.05.2014 the department was advised to revisit for further course of action as and when the matter is settled by the Hon'ble Court.
12	<u>Revenue Department</u> Regularization/confirmation of Sh. Basant Ram Salalia incharge Tehsildar as Tehsildar	Pending for want of deficient documents.

13	<u>Industries and Commerce Department</u>	
	i. Promotion of Geologist Grade-II of Geology and Mining Department to the post of Geologist Grade-I	The department was advised to furnish fresh vigilance certificate vide letter No. PSC/DPC/I&C/39/2014 dated 23.06.2014.
	ii. Promotion of Senior Mechanic of Geology and Mining Department as Workshop Superintendent	The department was advised to furnish fresh vigilance certificate vide letter No. PSC/DPC/I&C/39/2014 dated 23.06.2014.
	iii. Promotion of Chemists of the Geology and Mining Department as Senior Chemists	The department was advised to furnish fresh vigilance certificate vide letter No. PSC/DPC/I&C/39/2014 dated 23.06.2014.
	iv. Promotion/regularization of incharge Functional Managers/Project Manager of Industries and Commerce Department	The case is under examination.
14	<u>Housing & Urban Development Department</u> Regularization of officers of Town Planning Department	DPC was held on 26.12.2013. However the Administrative Secretary did not signed the minutes, as the case is subjudice in the Court of Law. As such recommendations could not be forwarded to the Government.

APPENDIX-8

Statement Showing Departmental Promotion cases received/not received from various departments during the year under report.

S. No.	Name of the department	Proposal received during the period under report	Proposal not received during the period under report
1.	General Administration Department	Received	-
2.	Youth Services & Sports	Received	-
3.	Local Bodies	-	Not Received
4.	Science and Technology	-	Not Received
5.	Parks and Gardens Departments	-	Not Received
6.	Public Works Department	Received	-
7.	PHE, I & FC Department	Received	-
8.	Revenue Department	Received	-
9.	Rural Development Department	Received	-
10.	Tourism Department	-	Not Received
11.	Consumer Affairs & Public Distribution Department	-	Not Received
12.	Weight & Measures Department	-	Not Received
13.	Sainik Welfare Department	-	Not Received
14.	Evacuee Property Department	-	Not Received
15.	Planning & Development Department	Received	-
16.	Industries & Commerce Department	Received	-
17.	Co-operative Department	-	Not Received
18.	Animal and Sheep Husbandry Department	Received	-
19.	Home Department	Received	-
20.	Law, Justice & Parliamentary Affairs	-	Not Received

21.	Power Development Department	Received	-
22.	Social Welfare Department	Received	-
23.	Finance Department (Accounts & Treasuries)	Received	-
24.	Information Department	Received	-
25.	Land Records	-	Not Received
26.	Health and Medical Education Department	Received	-
27.	School Education & Higher Education	Received	-
28.	Indian System of Medicine	-	Not Received
29.	Health and Family Welfare Department	Received	-
30.	Drug & Food Control	Received	-
31.	Libraries and Archives Department	-	Not Received
32.	Architect Department	-	Not Received
33.	Design Directorate Department	-	Not Received
34.	Trade Agencies/Resident Commission	-	Not Received
35.	Hospitality & Protocol Department	Received	-
36.	Agriculture (Horticulture P&M)	Received	-
37.	Housing & UD Department	Received	-
38.	Forest Deptt. (Soil/FPF/Social Forestry/ Fisheries & other wings)	Received	-
39.	Transport Deptt. (State Motor Garages)	-	Not Received
40.	ARI & Trainings Department (Govt. Presses/ Stationery)	Received	-
41.	Information Technology Department	-	Not Received
42.	Labour and Employment Department	-	Not Received
43.	Gazetteers Services	-	Not Received
44.	Estates Department	-	Not Received

APPENDIX-9**Cases of recruitment rules which could not be finalized**

S. No.	Name of the Department	Subject	Remarks
1	Co-operative Department	Draft J&K Co-operative (Gazetted) Service Recruitment Rules	Clarification sought from Co-operative Department vide letter No. PSC/DPC/RR/59/2010 dated 24.09.2014. Reply still awaited.
2	Home Department	Recruitment Rules of J&K Fire and Emergency (Gazetted) Services	The case is under examination.
3	Transport Department	Draft J&K Transport (Gazetted) Service Recruitment Rules, 2013	Observation raised and conveyed to the department.
4	Higher Education Department	Recruitment Rules for faculty of Government College of Engineering and Technology	The case is under examination.

APPENDIX-10

Cases where the agreement of the Commission has already been conveyed with regard to the draft recruitment rules before/by 2014-15 but SRO still not issued during the year under report

S. No.	Particulars	Agreement Conveyed on	Remarks
1	Draft recruitment Rules for J&K Forensic Science Laboratory	13.08.2013	SRO Awaited
2	Amendment in J&K Sericulture Department (Gazetted) Service Recruitment Rules	08.08.2013	SRO Awaited

APPENDIX-11**Cases where the agreement of the Commission has been conveyed with regards to the Draft Recruitment Rules**

S. No.	Name of the Department	Title of the Recruitment Rules	Date of conveying of agreement of the Commission
1	Agriculture Production Department	Amendment in the J&K Sericulture (Gazetted) Recruitment Rules, 1995	28.08.2014

APPENDIX-12

Statement showing the detail of posts, the requisition of which were received but yet to be advertised up to the end of year 2014-15

S. No.	Department	Name of the Post	No. of posts	Remarks
1.	Health & Medical Education Department	Assistant Director Health Services	01	Clarification pending from Administrative Department
2.	Health & Medical Education Department	Medical Record Officer GMC Jammu	02	Qualification Dispute
3.	Forest Department	Range Officer Grade-I Forest (Territorial)	04	To be Advertised
		Total	7	

STATEMENT SHOWING THE DETAIL OF REQUISITIONS RECEIVED FROM VARIOUS DEPARTMENTS DURING THE YEAR UNDER REPORT 2014-2015

S.No.	Name of the department	Name of Post	No. of Posts Referred	Requisition No. and date
1	Higher Education Department	Assistant Professor	1651	HE-coll/A.P/2014 Dated 19-05-2014
2	Forest Department	Soil Conservation Assistant	03	FST/COORD/17/2012 Dated: 13-03-2015
		Photo Interpreter	01	FST/COORD/17/2012 Dated 13-03-2015
		Range Officer Grade-1	04	FST/ser/10/2015 Dated. 26-03-2015
3	Rural Development Department	Assistant Engineer (Civil)	35	PW (R&B) HRM/36/ 2013 Dated:08-08- 2014
4	Animal and Sheep husbandry	Veterinary Assistant Surgeon (Animal)	48	ASH/AH-52/2010 dated 15-05-2014
		Veterinary Assistant Surgeon (Sheep)	15	ASH/AH-29/2010 dated 15-05-2014
5	Law Department	Assistant Draftsman (Translation)	1	LD (Estt) 94/43-II Dated 24-10-2014
		District Litigation Officer	11	LD (Estt) 2013/SLP Dated 15-10-2014
6	Technical Education Department	Superintendent ITI	06	EDU/TECH/ITI/50/2003 Dated 10-06-2014
		Lecturer-1 (Civil Engineering)	02	EDU/TECH/POLY/95/ 2010-II Dated 10-02-2015
		Lecturer-II Travel and Tourism	01	EDU/TECH/POLY/95/ 2010-II
7	Health and Medical Education Department	Lecturer (Pathology)	01	ME/GAZ/155/2012 Dated 15-05-2014
		Medical Physicist (Radiotherapy)	03	ME/GAZ/154/2012 Dated 26-08-2014
		Assistant Director Health Services/DTO/Principal regional family	01	HD (GAZ) Gen-229/ 2007 dated 15-10-2014
		Total	1783	

APPENDIX-14

DETAILS OF RESULTS DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2014-2015

S. No.	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
01	A E (Accounts)	30-06-2014 to 02-07-2014	05	02	08-07-2014
02	Labour Inspector/ Officer	30-07-2014 to 04-07-2014	01	01	08-07-2014
03	KAS (Probationers)	03-04-2014 to 10-04-2014	27	26	29-05-2014
04	IAS(Probationers)	09-06-2014 to 14-06-2014	10	10	16-06-2014
		Total	43	39	

APPENDIX-15

DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2014-2015

S.No.	Name of the Examination	Date when Examination Conducted	No. of Candidates	
			Applied	Appeared
1	A E (Accounts)	30-06-2014to02-07-2014	05	02
2	Secretariat Assistant Course/ Foundation Course Examination	07-07-2014to12-07-2014	324	315
3	SAC Part-I	14-07-2014 to 18-07-2014	230	223
4	Labour Inspector/ Officer	30-07-2014 to 04-07-2014	01	01
5	Accounts Clerk Course (ACC)	21-07-2014 to 24-07-2014	31	30
6	Excise & Commercial Taxes , Part-III	04-08-2014 to 09-08-2014	21	20
7	Excise & Commercial Taxes , Part-II	01-04-2014 to 05-04-2014	43	40
8	Excise & Commercial Taxes , Part-II	04-08-2014 to08-08-2014	32	29
	Excise & Commercial Taxes , Part-I	09-04-2014 to 11-04-2014	57	48
	Excise & Commercial Taxes , Part-I	11-08-2014 to 13-08-2014	54	46
11	SAC Part-II	18-08-2014 to 25-08-2014	87	78
12	KAS (Probationers)	03-04-2014 to 10-04-2014	27	26
	KAS (Probationers)	01-09-2014 to 06-09-2014	49	43
14	IAS(Probationers)	09-06-2014 to 14-06-2014	10	10
15	Revenue Services(Executive)	18-06-2014 to 27-06-2014	93	86
16	Revenue Services(Executive)	24-12-2014to 31-12-2014	215	152
	Total		1279	1149

APPENDIX-16**LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2013-2014**

S. No.	Name of the Examination	Date of Examination
1.	National Defense Academy& Naval Academy Examination-I, 2014.	20-04-2014
2.	Civil Service Examination (Preliminary), 2014.	24-08-2014
3.	Engineering Service Examination, 2014.	20-06-2014
4.	Combined Medical Service Examination, 2014.	22-06-2014
5.	IES &ISS examination 2014	24-05-2014
6.	Central Armed Forces (AC) Examination	13-07-2014
7.	Combined Geo-Scientist and Geologist Examination 2014	24-05-2014
8.	Special Class Railway Apprentices Examination, 2015	18-01-2015
9.	National Defense Academy& Naval Academy Examination (II), 2014.	28-09-2014
10.	Combined Defense Service Examination (II), 2014.	26-10-2014
11.	Civil Services (Main) Examination 2014	14-12-2014
12.	Combined Defense Service Examination (I), 2015	15-02-2015

STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2014-15.

A) Non-Plan Schemes (Major Head 2051)

Figure in Lacs.

S. No.	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	418.66	287.98	130.68
2.	Traveling Expdt.	19.30	19.30	0.00
3.	Telephone	4.48	4.48	0.00
4.	Office Expenses	17.00	17.00	0.00
5.	Electric Charges	8.00	8.00	0.00
6.	Rent, Rates and Taxes	0.00	0.00	0.00
7.	Books and Periodicals	1.00	0.28	0.72
8.	POL	18.00	17.17	0.83
9.	H & P	0.75	0.75	0.00
10.	Professional Charges	6.00	5.97	0.03
11.	Outsource and Upkeep	10.00	8.37	1.63
12.	Furniture/Fixture	0.00	0.00	0.00
13.	Medical Reimbursement	7.00	1.45	5.55
14.	Internet and Website	1.50	0.00	1.50
15.	Purchase of Fax Machine	0.20	0.00	0.20
16.	Seminar/Training	0.10	0.00	0.10
17.	Uniform	0.20	0.00	0.20
18.	Purchase of Photocopier	0.00	0.00	0.00
19.	Purchase of computer	1.00	0.00	1.00
20.	10% Share NPS	0.62	0.58	0.04
	Total	513.81	371.33	142.48

B) 2071-Pension and other Retirement Benefits :—

S.No.	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	1.75	1.75	0

APPENDIX-18

STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.

S. No.	Name of Department	Name of Discipline	Requisition No. & date	No. of posts referred	Notification No. & date
1	Floriculture Department	Assistant Floriculture Officer in BPE and floriculture Department	No.BPE /flori/37/2013 dated.21.11.2013	07	01-PSC(DR-P)OF 2014 dated 22.01.2014.
2	Health& Medical Education Department	Lecturer Bio- Chemistry in H&ME Deptt	No.ME-GAZ-155/2012 dated.28.06.2012 &ME-GAZ-154/2012 dated.28.06.2012.	01	02-PSC(DR-P) OF2014 dated.21,01.2014.
3	Health& Medical Education Department	Lecturer Social& Preventive Medicine in H&ME Deptt.	No. ME-Goz/54/2012 . dated 19.12.2013	01	03-PSC(DR-P) OF 2014 dated 22.01.2014
4	Health& Medical Education Department	Medical Record Officer Jammu Medical Record Officer		02	04-PSC (DR-P) OF 2014 dated. 03.03.2014.
5	Health& Medical Education Department	Lecturer dentistry	No. ME-GAZ/207/2004 dated 27.01.2014	12	05-PSC(DR-P)of 2014 dated 03.03.2014
6	Health & Medical Education Department	Lecturer Radio Diagnosis in GMC, Lecturer Anesthesiology in GMC	No. ME-GAZ/269/2013 dated 12.02.2014.	02	06-PSC(DR-P) OF 2014 dated.19.03.2014.
7	Home Department	Superintendent Jails in PRISON Department(Home Department)	No. Home/123/Jail/2009/416 dated 09.01.2014.	02	07-PSC9(DR-P)OF 2014 dated 20.03.2014
8	Law, Justice & Parliamentary Affairs Department.	Assistant Draftsman (Translation)	No LD(Estt)94/43-11 dated 21.12.2009	01	08-PSC (DR-P) OF 2014 dated 20.03.2014
9	Education in Technical Education/ Youth Services and Sports Department	Lecturer Physical Education in Technical Education/Youth Services and Sports Department.	No.Edu/Tech/phy/66/2013 dated 06.01.2014.	93	09-PSC(DR-P)OF 12014 dated 20.03.2014
10	Animal/Sheep Husbandry Department	VAS	No..ASH/AH-52/2010 DATED 15.05.2014 & ASH/AH-29/2010 DATED 15.05.2014	63	10-PSC (DR-P) OF2014 dated 19.05.2014
11	Vide Notification No11-PSC(DR-P)OF2014dated.26.05.2014 Screening Test and Notification of the syllabus for the posts of Veterinary Assistant Surgeons was issued.				
12	Higher Education Department	Assistant professor Higher Education .	Nos.Edu-Coll /Apptt/ Asstt. Prof/2013 Dated 28.01.2013&dated16.05.2013 and letter No. Edu-Coll/774/	1651	12-PSC (DR-P) OF 2014.dated 29.05.2014

			2013 dated 22.03.2013 HE-COLL/COORD/APPTT./ A.P/2014 DATED 19.05.2014 & Government Order Nos. 252-HE of 2012 dated 30.05.2012, 254-HE OF 2013 DATED 21/05/2013.		
13	Lecturer in Health & Medical Education Department, GMC Jammu	Lecturer Pathology in Govt. Medical College, Jammu	No.HME/HRM/80/2013 dated.24.03.2014.	01	13-PSC(DRP)of2014 dated.20.06.2014
14	Consultant in Health & Family Welfare Department	1. Paediatrics 2. Surgery 3. Gynecologist 4. Radiology 5. Psychiatry 6. Anesthesiology 7. Ophthalmology 8. Orthopaedic 9. Pathology 10. Medicines 11. ENT	ME/GAZ/155/2012 dated. 15.05.2014	226	13-PSC(DRP)of2014 dated.20.06.2014
15	Scientific Assistant in Ecology Environment & Remote Sensing Department	Scientific Assistant	No.FST/Coord/44/2010 dated.10.03.2014.	03	14-PSC(DR-P)of 2014. Dated 20.06.2014.
16	Technical Education Department	Superintendent(ITI)	No.Edu/tech/ITI/50/2013 dated.10.06.2014	06	15-PSC(DR-P)of 2014 dated: 20.06.2014.
EXAMINATION SECTION					
17	General Administration Department	KAS, 2014	No.GAD(Ser)/Genl/93/2014 dated 12.03.2014	51	PSC/Exam/2014/36 dated 24.04.2014
	Total			2222	

APPENDIX-19**COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.**

S. No.	Name of the Committee	Members
1.	Unfair means Committee	Sh. K. M. Wani & Sh. K. B. Jandial
1.	<u>Departmental Promotion Committees :</u>	

S. No.	Name of Department
	Sh. S. L. Bhat, Hon'ble Chairman
1	General Administrative Department
2	Youth Services and Sports
3	Local Bodies.
4	Science and Technology.
5	Parks and Gardens departments.
	Sh. K. B. Jandial, Hon'ble Member
1	Health & Medical Education Department
2	School Education Department, Higher Education Department & Technical Education Department
3	PWD (R&B/ Mechanical)
4	Indian System of Medicine
5	Health & Family welfare
6	Drugs & Food Control Organization
7	Libraries & Archives
8	Architect
9	Design Directorate
10	Trade Agencies/ Resident Commissioner
11	Hospitality & Protocol
12	ARI & Trainings Department (including Govt. Press /Stationery & Office Supplies)
13	Information Department
14	Information Technology Department
15	P.H.E. / I.&F. Control Department
16	Revenue Department
17	Rural Department/ Rural Engineering

18	Tourism Department
19	Consumer Affairs & Public Distribution Department
20	Weights & Measures (Legal Meteorology)
21	Sainik Welfare
22	Evacuee Property
23	Planning & Development Department
24	Industries & Commerce Department (including Handicrafts, Handlooms & Geology & Mining Department)
25	Cooperatives
26	Labour & Employment Department
27	Estate Department
28	Gazetteers Service
29	Land Records
30	Animal/Sheep Husbandry Department
31	Home Department including Vigilance Organization, Jail, Prisons, Home Guard, Civil Defence, Defence Labour Procurement and Fire & Emergency Departments
32	Law, Justice and Parliamentary Affairs Department
33	Power Development Department
34	Social Welfare Department.
35	Finance Department including Accounts and Treasuries, Excise and Sales Tax
36	Agriculture Production Department (including Horticulture/P&M)
37	Housing and Urban Development Department (including UEED and Town Planning)
38	Forest Department including Fisheries, Soil Conservation, Wild Life, Forest Protection Force, Social Forestry and other wings.
39	Transport Department including State Motor Garages

Appendix-20

STAFF POSITION-2013-14

S. No.	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay Scale	Grade Pay
1.	Secretary	1	1	0	37400-67000	10000
2.	Additional Secretary	1	0	1	15600-39100	7600
3.	Deputy Secretary	4	2	2	15600-39100	6600
4.	Sr. Law Officer	1	0	1	15600-39100	6600
5.	FA/CAO	1	1	0	15600-39100	6600
6.	Assistant Director (Planning)	1	1	0	9300-34800	4800
7.	Under Secretary	6	2	4	9300-34800	4800
8.	Pvt. Secretary	6	2	4	9300-34800	4800
9.	Section Officer	4	3	1	9300-34800	4600
10.	Assistant Accounts Officer	1	0	1	9300-34800	4600
11.	Statistical Officer	1	1	0	9300-34800	4600
12.	Accountant	1	1	0	9300-34800	4220
13.	Computer Programmer/ Maintenance Engineer	1	0	1	9300-34800	4800
14.	Personal Assistant	2	1	1	9300-34800	4200
15.	Legal Assistant	1	0	1	9300-34800	4200
16.	Head Assistant	6	5	1	9300-34800	4200
17.	Statistical Assistant	1	1	0	9300-34800	4200
18.	Junior Steno	3	1	2	9300-34800	4200
19.	Accounts Assistant	2	0	2	5200-20200	2800
20.	Senior Assistant	10	2	8	5200-20200	2400
21.	Computer Operator	4	1	3	5200-20200	2400
22.	Junior Assistant	15	9	6	5200-20200	1900
23.	Gestetner Assistant	1	1	0	5200-20200	1800
24.	Jamadars	6	5	1	5200-20200	1800
25.	Packer	2	2	0	5200-20200	1400
26.	Orderly	14	10	4	5200-20200	1400
27.	Watchman	2	2	0	5200-20200	1300
28.	Safaiwala	1	1	0	5200-20200	1800
	Total	99	55	44		

APPENDIX-21**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2014-15 AND ACTION TAKEN.**

S. No.	Name of the Examination	Number of cases framed	Reason for Debarment
1	Revenue (Executive) Services Examination	01	Unfair means
2	SAC Part-I	10	Unfair means (Under Process)
3	SAC Part-II	01	Unfair means (Under Process)
4	Secretariat Assistant/Foundation Course	15	Unfair means (Under Process)
5	Excise & Commercial Taxes , Part-II (ETI)	01	Unfair means
6	Excise & Commercial Taxes , Part-I (ETSI)	03	Unfair means
7	Excise & Commercial Taxes , Part-II (ETI)	01	Unfair means (Under Process)
8	Revenue (Executive) Services Examination	11	Unfair means (Under Process)
	Total	43	

Appendix-22

STATEMENT SHOWING THE NUMBER OF SCREENING TESTS CONDUCTED BY THE J&K PUBLIC SERVICE COMMISSION DURING THE YEAR 2014-15.

S. No.	Name of the post	Test held on	No. of candidates	
			Applied	Appeared
1.	Veterinary Assistant Surgeon	06.07.2014	599	578
2.	Assistant Floriculture Officer.	15.03.2015	385	Record Still Closed

Appendix-23
LIST OF CASES, WHERE PROCESS OR SELECTION HAS BEEN COMPLETED BUT HAMPERED DUE TO HON'BLE COURT INTERVENTION

S.No.	POST	NO. OF POSTS	REQUISITION NO. DATE	NOTIFICATION NO. DATE	TITLE OF THE CASE	REMARKS
1	HORTICULTURE DEVELOPMENT OFFICER. AGRICULTURE DEPARTMENT	10	AGRI/HORT/98/9 6/2005-G-II 17-08-2005	04-PSC OF 2006 26-05-2006 24-PSC OF 2011 09-12-2011	SWP No. 919/2012, CMP No. 1509 titled Khursheed Ahmad Zargar & ors v/s state and other <i>objection stands filed.</i>	The Hon'ble court vide order dated 10-05-2012 has Ordered that "selection process initiated shall not be finalized till next date the bench. vide another order dated 28/05/2012, the Hon'ble court has ordered to allow the petitioners to participate in selection process/interview for the post of HDO at their own risk and responsibility
2.	ASSISTANT PROFESSOR HIGHER EDUCATION DEPTT.	1650	HE/COLL/COORD/ APPTT/A.P/2014 19-05-2014	12-PSC(DR-P) OF 2014 29-05-2014	SWP N> 1295/2014 CMP No. 2059/2014 Titled muzaffar Rasool Mir & Other V/s State & Others	The Srinagar wing of HHC on 31-03-2015 was pleased to dismiss the SWP No.1295/2014CMP No. 2059/2014 titled Muzaffar Rasool Mir & other V/s State & others with the directions that "the writ petition is devoid of any merit and is accordingly dismissed", The commission shall proceed with the selection process so that 1289 vacancies are filled up with due dispatch.
3.	LECTURER BIO-TECHNOLOGY HIGHER EDUCATION DEPTT.	02	EDU-COLL/APPTT. LECT/2006-07 11-08-2006	12-PSC OF 2006 28-12-2006	SWP nO. 30/2009 CMP No. 34/2009 Titled Ashwani Kumar V/s State & Others Factual note stands furnished, but the copy of objections is not available in the file.	Hon'ble Court vide interim order dated 16-01-2009 has process of selection vis-a-vis the post of lecturer Bio-Technology under ALC category be not finalized under further orders.
4.	LECTURER MATHEMATICS HIGHER EDUCATION DEPTT.	10	EDU-COLL/APPTT. LECT/2006-07 11-08-2006	12-PSC OF 2006 28-03-2006	SWP No. 207/2007 titled Sunil Kumart & Others V/s State & others Objections stands filed	Hon'ble Court vide order dated 21-04-2007 has ordered that four posts in the open merit category shall not be filled up by the respondents and no selection process shall be carried out in regard thereto by the PSC till further orders.
5.	ASSISTANT ARCHITECT HOUSING & URBAN DEV. DEPTT.	02	UED-56/2001-TP 28-07-2004 & 30-05-2006	10-PSC OF 2009 19-03-2009	SWP nO.286/2008 titled Mushtaq Ahmad Khan & Anr V/s State and Other	Hon'ble Court vide order dated 14-10-2010 has ordered that the PSC may proceed with the selection process in respect of post(s) of Assistant Architect, but the final selection list shall not be published without the permission of the Court.

6.	MEDICAL OFFICER HEALTH & MED. EDU. DEPTT.	1	HME/HRM/54/2013 24-07-2013	16-PSC(DR-P) OF 2013 17-08-2013	SWP No. 2636/2013 IA(C) NO. 4285/2013 and IA No. 453/2014 titled Farhan Bashir and Anr V/s State and Others. <u>Objections stands filed.</u> After receipt of Orders dated 25-02-2014, then Secretary has observed at top margin of uncertified copy of Order, that the order has been received at 5.30 P.M on 25-02-2014. Result already stands notified	However, the Hon'ble Court vide order dated 03-06-2013 has disposed of the case with the order that respondents shall accord consideration to the petitioners case in accordance with policy framed vide G.O. No. 610-GAD of 2006 dated 16-05-2006 and the exercise for according consideration in light of G.O No. 610-GAD of 2006 dated 16-05-2006 and G.O. No. 63-IND of 2012 dated 16-03-2012 shall be undertaken. Result of consideration shall be conveyed to the petitioners however, right is reserved to the petitioners to re-agitate, if thereafter any cause survives.
7.	CONSULTANT DENTAL SPECIALIST HEALTH & MED. EDU. DEPTT.	02	HD9GAZ0GENL-113/2012 07-03-2013	23-PSC(DR-P) OF 2013 30-12-2013	SWP No. 65/2014 titled Dr. Ankush Jasrptia & others V/s State and Others. <u>Objections stands filed.</u> As per the latest court order dated 14-08-2014 DR.section stands advised to initiate selection process for the post of Dental Specialist advertised vide notification No. 23PSC of 2013 dated 30-12-2013 on 24-10-2014.	<p>Srinagar wing of Hon'ble High Court vide order dated 31/12/2013 has directed the PSC to interview the Petitioners for the post of Medical Officer along with other candidates who have called for it in terms of notification dated 17-08-2013, making it clear that their results shall be kept in sealed cover.</p> <p>However, HHC in IA No. 453/2014 on 25-02-2014 has directed that till next date before the bench, two posts of Medical Officers under process of selection pursuant to notification No. 16-PSC(DR-P) of 2013 dated 17-08-2013 be kept reserved.</p> <p>Hon'ble Court vide order dated 23-01-2014 has ordered that till next date before the Bench, respondents are directed not to act upon the notification No. 23-PSC of 201 dated 30th Dec., 2013.</p>

8.	DENTAL SPECIALIST (B-GRADE SPECIALIST DENTISTRY) HEALTH & MED. EDU. DEPTT.	07	HD(GAZ)/GENL-105/2011 09-12-2013	23-PSC(DR-P) OR 2013 30-12-2013	-do-	-do-
9.	DEPUTY MEDICAL (GMC SUPERINTENDENT (GMC JAMMU) HEALTH & MED. EDU. DEPTT.	02	ME GAZ/51/2010 GAZ/51/2010, ME-GM-192/96 & ME- GAZ/193/96-II 27-12-2010 & 05-11-2013	02 PSC OF 2009 30-01-2009 01-PSCOF 2011 07-01-2011 18-PSC of 2011 15-11-2011.	SWP No. 875/2011 CMP No. 1266/2011 titled Dr. Bharat Bushan V/s State and Others. WP No. 2407/2011 CMP No. 3559/2011 titled Dr. Arun Sharma V/s State and others. Objections stands filed.	Jammu wing of Hon'ble Court vide order dated 27-04-2011 has ordered that to allow the petitioner to participate in the selection process issued by the respondents in terms of advertisement notice dated 30-01-2009 at his own risk and responsibility. However, the result shall not be declared without permission from, his Court. needless to say that while considering the case of the petitioner, his post graduation degree shall also be taken into consideration by the respondents.
10.	ASSISTANT DIRECTOR, HEALTH SERVICES/DTO/ PRINCIPAL REGIONAL FAMILY PLANNING HEALTH & MED. EDU. DEPTT.	02	HD(GAZ)/GENL-229/2007 03-09-2012	56-PSC (DR-P) Of 2012 19-09-2012	SWP No. 2775/2012 CMA No. 4345/2012 Caveat No. 1492/2012 titled All J&K SC & ST Retired Employees Forum for Welfare of underprivileged through its president V/s State and others.	Jammu wing of Hon'ble Court vide Interim directions dated 29-12-2012 has directed that the selection process pursuant to notification No. 56-PSC(DR-P) of 2012 dated 19-09-2012 shall not be finalized till next date of hearing before the Bench.
11.	B-GRADE PAEDIATRICS. HEALTH & MED. EDU. DEPTT.	01	HE(GAZ)/GENL/290/2007 11-12-2010	13-PSC Of 2011, 05-08-2011 11-PSC of 2012, 18-03-2012 43-PSC (DR-P) of 2012, 26-07-2012	SWP No. 225/2013 Titled Firdous Ahmad Bhat V/s State and others. Objections stands filed.	Srinagar wing of HHC was pleased on 20-02-2013 to direct the respondents to admit the petitioner to interview for the post of B-Grade Specialists in Pediatrics under RBA Category in pursuance to the notification in Pediatrics under RBA Category in Pursuance to the notification dated 08-02-2013. Result shall not be declared until further orders from the Court.
12.	LECTURER PHYSIOLOGY HEALTH & MED. EDU. DEPTT.	02	ME-GAZ-155/2012 28-06-2012	42-PSC (DR-P) of 2012 29-06-2012 46-PSC (DR-P) of 2012 01-08-2012	SWP NO. 1848/2012 CMA NO. 2842/2012 titled Dr. Prabhjot Singh V/s State and Others. Objections stands filed.	Jammu wing of HHC Vide interim order dated 06-09-2012 has ordered that the selection pursuant to advertisement notification No. 46-PSC (DR-PO) of 2012 dated 01-08-2012. impunged in the petition shall not be finalized till next date before the Bench.

13.	LECTURER 10+2, Music SCHOOL EDUCATION	02	EDU/4/2008 13-05-2008	06-PSC of 2008 23-05-2008	SWP No. 804/2008 CMP No. 1228/2008 titled Anjana Kumari V/s State and Others. <u>Objections stands filed.</u>	Jammu wing of HHC vide interim order dated 18-06-2008 directed that the process of selection initiated pursuant to notification No. 06-PSC of 2008 dated 23-05-2008 be not finalized until further orders in CMP No. 1273/2009 has directed on 14-07-2009 that the directions dated 18-06-2009 shall remain confined only to the discipline of Music i. e. item No. 15 of notification No. 6-PSC of 2008 dated 23-05-2008.
14.	LECTURER 10+2, ELECTRONICS HEALTH & MED. <u>EDU. DEPTT.</u>	01	EDU/V/04/2009 05-03-2009	07-PSC Of 2009 09-03-2009	SWP No. 1496/2010 CMP No. 2083/2010 Titled Radhika Khanna & Anr V/s State and Others. <u>Objections stands filed.</u>	Jammu wing of HHC vide interim order dated 14-06-2010 has ordered that JK PSC is directed to permit the petitioners to participate in the selection process for the post of Lecturer 10+2 (Electronics) at their own risk and responsibility. Result of the Petitioners consideration shall not be declared, until further orders from the Court.
15.	CHIEF MECHANICAL INSPECTOR <u>TRANSPORT DEPARTMENT</u>	01	TR/262/MVD/2008 04-03-2012	01-PSC Of 2010 07--04-2010	SWP No. 2354/2010 CMP No. 3330/2010 titled Tariq Ahmad Mughal V/s State and others. <u>Objections stands filed.</u>	Jammu wing of HHC vide interim order dated 08-10-2010 has directed that respondents are at liberty to go ahead with the selection process but shall not issue final select list.
16.	ASSISTANT DIRECTOR, FOREST PROTECTION FORCE <u>FOREST DEPARTMENT</u>	15	FST/COORD/12/2005 24-01-2013	PSC/EXAM/2013/25 08-04-2013	SWP No. 954/2013 CMA No. 1345/2013 titled Parveen Kumar and others <u>Objections stands filed.</u>	Jammu wing of HHC vide interim order dated 01-05-2013 has directed that the impugned Notification No. PSC/EXAM/2013/25 dated 08-04-2013 issued by JK PSC is kept in abeyance, provided that the same is not already acted upon.
17.	ASSISTANT DIRECTOR, STATISTICS CUM EVALUATION. <u>PLANNING & DEV. DEPTT.</u>	01	PDE&S/84/602/93 14-10-2008	PSC/EXAM-10/52 20-07-2010	SWP NO. 1115/2011 titled Sunil Kumar Raina V/s State and Others. <u>Objections stands filed.</u>	Jammu wing of HHC vide interim directions dated 23-05-2011 has ordered to conduct the petitioner's interview for the post of Assistant Director Statistics advertised pursuant to Notification No. PSC/EXAM-09/14 dated 26-03-2009. One post earmarked for Open Merit category shall be kept reserved till the next date.

Appendix-24**NAMES OF EX-CHAIRMEN OF THE J&K PUBLIC SERVICE COMMISSION.**

S. No.	Name of the Hon'ble Chairman	Period
01.	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02.	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03.	Col. Baldev Singh Samyal	01.08.1965 to 16.03.1967
04.	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05.	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06.	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07.	Shri A. J. Kidwai	13.09.1976 to 20.11.1978
08.	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Mr. Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Mr. M. M. Maqbool	01.03.1983 to 04.01.1987
11.	S. Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12.	Mr. A. M. Lankar	25.06.1987 to 10.03.1991
13.	Shri D. N. Kotwal	11.03.1991 to 06.04.1992
14.	Mr. M. Shams-ud-Din	09.04.1992 to 16.03.1995
15.	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16.	Mr. H. H. Tyabji	21.07.1998 to 20.07.2003
17.	Mr. M. A. Murtaza (Acting Chairman)	21.07.2003 to 27.06.2004
18.	Mr. M. S. Pandit	28.06.2004 to 27.06.2009
19.	Mr. N. A. Jan (Acting Chairman)	01-07-2009 to 10.09.2009
20.	Shri S.L. Bhat	11.09.2009 to 10.09.2014

NAMES OF EX-MEMBERS OF THE J&K PUBLIC SERVICE COMMISSION.

S. No.	Name of the Hon'ble Members	Period
01.	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02.	Ch. Bharat Bhushan	08.01.1977 to 20.11.1978
03.	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04.	Shri P. N. Koul	02.01.1978 to 02.01.1983
05.	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06.	Mtr. S. Z. Ahmed	15.03.1979 to 14.03.1984
07.	S. Teja Singh	25.06.1982 to 24.06.1987
08.	Shri T. R. Gupta	31.01.1983 to 19.07.1985
09.	Shri M. M.Wazir	10.08.1984 to 29.08.1989
10.	Shri G. R. Laharwal	19.09.1984 to 23.05.1989
11.	Shri D. N. Kotwal	16.04.1986 to 06.04.1992
12.	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13.	Shri I. D. Sharma	20.10.1989 to 05.01.1992
14.	Qazi H. U. Naqash	27.06.1989 to 30.06.1994
15.	Shri A. M.Watali	19.10.1989 to 18.10.1994
16.	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17.	Shri H. L. Maini	20.08.1992 to 18.04.1996
18.	S. Mohinder Singh	22.04.1992 to 21.04.1997
19.	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20.	Shri M. Y. Taing	01.08.1994 to 06.02.1998
21.	Shri Allah Baksh	30.05.1995 to 10.04.2000
22.	Shri R. S. Parihar	19.06.1995 to 18.06.2000
23.	Shri G. M. Thakur	31.12.1996 to 31.12.2001
24.	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25.	Shri Saran Singh	24.02.1999 to 24.10.2001

26.	Shri M. A. Murtaza	24.02.1999 to 20.07.2003
27.	Shri M. S. Khan	18.08.2000 to 17.08.2005
28.	Shri C. L. Banal	21.08.2000 to 20.08.2005
29.	Dr. R. Madan	27.03.2002 to 23.05.2005
30.	Prof. B. K. Tikku	21.06.2001 to 20.06.2006
31.	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32.	Prof. A. K. Rathore	31.05.2004 to 27.05.2009
33.	Dr. N. A. Jon	10.09.2004 to 10.09.2009
34.	Dr. Tara Singh	31.05.2007 to 26.12.2009
35.	Shri M. M. Bhat	29.05.2009 to 28.05.2011
36.	Shri Ruplal Bharti	29.05.2009 to 28.05.2011
37.	Dr. H. L. Goswamy	29.05.2009 to 28.05.2011
38.	Shri Javid Ahmad Mukhdoomi	31.01.2008 to 03.01.2013
39.	Shri K. M. Wani	02.03.2009 to 02.03.2014
40.	Shri M.H. Samon	11.09.2009 to 16.11.2014
41.	Shri K.B. Jandial	19.11.2009 to 16.11.2014

